

### Sahyadri Bahujan Vidya Prasarak Samaj's

# Sahakar Maharshi Bhausaheb Santuji Thorat College of Arts, Science & Commerce Sangamner

Affiliated to S.P. Pune University, Pune NAAC Reaccredited "B' Grade (CGPA 2.57), ISO: 9001-2015 Website: www.smbstcollege.com, E-mail: smbstcollege@gmail.com, Ph. No. 02425, 226076

### **5.2.1 Placed Student Documents**

MAHARASHTRA

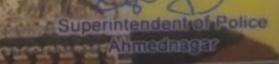


POLICE

IDENTITY CARD



SWATI VITTHAL NAIKWADI LPC-2119





### प्रमाणपन्न

प्रमाणित करण्यात येते की,

ऑगस्ट- सप्टेंबर २०१३ मध्ये घेण्यात आलेल्या प्रशिक्षणार्थी पोलीस उपनिरीक्षकांच्या परीक्षेमध्ये आपण

### सागर सुरेखा गणपत

. उत्तीर्ण झाला आहात,

हे प्रमाणपत्र स्विकारताना सञ्जनांचे संरक्षण व दुर्जनांचे निर्दालन करण्याची जवावदारी तुम्ही स्वेच्छोने स्विकारली आहे याची निरंतर जाणीव मनात असू दावी,

> दुष्टांचे दमन करताना काययाचे पालन करून तुन्ही महाराष्ट्रात उत्तम कायदा व सुव्यवस्था निर्माण कराल असा विश्वास आहे.

'कायद्याचे राज्य' या संकल्पनेस अनुसरून काम करताना जनतेचा व वरिष्ठांचा मान राखण्यास तसेच कनिष्ठांना योज्य मार्गदर्शन करण्यास आपण वचनवथ्द आहात.

ही कर्तव्ये पार पाडीत असताना तुम्ही कुठल्याही प्रलोभनाला वळी न पहता निःपक्षपातीपणाने वागाल व आपल्या धवल चारित्र्याने महाराष्ट्र पोलीसांच्या आणि महाराष्ट्र पोलीस अकॅडमीच्या नावलीकिकात भर घालाल ही अपेक्षा.

13.63-10

विशेष पोलीस महानिरीक्षक व संचालक महाराष्ट्र पोलीस अकॅडमी, नाशिक

स्थळ : नाशिक दिनांक : २७/९/२०१३

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# महाराष्ट्र लोकसेवा आयोग

SAGAR SUREKHA GANPAT At-Birewadi Pust-Mandave BK , Tal Sangamner Dist Ahmednagar Sangamner - Ahmednagar Maharashtra

### - गुणपत्रिका -

परीक्षेचेलांब: Police Sub Inspector Main Examination-2011

बैठक क्रमांक: PN140220

प्रवर्ग: Unreserved

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शेरा:- RECOMMENDED FOR THE POST OF POLICE SUBINSPECTOR

दिनांक:- 2012-04-10

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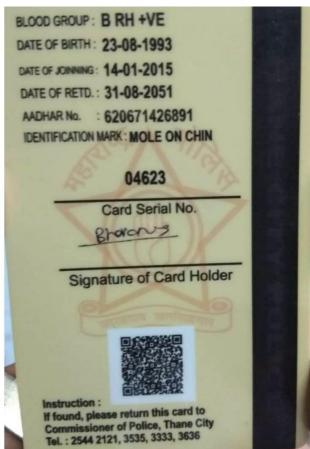
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Sun Pharmaceutical Industries Ltd.
Acine Pfaza, Andheri - Kurla Road.
Ancheri (East), Murnbai - 400 059, INDIA
Tei. (91-22) 2823 0102, 2821 2128, 6696 9696, 6696 9600
Fax. (91-22) 2821 2010
www.sunpharma.com
CIN : L24230GJ1993PLC019050



SPIL/COR/HRD/E35944/14 July 10, 2014

Mr Prakash G Deshmukh At & Post - Rajapur Taluka - Sangamner Dist - Ahmednagar Pin - 422 605

Dear Mr Deshmukh,

- 1. We are pleased to appoint you as Technical Assistant (Grade II) in Production Department in our organisation based at Ahmednagar on probation for a period of six months with effect from July 10, 2014.
- 2. If your performance is found satisfactory during the probation period, your services will be confirmed (Management is the only judge to evaluate your performance). In absence of a confirmation letter from the Company, your appointment will continue as a probationary employee.
- 3. You will receive a Basic Salary of ₹. 5600/- per month. In addition to the said salary, you will be entitled to other allowances mentioned in Annexure-I, as per Company's rules.
- 4. You will be governed by the Model standing orders/ standing orders/ such rules and regulations, whether expressed or implied, which are applicable to you. Any breach of such Model standing orders/ standing orders / rules and regulations will result in disciplinary action against you. Documented copies of such policies/ rules applicable to you shall be handed over to you in the due course of time.
- 5. During the tenure of your service, you are liable to be transferred from one department to another or from one location to another or from one office to another anywhere in India, whether or not such office exists at the time of your appointment. Any such transfer shall be made without any increase in your emoluments. Your refusal for such transfer will be considered as your unwillingness to serve the company and in such a case the Management will be free to terminate your services by giving notice or salary in lieu thereof as per the terms of your appointment.

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अ.क्र.	चे.क्र.	उमेदवाराचे नांव	प्रवर्ग	नियुक्तीचे पद
34	3268	रणजित शामराव घोडके	खुला	पोलीस शिपाई
35	3634	विनोद नामदेव चव्हाण	खुला	पोलीस शिपाई
30	१३६०	अमोल मानसिंग पिसे	खुला	पोलीस शिपाई
36	3328	श्रीकांत हिंदुराव भोसले	खुला	पोलीस शिपाई
38	१३९६	सागर विठ्ठल दुशिंगे	खुला	पोलीस शिपाई
80	3865	संतोष सुरेश गव्हाणे	खुला	पोलीस शिपाई
83	8538	नितीन सोमनाथ मालुंजकर	खुला	पोलीस शिपाई
83	0688	सागर बलवंत भोळे	खुला	पोलीस शिपाई
83	3340	सुनिल बलवंत माने	खुला	पोलीस शिपाई
88	0660	अखिल जमाल पठाण	खुला	पोलीस शिपाई
84	१६१६	अमोल सदाशिव पारधी	खुला	पोलीस शिपाई
8६	2008	सचिन जगन्नाथ वनवे	खुला	पोलीस शिपाई
80	३७६३	रामदास कुंडलिक मोहिते	खुला	पोलीस शिपाई
80	5003	विलास प्रदिपराव पाटील	खुला	पोलीस शिपाई
86	3080	राकेश पंडीत पवार	खुला	पोलीस शिपाई
40	0603	सुमित रतन चव्हाण	खुला	पोलीस शिपाई
43	3008	गणेश रावसाहेब पाटील	खुला	पोलीस शिपाई
49	3028	शैलेश सोपान कदम	खुला	पोलीस शिपाई
43	0536	शैलेश लक्ष्मण घाटगे	खुला	पोलीस शिपाई
48	3380	ज्ञानेश्वर कांतीलाल नरोडे	खुला	पोलीस शिपाई
44	3088	युवराज सुदाम पवार	खुला	पोलीस शिपाई
4६	3560	संजय चांगदेव गुजांळ	इमाव	पोलीस शिपाई
90	2252	सचिन भाऊ शेंडे	इमाव	पोलीस शिपाई
40	१२६०	रावसाहेब भिमा चौधरी	इमाव	पोलीस शिपाई
98	0344	गणेश अंबादास मोकळ	इमाव	पोलीस शिपाई
ξo	३३१६	नाना प्रल्हाद माने	इमाव	पोलीस शिपाई
Éà	0630	मनोजकुमार बाबुराव पांगरे	इमाव	पोलीस शिपाई
६२	१६५६	मधुकर पोपट राव	इमाव	पोलीस शिपाई
23	0585	अमोल तुकाराम कोरे	इमाव	पोलीस शिपाई
88	\$886	प्रविण धडकु माळी	इमाव	पोलीस शिपाई
६५	३२२७	अनिल नागदेव शेंडे	इमाव	पोलीस शिपाई
६६	55.43	हरि विड्रल पाटील	इमाव	पोलीस शिपाई
६७	०२६७	हर्षकुमार किशोर सैगल	इमाव	पोलीस शिपाई
80	3466	राजेश दिगंबर पाटील	इमाव	पोलीस शिपाई
59	१८६९	किशोर राजेंद्र ढमांडे	इमाव	पोलीस शिपाई
60	\$663	संजय देवराम बेनके	इमाव	पोलीस शिपाई
63	6684	उमेश गजानन पुजारी	इमाव	पोलीस शिपाई
60	3463	अजिम नाजीर इनामदार	इमाव	पोलीस शिपाई
60)	१६५७	नवनीत मधुकर विषे	इमाव	पोलीस शिपाई
68	3.058	अशोक वाल्मीक शिदे	इमाव	पोलीस शिपाई
A	3846	ज्योतीराम बाबुराव झेंडे	इमाव	पोलीस शिपाई
७५	5033	किरण गणपत ढोकरे	इसाव	पालास शिपाड

अ.क्र.	चे.क्र.	उमेदवाराचे नांव	प्रवर्ग	नियुक्तीचे पद
30	0343	अमृता अनिल खटके	खुला	महिला पोलीस शिपाई
36	००४६	मंगल ज्ञानेश्वर बोडके(मंगल महेश वर्णेकर)	इमाव	महिला पोलीस शिपाई
99	0000	अमृता सुरेश मेहेर	विमाप्र	महिला पोलीस शिपाई

(प्रभात कुमार) पोलीस-आयुक्त, लोहमार्ग मुंबई

प्रति,

सर्व संबंधित उमेदवार.

मार्फत व प्रत : राखीव पोलीस निरीक्षक, मुख्यालय घाटकोपर, लोहमार्ग मुंबई.

२/- उमेदवारांना किट सरंजाम पुरविणे व सदर आदेशाच्या प्रती उमेदवारांना अदा करुन उमेदवार हजर झाल्याच्या दिनांकासह पुर्तता अहवाल सादर करावा. तसेच सदर उमेदवारांचे सॅलेरी स्किम मध्ये बँकेमध्ये बचत खाते उघडण्यांत यावे. उमेदवारांना "परिभाषिक अंशदान निवृत्तीवेतन योजना" लागू होणार असल्याने त्यांचेकडून डिसीपीएस फॉम ऑनलाईन भरुन घ्यावेत.

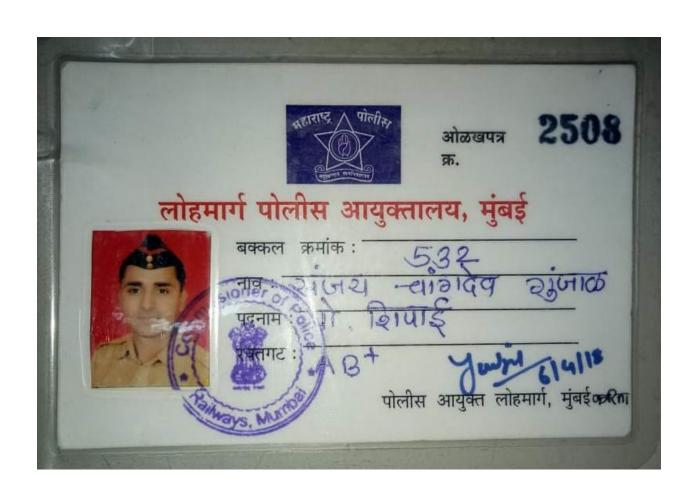
प्रत : पोलीस उप आयुक्त, मध्य/पश्चिम परिमंडळ, लोहमार्ग मुंबई

प्रत: कार्यालय अधिक्षक, लोहमार्ग मुंबई ( सेवार्थकामी), स्विय सहाय्यक, प्रमुख लिपीक लेखाशाखा. रोखपाल/पत्रव्यवहार शाखा/इमारत शाखा, लोहमार्ग मुंबई.

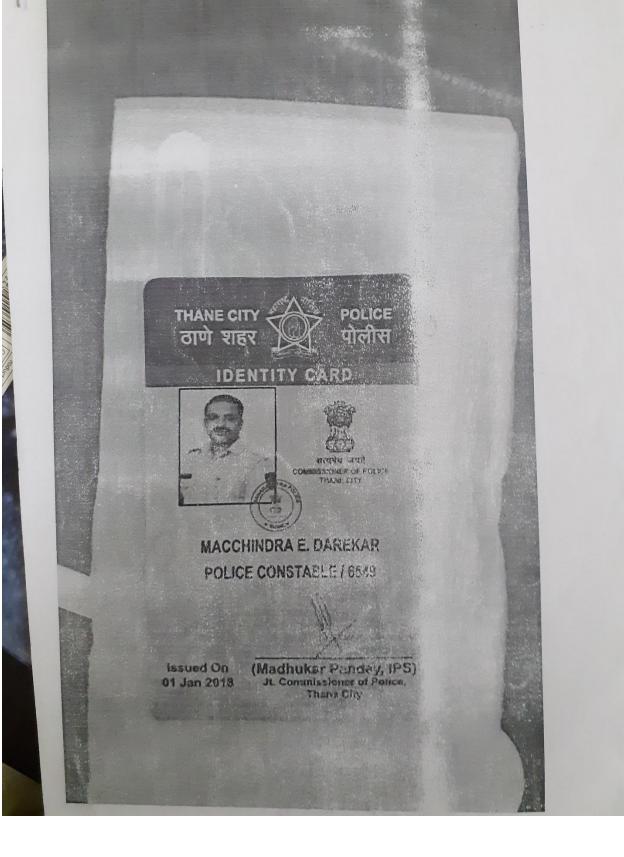
प्रत सादर:- अधिदान व लेखा अधिकारी, बांद्रा मुंबई.

### प्रत सादर:-

- १) अपर पोलीस महासंचालक, प्रशिक्षण व खास पथके, महाराष्ट्र राज्य, मुंबई.
- २) अपर पोलीस महासंचालक, लोहमार्ग, महाराष्ट्र राज्य, मुंबई.



				5.45.01 + 4000/-
	- 5888		अब्- भेलेश दलासम	EXEN/-+ 2000/-
	THE		कदम असमा महादेशन	EXE. 0/- + 2000/-
43	16880	वा चालक	जायव प्रेश बाजायब	7.6501-+ 2000/-
N. A.	Street	-	पामील विजय मस्कर	EXE01.+ 2000/-
	- 35 K/V		गाट्य मनिल प्रकाम	E (50/-+ 2000/-
45	1985		नगत अतिलकुमार शनरेव	5.65.0/-+ 2000/-
30	19775	-	धोसले त्येश सर्जेगव	5,850/-+ 2000/-
	- २३५९	-	माळुखे आनदराव विलास	
44	- 3048	-	शिदे नतनाश कांतागम	\$ 1501.+ 2000/-
720	3338		खडके जलकेत मुभाषणव	EXEC: - 2000/-
tet	4846		मुगळे विकास अकुरा	25608- + 50001-
702	45.50	-	पाटील भविद बाबासाईय	£480/-+ 5000/-
1 803	१३३१		जर्टे शिहल सुरेश	£8£0/-+ 2000/-
170%	2 2/20	-	शेख जागर मुजीत	-\0005 +-\0383
20%	0005	1 -	जाधव गंगेश अशोक	EKE0/-+ 2000/-
FOE	5658		ज्ञुनपूरे रविद्र नानाभाऊ	EXEC/-+ 2000/-
200	1358	1-	वसावे संतीप प्रताप	£850/-+ 5000/-
30%	२६१		गायकवाउ नेतीन पुँडस्थिक	5/64/-+ 2000/-
109	) अ३२६		महतः तसर लाडक्या	Exest-+ 50001-
×9 =	CHEL		हडाळ गेहियास हेमत	EKES/-+ 2000/-
757	482	-	उमतोल जितद यान्या	E8801-+ 50001-
88.8	536	-	भोगडे सोपान लाल्	\$850/-+ 2000/-
११३	-7700	1 -	तडवी आग्रेक सिराज	EREO/-+ 5000/-
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99%	EX 33		भवर समस्य पोपट	£88,4/0+ 2000/-
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Services:
Software Development
Web Development
Software Consultants

# Treesha Desire Infotech Solutions Private Limited

Reg. U72100MH2011PTC214688

17th January 2014

Dear Yogita Abhang Popat,

This is to confirm that Treesha Desire Infotech Solutions Pvt. Ltd. is offering you an internship position "Software Engineer", beginning from 17<sup>th</sup> January 2014.

This employment will responsible to serve as Live Project training cum experience program. As to the HR policy your internship with us is for 6 months after which your performance will be evaluated.

Please submit below listed documents for company records and verification process, and to confirm your appointment.

- · Internship letter from college
- Photocopy of education qualifications i.e. SSC/HSC/Graduation/Post Graduation etc.
- Photocopy of certificate courses attended (if any) and any other professional certifications.
- · Proof of permanent/local address
- · Photocopy of Pan Card
- 1 passport size photograph

Please let us know at the time of joining in case you are not in a position to furnish any of the documents.

We believe that we have a strong lasting professional relationship with you.

Best-Regards,

(Authorized Signatory)

HO: 205, Padmaraj Co-Hos Soc, Shiv Mandir Chowk, R. P. Road, Above Chiranjivi Hosp., Dombivli(E), 421201 Branch: A/3, Matru Chhaya CHS., Paud Road, Opp. Rahul Complex, Pune - 411 029, Dist. - Pune.

www.treeshadesire.com

**2** 0251 3213210

Services:
Software Development
Web Development
Software Consultants

# Treesha Desire Infotech Solutions Private Limited

Reg. U72100MH2011PTC214688

17th January 2014

Dear Swati Meher Balasaheb,

This is to confirm that Treesha Desire Infotech Solutions Pvt. Ltd. is offering you an internship position "Software Engineer", beginning from 17<sup>th</sup> January 2014.

This employment will responsible to serve as Live Project training cum experience program. As to the HR policy your internship with us is for 6 months after which your performance will be evaluated.

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- Photocopy of certificate courses attended (if any) and any other professional certifications.
- Proof of permanent/local address
- Photocopy of Pan Card
- 1 passport size photograph

Please let us know at the time of joining in case you are not in a position to furnish any of the documents.

We believe that we have a strong lasting professional relationship with you.

181

Best Regards

Authorized Signatory)



HR/LOI/2016. Appointment Letter 02/06/2015.

To Mr. Sandip Chandrabhan Gate Pune. Maharashtra.

Dear Mr. Gite

Sub: Appointment Letter for appointment as Business Development Executive

Further to our discussion with you, we are pleased to send you the offer letter as per the following terms and conditions.

Remuneration & Place of Work

You are appointed as Business Development Executive at Suyog Life care ,from 18th January ,2016. Though your official HQ will be Pune, you will be required to travel in the region to other Suyog Life care lab locations and required to oversee the group marketing and operation activity at other locations. At the discretion of the Company you may be relocated to any other location as

Your Remuneration shall be as under:

Your First Year salary on in hand basis including the variable salary would be Rs.1.8 lakhs

The next revision would be due on completion of 12 months of service in the company.

Other Benefits

You will be entitled for other expenses reimbursement for local travel, communication cost food costs, etc. However in case of out of station travel, your expenses will be reimbursed as per company policy. As and when the Company introduces PF, the same will be also applicable to you and suitable deduction shall be made from your salary.

You will not be entitled for any leave or holiday(other than weekly off and official holidays) during the probation period. Any absence from duty shall be considered as leave without pay irrespective whether it is granted or not.

You shall be responsible for all taxes arising out the income stated above. Company may deduct necessary taxes from your salary as per statutory requirement and provide you evidence for it. At a later date, as and when Company introduces more benefits such as gratuity, PF, superannuation, required deduction shall be made from the TCTC for your contribution as well as

Probation



Reference No: J045

2-Jul-2018

To,

Dhananjay Belhekar,

Pune

Dear Dhananjay,

It's our pleasure appointing you in **Adnate IT Solutions LLP** as an employee for the position of **"Sr. Consultant"** or in such other capacity the management shall from time to time determine. Please note that the appointment terms contained in this letter are subject to change as per the company policies laid down in the HR Manual. These changes will be communicated to you from time to time via email

### 1. Appointment

- a. Your date of appointment is effective from the date of joining which is 2<sup>nd</sup> Jul, 2018.
- b. Your appointment will be initially for a period of 6 months and you would be on probation. During probation period your services may be terminable without any notice and without assigning any reason whatsoever.
- c. You would be confirmed in writing during or after probation period based on satisfactory performance.
- d. Your job location will be Adnate IT Solutions LLP Pune, Maharashtra.
- e. You shall be liable to be transferred in such capacity as the company may from time to time determine to any other location, department, function, establishment, or branch of the company or its subsidiary, associate or affiliate company. In such case you will be governed by the terms and conditions of service applicable to the new assignment.

### 2. Working hours

The regular working hours are 40 hours per week excluding 1 hour lunch break each day. All hours worked in excess of the employee's normal hours of work will be regarded as overtime hours.

You will be entitled to other compensation and benefits in accordance with the Company policy as modified and intimated to you from time to time.

a. Your salary will be reviewed periodically as per the company policy



non-compete agreements that would prevent you from working without limitation for ADNATE IT SOLUTIONS.

## 10. Background Checks, false information and good faith

- a. The employee declares that all information, documentation and credentials presented to the company in connection with his/her application for employment are authentic and that any information, document or credential subsequently proved to be false will be grounds for summary dismissal.
- b. The employee accepts and agrees that the employer may from time to time conduct credit/criminal on the employee during the terms of this agreement.

### 11. Notice Period

The employment with the company may be ceased by the associate by giving three months notice in writing or on payment of an amount equivalent to three months salary in lieu of the notice period. The notice period varies according to the status of the employment as follows:

- During Probation Period: 1 month
- After Confirmation: 3 months

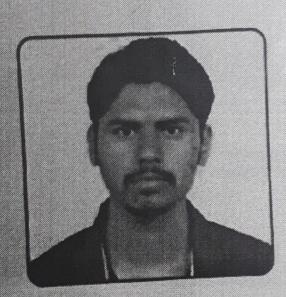
As confirmation of your acceptance, please sign the duplicate copy of this Offer cum Employment Agreement and submit the same within 1 day. Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

Sincerely,

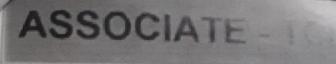
Trupti Kaskar Asst. Manager- HR **Adnate IT Solutions LLP** 

SIGNED & DATED at	on the	Day of	20
Signature of the Employee			





SAGAR Aher



DIGHI

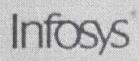
Name : Vaibhav Gorhe

Company Name: TCS

Date of Issue : 04/01/2019

Validity Date : 04/01/2020

Issuing





Rita Eknath Karad 853954



# AEGIS

+91 20 6721 6222

Date: 16th October,2018

Mr. Suraj Varpe Pune

### Appointment Letter

#### Dear Sural.

It gives us immense pleasure in offering you an appointment in our organization with affect from of juining on the following terms and conditions:

Position Details: You are designated as Executive in Operations in Band 5 (Executive-Operations Level) and will be based at Pune.

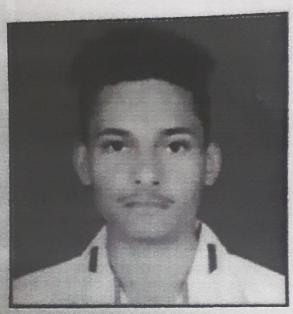
Compensation Components	Monthly Value (INR)	Total Annual Value (INR)
Basic Salary	9,136	109,634
House Rent Allowance	7,475	89,701
Sub-Total	16,611	199,335
Bonus as per Payment of Bonus Act *	753	9,041
Sub-Total	753	9,041
Provident Fund (Employer Contribution)	1,096	13,156
Employee State Insurance (Employer Contribution)	789	9,468
Sub-Total	1,885	22,624
Total Cost To Company	19,249	231,000

<sup>\*</sup> Payable quarterly by 10th July for 1st quarter (April, May & June), by 10th October for 2nd quarter (July, August & September), by 10th January for 3rd quarter (October, November & December), by 10th April for 4th Quarter (January, February & March) towards bonus payment in advance for every Financial Year

The Company reserves the right to change the structure from time to time. You will be entitled to benefits such as Provident Fund and Gratuity in accordance with the laws of land and / or per company policy. Your remuneration is purely a matter between yourself and the Company and has seen shived on the basis of your job, skills specific background and professional merit. You will be expected to maintain this information and any changes made therein from time to time as personal and confidential. All forms of compensation referred to in this letter are subject to TDS as per law.

- Transferability: Your services are liable to be transferred to any other Departments/Divisions/Office/Subsidiary of the company, anywhere in India or abroad Notwithstanding your appointment in this company, your services may be assigned by the Company at the discretion of management to any other associate company. You will be expected to attend the office during the working hours/shifts as may be decided by the Company. The working hours/shift could change periodically depending on the work process requirements.
- Confidentiality, Non-Disclosure etc.: You are required to maintain the highest order of discipline and secrecy as regards the work of the Company and/or its subsidiaries or Associate Companies and in case of any breach of discipline/trust, your services may be terminated by the Company with immediate effect. All inventions, improvements, discoveries made by you either alone or with any other persons will become the sole property of the Company. You will ensure that patent protections are obtained for such inventions/improvements and discoveries in India or elsewhere and hand over

# **AEGIS**

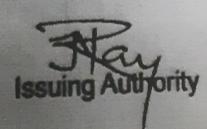


# **SURAJ VARPE**

Employee no.: 80422497

Blood group: B+ve

Emergency contact no.: 9637237841





VAISHALI KHARDE 607694



Cognizant

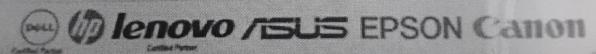
# KISHOR Computers Laptop House

In front of Polytechnic College, Kolhar-Ghoti Road, Akole, Tal. Akole, Dist. Ahmednagar

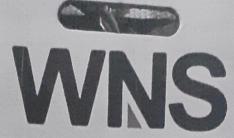
Main Branch Near by B.Ed. College, Akole Road. Sangamner, Dist. Ahmednagar Kishor Jadhav 9011190441, 8275281107

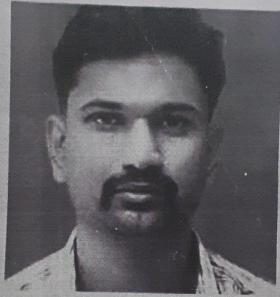












Amol Deshmukh

240239

Emergency Call: 9175598872

Blood Group : B+ve

A J Deshmukh

# CONCENTRIX



# Akash

**AKASH CHIPPA** 

### बृहर्नुबर्ध महानगरपालिका भूबर्ध अग्निशमन दल

प्रमुख अग्निशमन अधिकारी यांचे कार्यालय, भायखळा प्रादेशिक समादेश केंद्र, पहिला मजला, बापुराव जगताप मार्ग, भायखळा (पं.) मुंबई – ४००००८

> क्रमांक - एफबी/एच/१३४९ दिनांक — २९.०५.२०१७

प्रति, श्री. –िकरण नंदकुमार कोरडे पत्ता -मु.पो.कोळेवाडी ता.राहुरी जि.अहमदनगर ४१३७०६

विषय — प्रशिक्षणार्थी 'अग्निशामक' म्हणून नियुक्तीबाबत.

आपणांस कळविण्यात येते की, आपली 'प्रशिक्षणार्थी अग्निशामक' म्हणून निवड झाली आहे. आपले प्रशिक्षण खात्याने तयार केलेल्या प्रशिक्षणाच्या नियमावलीनुसार असेल. आपले सहा महिन्यांचे प्रशिक्षण वडाळा / बोरिवली प्रशिक्षण केंद्र येथे दि. ०१.०६.२०१७ ते दि. ३०.११.२०१७ या कालावधीकरिता सुरु करण्यात येत आहे.

आपणांस नियुक्त केलेले प्रशिक्षण केंद्रात, दिलेल्या सुचनेनुसार योग्य त्या गणवेषात दि. ०१.०६.२०१७ रोजी सकाळी ०७.०० वा. प्रशिक्षण केंद्रावर उपस्थित रहावे.

Burnon Lus

उप प्रमुख अग्निशमन अधिकारी (प्रशिक्षण) मुंबई अग्निशमन दल



### Offer Letter

Date:22.01.2019

Mr. Samir Ayub Inamdar,

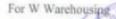
Dear Mr Samir Ayub Inamdar,

We have the pleasure in informing you that, your services are being confirmed on probation as Supervisor with effect from 04.02.2019

All the other terms and conditions as detailed in your appointment letter remain unchanged.

We look forward to your valuable contributions and wish you all the very best for a rewarding career with the organization.

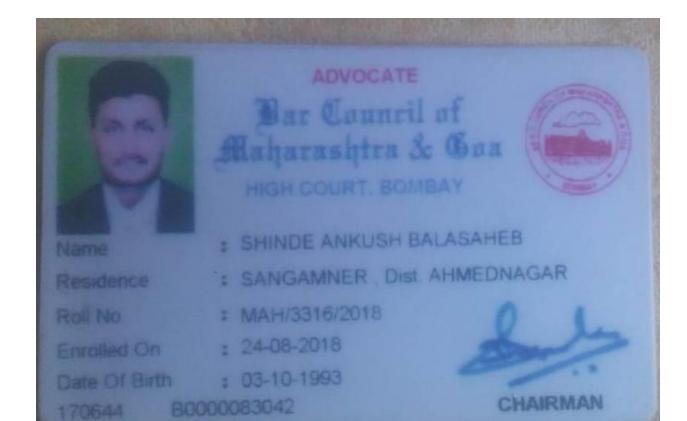
Please sign the duplicate copy of this letter as a token of acceptance of the same.





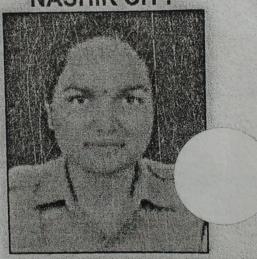








## POLICE COMMISSIONERATE NASHIK CITY



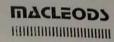
Name : SHAKANTULA N. KHARDE

Rank / No.: Police Constable/2737

I-Card No.: 8056

D.C.P. (HQ.)

For Commissioner of Police Nashik



MAC/OFF/PM/01866/17 02/02/2017 Mr JAYAWANT DEORAM PARHAD

Dear Mr JAYAWANT PARHAD

This has reference to your application and subsequent personal interview you had with us. We are pleased to This has released to the post of TRAINEE in our Q.C department in our organization at our UNIT II PHASE II on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by 20/05/2017

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties:

- i) Four passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates.
- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card & AADHAR Card Copy.
- vi) Copy of permanent address proof.
- vii) Medical Certificate of fitness duly signed by a qualified Doctor (Not less than a MBBS).

We look forward for your long & happy association with Macleods Pharmaceuticals Limited.

With best regards.

For Macleods Pharmaceuticals Limited

**Authorized Signatory** 

Acceptance:

I have read the above terms and conditions and I do hereby agree to the same and accept the offer. I will join on \_

Mr JAYAWANT DEORAM PARHAD



# Aarti Drugs Limited

Manufacturers of : Bulk Drugs & Chemicals

FACTORY : E-1, MIDC, TARAPUR TAL & DIST PALGHAR - 401 506 MAHARASHTRA (INDIA) TEL +91 - 7028018068 FAX (91-2525) 260930 E-mail adle1@aartidrugs.com

1.03.2018

To, Mr. Gite Yogesh Balasaheb

At - Konchi, Post - Nimgaonjali, Sangamner, 422605

Sub: Selection of Traince

Dear Sir.

With reference to your application dated Nil and subsequent written test/interview you had with us, we are pleased to appoint you as a Graduato Trainee in (R&D Dept) on the following terms and conditions as mutually agreed subject to the provisions of Law applicable

- 1. You are appointed as a trainee for one year a period from 01.03.2018 to 28.02.2019. The said period however will be extended at the discretion of the company if you have not acquired sufficient knowledge and skill required for the job. Whether you have acquired the knowledge or skill and whether you require further training or whether it is desirable to continue you as a trainee any further period shall be decided by the company in its sole discretion and the said discretion will be binding on you.
- 2. During the aforesaid period of training or during the subsequent extension of the training period, you will be paid a stipend of Rs.11500 p.m. only inclusive of all allowances. As a trainee you will not be entitled to any other benefits/privileges available to other regular employees.
- 3. The Company will be free to terminate your contract to appointment as a trainee even during the period of your training or even during the period of your extended period of training without giving any reason or without any notice if in the opinion of the Company you are not found suitable for the purpose of the said training

CORPORATE OFFICE: 109-D, Mahondra Industrial Estate, Road No. 29, Sion (East), Mumbai - 400 022

Maharashtra, India, Tel.: 091-22-2407 2249 / 2401 9025 (30 Lines)

Fax: 091-22-24070144 / 24073462 • E-mail: sales@aartidrugs.com • www.aartidrugs.com

REGD. OFFICE

: Plot No. N-198, MIDC, Tarapur, Village Pamtembhi, Tal. & Dist, Palghar - 401 506.

Tel.: 02525 - 270259 / 271699 Telefax: (91-2525) 273368

### **MYCFEOD?** HIBBRER HIBBRER HIBERT

MAC/OFF/PM/01873/17 02/02/2017

Mr PRASHANT NIVRUTTI SUPEKAR

Mr PRASHANT SUPEKAR

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of TRAINEE in our Q.C department in our organization at our UNIT II PHASE II on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by 20/05/2017

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties:

- i) Four passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates.
- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card & AADHAR Card Copy.
- vi) Copy of permanent address proof.
- vii) Medical Certificate of fitness duly signed by a qualified Doctor (Not less than a MBBS).

We look forward for your long & happy association with Macleods Pharmaceuticals Limited.

With best regards.

For Macleods Pharmaceuticals Limited

Authorized Signatory

Acceptance:

I have read the above terms and conditions and I do hereby agree to the same and accept the offer. I will join on of Tune 2017

Mr PRASHANT NIVRUTTI SUPEKAR

LEODS RMACEUTICALS TED

Nego: Office : Atlanta Arcade, Church Road, Near Leela Hotel, Ancheri-Kurla Roed, Andheri (East), Mumbai-400 059, India. Regd. Office:

Phone: 91 - 92 - 6676 9800

Fax: 91 - 92 - 9925 6599

Email: customercaire@macleodspharma.com

Website: www.macleodspharma.com CIN : U24239MH1989PLC052049



Date: 28.09.2017

Mr. Uddhav S. Nehe At/Post-Nanduri Dumala, Tal-SAngamner,4226065 Dist - Ahmednagar.

Dear Mr. Uddhav

### Sub: Offer Letter

Reference to your application dated 20.09.2017 and the subsequent interviews you had with us, we are pleased to offer you a position of R & D Chemist in the services of our organization with effective from 01.10.2017.

A detailed appointment letter will be given to you on the date of joining.

You have to join duty on or before 01.10.2017 unless otherwise extended by management in writing. In case you fail to report for duty as specified, our offer shall stand cancelled. We welcome you to 'Mehta API' family & look forward to a mutually satisfying association.

You are requested to submit resignation acceptance copy of your current organization within 5 days or at the earliest possible from receipt of this offer letter.

You are also requested to keep your remunerations confidential within our organization.

Please note that this offer letter is valid up to 01.10.2017 only.

Please sign the copy of this letter as confirmation of your acceptance of this offer & the terms & conditions as specified.

With Best Regards,

For MEHTA API PVT.LTD.

Mr. Yogin H. Mehta

Director

: 203, Centre Point, 2nd Floor, Near Hotel Kohinoor, J.B. Nagar, Andheri-Kurla Road, Andheri (East). Mumbai-400059. Tel:+91-22-4039 0400 / 422 Fax: +91-22-2839 5644 CIN: U24230MH1987PTC043003

E-mail: info@mehtaapi.com Website: www.mehtaapi.com

CTORY ADDRESS: Gut No. 546, 571, 519 & 520 Village-Kumbhavali, Tarapur, Boisar, Dist.-Palghar, Pin-401 506. Maharashtra (India)

Tel:+91-7030964120-29, 02525-661108



# SERVICE RULES AND CONDUCT :

You will be guided by the existing service rules, usages, practices and other laws. You will be a full time employee of this company. Without prior permission in writing from the company you shall not take any full or part time employment and shall not engage yourself in any form of manufacturing, trading business or similar activities. Violation of any of the grounds will be sufficient cause for dismissal without notice.

You will be required to work for the Companies where ADORE have any interest or to any other associate Companies in the similar capacity as and when required by the Management.

## TERMINATION:

The company reserves the right to terminate your permanent services without assigning any reason by giving one month notice in writing to that effect or one month salary in lieu of such notice. If, however, your service is terminated on grounds of misconduct no notice, pay in lieu of such notice will be given or paid to you.

## RESIGNATION:

You will have to give three month's notice in case of resignation or forfeit three month's salary in lieu of such notice.

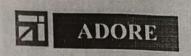
Any legal dispute arising out of your appointment shall be raised and settled within jurisdiction of the Mumbai court. You will always be under the direct employment of our Head Office of Mumbai irrespective of your posting in difference branches and you shall be guide by the rules and regulations of the Company for the time being endorsed or as may be amended from time to time.

If you accept the terms and condition as stipulated above, Please Confirm your acceptance by returning the enclosed copy of the letter duly signed by you.

Thanking you,

For ADORE PHARMACEUTICALS PVT. LTD.,

Authorised Signatory



Date: 05/03/2018

Ms.Dipali K Chakor B-401, Gayatri Ganesh CHS B Wing, Gorai Road, Near Old MHB Colony, Above Pangat Hotel Borivali West, Mumbai-91

Dear Ms. Dipali

We refer to your application and the subsequent interview you had with us, We have pleasure in appointing you as 'Chemist' in Production Department of our Factory with effect from 05/03/2018, on the following terms & conditions:

You will be on Probation for six months i.e. till 06/09/2018

During your Probation period your services can be terminated without giving any notice.

### SALARY AND ALLOWANCE:

Your salary structure will be as follows:

: Rs. 2,200.00 p.m. Basic Salary : Rs. 500.00 p.m. : Rs. 2,500.00 p.m. HRA DA : Rs. 2,000.00 p.m. Conveyance Tele. Allowance : Rs. 800.00 p.m. : Rs. 1,000.00 p.m. LTA : Rs. 500.00 p.m. Medical 500.00 p.m. : Rs. Attire Expenses

### PROVIDENT FUND:

You will be eligible for the Company's Provident Fund Scheme as per the provisions of the Employees Provident Fund 1952.

### BONUS:

You will be eligible to bonus terms of the payment of Bonus Act 1965 and amendments.

### RETIREMENT AGE:

Your retirement age will be 58 years in accordance with the age admitted at the time of appointment in Company.

ADORE PHARMACEUTICAL PVT. LTD.

5,6, Khokhani Industrial Complex 2, Near Sal Temple, Sativali, Vasai (E), Dist. THANE - 401 208. TelFax: 0250-2481403/04 • Tel.: 6456003/04



## **EPIGOMM**

TECHNOLOGIES LTD.

EMP. Id: PVN - E1214



## LALIT PATHADE

Blood Group: -

mergency No: +919921466389

www.epicomm.net

# DATAMATICS® Data to Intelligence



Emp. No.: 35337

Res. Tel.No.: 9657978185

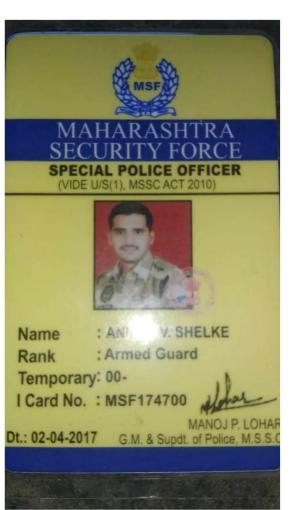
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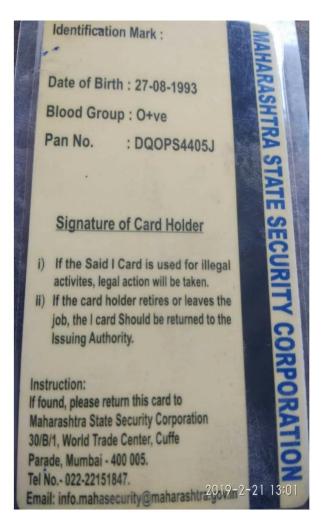
Roshan Unavane

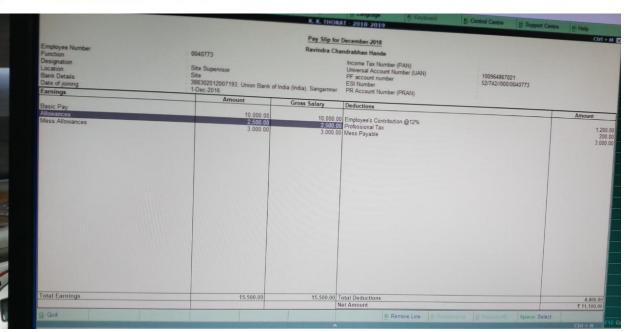
Issuing Authority

**Datamatics Global Services Limited** 

Suyojit Datamatics Knowledge Center, Nashik Mumbai Agra Highway, Nashik - 422 009, Maharashtra. INDIA Tel.: +91 (0253) 610 2222







©™ Tel.: 022-2570 5256/57/58 • Fax: 022-25705276

### BOMBAY INTELLIGENCE GTM SECURITY (INDIA) LTD.

101, Omega House, Hiranandani Gardens, Powai, Mumbai - 400 076.
E-mail: info@bombayintelligence.com
Website: www.bombayintelligence.com

POSTING ORDE

FOSTING ORDER
The Unit Incharge N: + Co  Date: 27   112   118
Kanjurmarg
We are directing Mr. <u>Sudaschan</u> <u>Kamble</u>
Ticket No
to you for duty with effect from 2712118 in place
of Mr. Replace Dirit He may
be explained duties and other standing orders of your unit
Ganesh Pande
to report to this office for further instructions.
Please send your confirmation to this office for joining the duty at your unit by above named employee.
For Bombay Intelligence Sexurity (Gota) Ltd.
Beamble
Signature of the person in acceptance of his posting





- 6.2 You are entitled to 14 days of paid sick leave.
- 6.3 The Company shall notify a list of declared holidays in the beginning of each year.

#### 7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out in Schedule II hereto.

#### 8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

#### 9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

#### 10. Confidential Information

10.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business.

You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

10.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company.

For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment.

This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes





including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

- 10.3 At no time, will you remove any Confidential Information from the office without permission.
- 10.4 Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.
- 10.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.

#### 11. Termination

- 11.1 You may terminate your employment with the Company, without any cause, by giving not less than 1 months' prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.
- 11.2 Your appointment can be terminated by the Company, without any reason, by giving you not less than 1 months' prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.
- 11.3 The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.
- 11.4 On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

#### 12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

#### 13. Applicability of Company Policy

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy





decisions of the Company shall be binding on you and shall override this Agreement to that extent.

#### 14. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the Pune, Maharashtra jurisdiction of only.

#### 15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you to Pramarg Team and look forward for your long lasting relationship with company.

Yours Sincerely,

For Pramarg Tech Innovations LLP

**Designated Partner** 

Pravin Mahajan Director, Pramarg Tech Innovations LLP, PUNE



We look forward to you joining us on an enriching career with TCSL. Together, let us take this organization to greater heights!

Gear up to experience the future!!

Warm regards,

Damodar Padhi

Vice President & Global Head - Talent Development



<u>Click here</u> or use a QR code scanner from your mobile to validate the joining letter





#### **APPOINTMENT LETTER**

Date: 19/04/2019

Mr. Chetan Kusalkar Pune

Subject: Appointment for the post of System Analyst.

Dear Chetan,

We are pleased to appoint you, the position of System Analyst with Pramarg Tech Innovations LLP on the following terms and conditions:

#### 1. Commencement of employment

Your employment will be effective, as of 22<sup>nd</sup> Apr 2019

#### 2. Job title

Your job title will be System Analyst, and you will report to Mr. Pravin Mahajan (Director of Product Implementation)

#### 3. Salary

Your Annual salary and other benefits will be as set out as **Rs. 180,000** = 00 ( Rs. One Lakh and Eighty Thousands Only)

#### 4. Place of posting

You will be posted at Pune Office. You may however be required to work at any place of business which the Company has, or may later acquire or need to travel at client locations whenever required in interest of the company.

#### 5. Hours of Work

The normal working days are through Monday to Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9:00 AM to 6:00 PM** and you are expected to work not less than **48** hours each week, and if necessary for additional hours depending on your responsibilities and the deadlines.

#### 6. Leave/Holidays

6.1 You are entitled to casual leave of 7 days.



## Ovventment of India Ministry of Home Affairs Directorate General, Sushkatra Seema Bel East Block- V. R. K. Parass, New Delhi - 110006

No.8/SSB/Per-II/2017(25)/25474-25476

Dated: 17/11/2017

## MEMORANDUM

Offer of appointment was insued to you for the post of Constable (General Duty) in SSB vide memorandum No.8/SSB/Pers-II/2017(2)-15610-15612 dated 20.07.2017 with direction to report to the Commandant, RTC, SSB, Corakhpur (Uttar Pradesh) on 31.08.2017 in the strength of 52 Bn, but you failed to join.

2. However, you are beneby given an opportunity to join in SSB as Constable (Ceneral Duty) with direction to report to the Commandant, 52nd fm, 366, Araria (Bihar) (Joining instructions enclosed) on or before 16.12.2017 with all original documents as per conditions mentioned in original offer of appointment, failing which your offer of appointment will be treated as cancelled.

Encl :

1) Joining Instruction.

(Asthok Sajwan) Assistant Director (Pers-II)

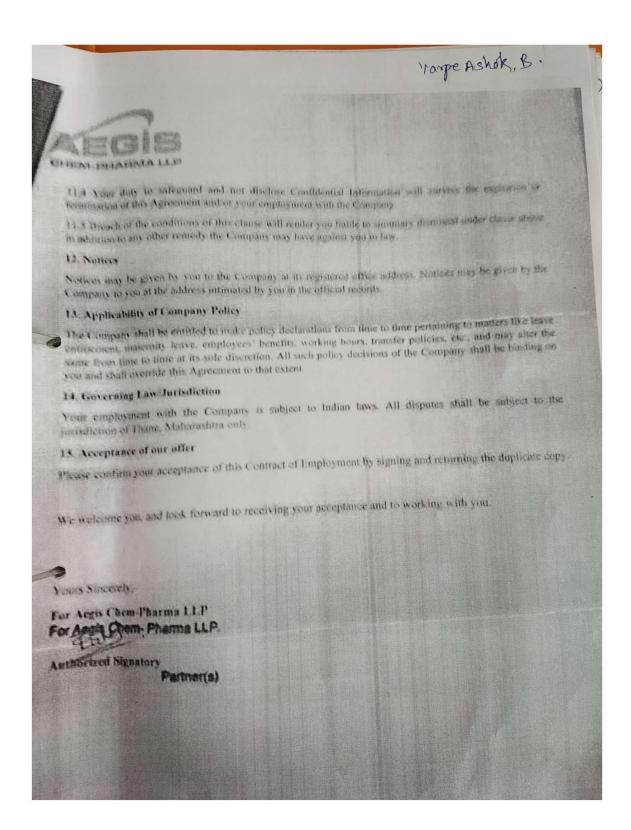
To

Shri Sangale Bahasaheh Daguji S/o Shri Sangale Daguji Bhimaji Village: Manori, P.O - Kankori, P.S - Na, Tehsil - Sinnar District - Nashik, State-Maharashtra Pin - 422606.

#### Conv to

- 1. The Commandant, RTC, 95B, Gorakhpor (Ultar Pradesh).
- 2. The Commandant, 52nd Bin, SSB, Araria (Bihat): With the request to allow the carchitate to join StB for the post of CT/GD subject to conduct medical examination at the catchitate who furt least completed more than one year of medical examination as per para-14 of Revised Condelines for Recruitment Medical Examination in CAPFs and ARs. Recruitment dessirer of the candidate may be collected from Pers-II Branch, FHO, SSB, New Debts.

92LXVIII/171 Roll No.7297065445 Rectl. Year.S.SC-2015 (Male:





Date: 01-12-2016

Mr. Avinash Il Varpe, A/Pi-Nimmon Tembhi. Tal-Sangammer 422605

Subject: Appointment for the post of Traince Research Chemist

Dear Avinash B Varpe,

We are pleased to offer you, the position of "Trainee Research Chemist" with Aegis Chem-Pharma LLP (the 'Company') on the following terms and conditions

1. Commencement of emplayment

Your employment will be effective, as of 01-12-2016

2.1 You will be employed with Process Research Team in the position of as a " Trainee Research Associate" in addition to your usual duties, you will also perform, observe and conform to such directions and instructions assigned or communicated to you by the Company. As a member of an organization that practices flexibility and continuous improvement in work processes and practices, the Contpany may from time to time change your duties and responsibilities in its sole discretion.

#### 3. Compensation

3.1 Your gross compensation shall be as set out in Annexure I annexed hereto and will be subject to all untutory deductions that the Company is required to make,

#### 4. Location

- 4.1 You will be based at the Aegis Chem Pharma LLP, PAP-R-140, Rabale, Navimumbal,
- 4.2 The Company reserves the right to transfer you at any time to any other Location in India or Abroad, and/or to a branch office, subsidiary, affiliate company, department or establishment of the Company, whether in existence on the date of this letter or established or acquired later, provided that the terms and conditions of your employment set forth herein are not adversely affected by such transfer. The Company further reserves the right, subject to applicable laws, to transfer your employment to any other company or legal entity, as part of any transfer of relevant business of the Company or as part of any restructuring or amalgamation or re-organization plan implemented by the Company or by which the Company is bound.

#### 5. Hours of Work

The normal working days are six days in a week. You will be required to Work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9.30 AM to 5.30 PM and you are Expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

D : Plot No. PAP R. 140, TTC Industrial Area, MIDC. There-Belapus Rood, Risbeta, Navi Munica: 400701 Maharashtra, Ind. 9324342304

## SHRI VINAYAK CHEMEX (INDIA) PRIVATE LIMITED

OFFICE: No. 1, 1st Floor, Arihant Enclave, Ashok Nagar, Ashok Chakravarty Road, Kandivali (E), Mumbai - 400 101. Tel.: +91-22-2846 6007 / 08 / 09 • CIN NO.: U24110MH1992PTC068653

Date: 22.04.2017

Mr. Vikram Vilas Minde. At & post. Pimpalgoan DEPA, Tal. Sangamner Dist.-A-Nagar, Pin - 422605

Ref: SVC/03/17

Dear Mr. Vikram Vilas Minde..

Thank you for the keen interest you have shown in our organization, consequent to your application and the subsequent interview you had with us. We are pleased to inform that it has been decided to make you an offer for a career with SHRI VINAYAK CHEMEX (I) PVT. LTD. As Trainee Q.C. Chemist We request you to join as early as possible. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

A detailed Appointment Letter will be issued at your joining the organization. Your appointment will be effective on submission of the requisite documents. Your date of joining organization will be 22 April, 2017.

You would need to submit the photocopies of the following documents:

- 1. All educational/technical certificates beginning with tenth standard.
- 2. Relieving and Experience Certificates from previous employer.
- 3. Proof of last salary drawn / Bank Pass Book / Statement.
- 4. Passport size photographs (2 No.)
- 5. Proof of Date of Birth
- 6. Pan card
- 7. Aadhar Card

Please do bring the original testimonials for verification

We welcome your decision to join this organization. We are sure that you will contribute in your field of expertise & be a key part of the overall growth at SHRI VINAYAK CHEMEX (I) Pvt Ltd.

We are sure together we will make it happen.

With Best Wishes.

Yours sincerely,

For SHRIVINAYAK CHEMEX (1) Pvt Ltd.

Authorised Signatory



CeLT/17-18/Int/L1/1.0/046 Date: 4th January, 2018

Mr. Manoj Naikwadi pune.

Subject: Your Enrolment as "Chemistry - Intern"

We refer your application and subsequent interview you had with us. We are pleased to enroll you as "Intern for the program of Chemistry" for the duration of maximum 40 working days from 18th December, 2017 on the following terms and conditions.

1) During your internship you will not be entitled to any pay or stipend.

2) However, upon successful completion of the internship program and if certified by our client, you shall be

3) You shall abide by and observe the rules and regulations and norms of discipline as may be applicable to interns and such other rules and regulations framed by the Company from time to time.

4) You will be required to complete the internship program as per the schedule given by your lead. In case the lead finds your performance dissatisfactory or observes that you are not following the schedule repeatedly, despite warnings, the lead may discontinue your internship program.

5) You will be required to attend the internship program on six days a week and 8.5 hours per day.

6) During your internship period, you shall not to engage yourself in any part-time job or any trade or business whether for gains or not which the company considers to be detrimental to its interest.

7) You shall not at any time without the consent of the company in writing, disclose, divulge or make public except under legal obligations, any of the program, product, software, algorithm, documentation (intellectual property) of the company or its clients/customers, policies, processes, accounts, transactions and dealings of the company or its clients, where the same may be confided or become known to you in the course of your

8) After completion of your internship, your enrolment as an intern shall automatically cease to exist.

9) This internship shall not confer any right or entitlement for claiming absorption against any regular vacancies. However, upon successful completion of training, if certified by our client, management may offer you regular employment or employment on ad hoc basis.

10) You will be responsible for the safe custody and return in good condition and order of all or any of the company's property / items that may be given to you for use by you during the tenure of your internship such as equipments, instruments, books, documents, files etc. In case you fail to do so the company reserves its

11) You will not be eligible to claim / receive any benefits applicable to regular employees of the company.

12) You shall inform change in your postal address or small address, immediately; failing which communication to your present postal email address shall be construed as valid communication.

As a token of your acceptance of the above terms and conditions, Please sign the duplicate copy of this letter and Learning with CeLT is a great experience, and we hope you enjoy it. return the same to us.

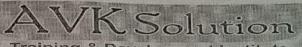
Thanking you,

for Center for eLearning and training

(A Division of TechKnit, IT Enabled Services Pvt. Ltd.)

Authorised Signatory

TechKnit IT Enabled Services Pvt. Ltd Othics No. 401, A Warp Lohia Jain IT Parl Survey No. 150, Paud Road Near Chandri Grows Kathrus Pine 411 63 CIN UTTZOOPNI 938PTCOTAS



#### Training & Development Institute

8668570704, 9881391821 | solutionavk@gmail.com

JOB OFFER LETTER

[01/may/2018]

Ms.

Kadam Dhananjey Khandu

Dear Ms.

AVK SOLUTION is pleased to offer you the position of Marketing Executive for our organization. We are excited about the potential that you bring to our company.

As we discussed during your interviews, you will be working in our Sangamner regional officeyou will report directly to the head of Marketing& Operations and be a member of our Marketing Management Team. After finishing orientation for new executives, your initial task will be to help marketingvarious products and admitting a new Candidate and Focused on organization strategiesbut there will be many other projects associated with our overall marketing efforts that will need your attention.

You will be classified as an exempt Marketing executive-level employee. Your initial compensation package includes a Monthly Basic salary of Rs.5000, Petrol allowance 2 Rs. /Km, Daily Allowance 100 Pet/day

In accepting our offer of employment, you certify your understanding that your employment will be on an at-will basis, and that neither you nor any Company representative has entered into a contract regarding the terms or the duration of your employment. As an at-will employee, you will be free to terminate your employment with the Company at any time, with or without cause or advance notice. Likewise, the Company will have the right to reassign you, to change your compensation, or to terminate your employment at any time, with or without cause or advance notice. Candidate must report in 07/may/2018 for further documentation to Office else their candidature will be canceled.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion into national markets. Please let me know if you have any questions or if I can do anything to make your arrival easier.

Sincerely,

Tushar Kadlag
Director
AVK SOLUTION



AVK Solution, MaldadRaod, Near SaubhagyaMangalkaryalaya,Sangamner,

9881391821, solutionavk@gmail.com



Date - 19th February, 2019.

#### **LETTER OF OFFER**

Ms. Mohini Devram Katore Chaitanya Park R28 Plot No: 83 Sec No.1, Indrayaningar, Bhosari Pune - 400026

Dear Mohini,

With reference to your application and subsequent interviews you have had with us, we are pleased to offer you the post of "**Technician**" in the Trichology Department at our **Pune** clinics

Your CTC is **Rs. 1,20,000/- p.a. (Rupees One Lakh Twenty Thousand Only)** the break-up is as under the breakup of which is annexed herewith. You will be eligible for commission After 40 sittings.

During the training period you will be paid stipend i.e. 50% of your salary on successful completion of Training & Assessment.

You are required to join the Organization on or before **20**<sup>th</sup> **February, 2019**; failing which the offer shall stand void. Upon you joining the organization, a detailed appointment letter with terms & conditions shall be issued to you on submitting the following documents.

- 1. Educational Testimonials.
- **2.** Relieving letter & experience certificate from previous employer[s].
- 3. Last Three Salary certificate from previous employer.
- 4. 2 Photo id proof
- 5. Residential Proof
- 6. 3 Passport size photographs
- 7. Pan Card Copy
- 8. Aadhar Card
- 9. Medical Certificate
- 10. Cancelled Cheque

You are required to attend the training program at our Training Centre located at the below address on 20th February, 2019 at 09.30 a.m.

#### Richfeel Health & Beauty Pvt. Ltd.

Unit No. 6C, 7A, Second Floor, Chambers, Near Bank of Maharashtra, 31/6, Old Mumbai Pune Highway, Pimpri-Chinchwad, Pune, Maharashtra 411029



Kindly confirm your date of joining as 20th February, 2019.

You are required to sign the duplicate copy of this letter as a confirmation of your acceptance of the same.

#### **Remuneration Structure - Annexure**

SALARY BREAK-UP				
<u>EARNINGS</u>		<u>DEDUCTIONS</u>		
SALARY HEAD	AMOUNT (Rs.)	SALARY HEAD	AMOUNT (Rs.)	
Basic	5,354	PF Employee	642	
HRA	2,146	ESIC Employee	157	
Conveyance	437	Profession Tax (PT)	0	
Bonus	1,000			
SALARY (GROSS) / PM	8,937			
PF Employer	642			
ESIC Employer	421			
SALARY (CTC) / PM	10,000	TOTAL DEDUCTION	799	

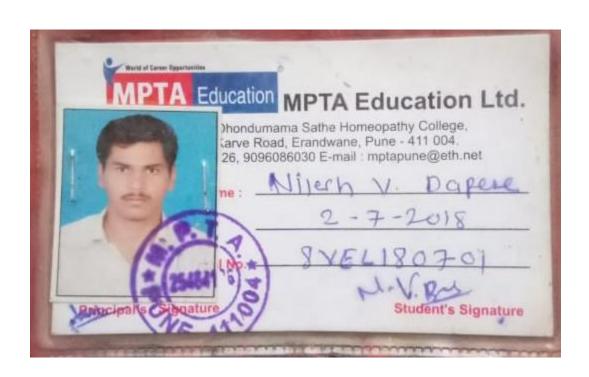
 Net Salary (p.m.)
 8,138

 CTC (p.a.)
 1,20,000

#### Notes:

- 1. TDS / FBT Deduction as applicable
- ${\bf 2.\,Salary\,Revision\,is\,done\,only\,once\,in\,a\,year\,on\,completion\,of\,appraisal\,cycle}$
- 3. Rs. 1,000 will be deducted towards Uniform Allowance, this deduction will be done only once from first month salary.

Warm Regards,	
For Richfeel Health & Beauty Pvt. Ltd	Accepted & Agreed
	Sign:
Human Resources Dent	Date



## Joining Report

Name: - Mr.Kanawade Ganesh Balasaheb

Address: - A/P- Nimgaon Pago Tal-Sangamner.

Date = 03/07/2018

The Chairman, R.P.E.T.s.

Ramesh Phirodia College Of Arts Science & Commerce, Sakur Tal-Sagasanner

Dist.:Ahmednagar

Ref.:- Your appointment Letter No.

/R.P.E.T./2018-19

DL:- 03/07/2018

Subject :- About joining Report

Respected sir.

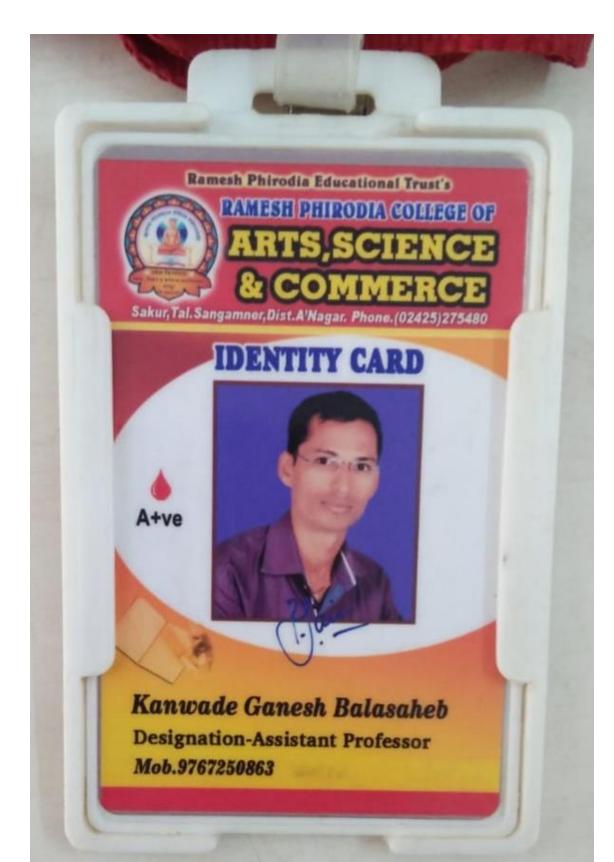
With reference to above, I, Mr.Kanawade Ganesh Balasaheb would like to bring it to your kind notice that I have joined my duties as an Assistant Professor in Political science on 03/07/2018 before office hours.

Thanking you.

Yours faithfully,

(Mr.Kanawade Ganesh Balasaheb)

Ramesh Phirodia College of Arts,Scl. & Commerce Sakur, Tal. Sangamner,Dist. A.nagar,Pin.422522





### Inspire the word...

## Ref.No.014/II/31975

Date: January 19, 2017

Mrs: Dighe Sangita Radhakisan

Subject: Appointment Letter

Dear Sangita,

)

Esquare Technology is pleased to appoint you for the position of project Trainee. You will be working on the project of OnlineShopee during your six months tenure, i.e. from January 19, 2017 to June 5, 2017.

During your employment with Esquare Tehnology you are bound by the terms and conditions of employment.

We hope you will enjoy your role and make a significant contribution to the success of the organization .

Thanks and Regards,

Authorised Signature

Address: Regional Office West 1stFloor,692/A,Pune-Satara Road, Pune - 411037



#### Letter of Appointment

January, 2 2017 Mr. Manisha Phad MCA (2016-17) Internship, Student of S.M.B.S.T.College,Sangamner. Dist- A.nagar.

Dear Manisha,

Congratulations!

QuickXpert Infotech is pleased to offer you the position of Intern with our Organization. I would like to take this opportunity to welcome you to QuickXpert Infotech. Your joining date would be 2 Jan, 2017 & Internship completion date will be 15<sup>th</sup> April 2017. You are expected to join on or before the said date.

Role Details at time of Joining – Application Development in Java & J2EE

#### Welcome Aboard!

Here's wishing you a successful Internship at QuickXpert Infotech.

With respect to your Joining, listed below are a couple of important points that you need to abide by

- Reporting time for office is 10 am
- Working days will be Mon to Fri, 8 hours a day from 10 am till 6pm (could be changed as per firms requirement)
- Dress code is business formals
- Offical leaves during Internship period will be 5 working day (1 for every month) & Organization declared holidays
- Apart from these holidays you will enjoy additional firm declared holidays as conveyed from time to time.
- Every leave/holidays will be in email or in writing.
- No show in organization for continuous period of 1 week without pre-approved leaves will be considered as self termination of Internship.



#### Letter of Appointment

January, 2<sup>nd</sup> 2017. Mss.Kudekar Sonali G. MCA (2016-17) Internship, S.M.B.S.T COLLEGE SANGAMNER, Dist-A,Nagar.

Dear Sonali,

#### Congratulations!

QuickXpert Infotech is pleased to offer you the position of Intern with our Organization. I would like to take this opportunity to welcome you to QuickXpert Infotech. Your joining date would be 2<sup>nd</sup> Jan, 2017 & Internship completion date will be 15<sup>st</sup> April 2017. You are expected to join on or before the said date.

Role Details at time of Joining – Application Development in Java & J2EE

#### Welcome Aboard!

Here's wishing you a successful Internship at QuickXpert Infotech.

With respect to your Joining, listed below are a couple of important points that you need to abide by

- Reporting time for office is 10 am
- Working days will be Mon to Fri, 8 hours a day from 10 am till 6pm (could be changed as per firms requirement)
- Dress code is business formals
- Offical leaves during Internship period will be 5 working day (1 for every month) & Organization declared holidays
- Apart from these holidays you will enjoy additional firm declared holidays as conveyed from time to time
- Every leave/holidays will be in email or in writing.
- No show in organization for continuous period of 1 week without pre-approved leaves will be considered as self termination of Internship.

Justi?



## SoftZeal Technology Pvt. Ltd.

Office No. 6, Nirmiti Heights, Beside DCC Computer Mall, Near Z Bridge, JM Road, Deccan, Pune. Tel: 020 65 260 111 Email: info@softzeal.com

#### Offer Letter

Date: 07/01/2017

Mr. Shivam Jedhe, Sangamner, India.

Dear Shivam,

With reference to your application and subsequent interview with us we are pleased to offer you position on the following terms:

Role / Grade

Software Developer Trainee

**Date of Joining** 

09 - 01 - 2017

Confidential Agreement: Employee shall keep secret any data obtained from company. Employee should not use this data (source code, software, technical and user documentation, business-plans, design versions, information on clients and employees, etc.) in his/her own interests both while working for company and after completion of his/her project work.

**Conflicts & Interests:** You need to follow the NDA and obey all the rules and regulations. You need to devote time and attention to your duties with us and undertake not to continue any business or partnership.

**Leave:** In-between your internship period you are not allowed to take leave more than six days and consecutive leaves are not allowed.

We hope the above terms and conditions should be taken care as these are highly sensible for company and can cause business loss to company.

For SoftZeal Technology Pvt. Ltd.

Employee Signature



## SoftZeal Technology Pvt. Ltd.

Office No. 6, Nirmiti Heights, Beside DCC Computer Mall, Near Z Bridge, JM Road, Deccan, Pune. Tel: 020 65 260 111 Email: info@softzeal.com

#### Offer Letter

Date: 07/01/2017

Mr. Hase Yogesh, Sangamner, India.

Dear Yogesh,

With reference to your application and subsequent interview with us we are pleased to offer you position on the following terms:

Role / Grade

Software Developer Trainee

**Date of Joining** 

09 - 01 - 2017

Confidential Agreement: Employee shall keep secret any data obtained from company. Employee should not use this data (source code, software, technical and user documentation, business-plans, design versions, information on clients and employees, etc.) in his/her own interests both while working for company and after completion of his/her project work.

Conflicts & Interests: You need to follow the NDA and obey all the rules and regulations. You need to devote time and attention to your duties with us and undertake not to continue any business or partnership.

Leave: In-between your internship period you are not allowed to take leave more than six days and consecutive leaves are not allowed.

We hope the above terms and conditions should be taken care as these are highly sensible for company and can cause business loss to company.

For SoftZeal Technology Pvt. Ltd.

Employee Signature



Ref. No.: Int/2016-2017/05

Date: 02 Jan 2017

Miss. Ujwala Nivrutti Ghule.

Subject: Selection for Internship Training

Dear Ujwala,

17

We would like to congratulate you on being selected for internship with Prognosticsoft Solution Pvt. Ltd. Your training is scheduled to start effective from 02 Jan 2017 for a period of 6 months. We at Prognosticsoft Solution Pvt. Ltd. excited that you will be joining our team!

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on commencement of training.

Again, congratulations and we are looking forward to working with you.

Thanks and Regards,

Authorize

Prognosticsoft Solutions Pvt. Ltd.

Shop Act-2/6710 Reg.No-U72900PN2014PTC151192



Ref. No:- TE 011 3 2017

Date:-02 /01 /2017

#### TO IT MAY CONCERN

Subject: - Appointment Letter

Dear, KALE VARSHA BHARAT,

Winfostar Technology Pvt. Ltd. is pleased to appoint you for the position of .Net Project Trainee. You have to work on project the Agro Mall, During your six months tenure, i.e. from 2 Jan 2017.

During your employment with Winfostar Technology Pvt. Ltd. you are bound by the terms and conditions of employment.

We hope you will enjoy your role and make a significant contribution to the success of the organization....

Thanking you....!!

Director

Winfostar Technology Pvt.ltd. Nashik.

Shop Act-2/6710 Reg.No-U72900PN2014PTC151192



Ref. No:- TE 012 5 2017

Date: 02/01/2017.

#### TO IT MAY CONCERN

Subject: - Appointment Letter

Dear, SANAP ASHA NIVRUTI,

Winfostar Technology Pvt. Ltd. is pleased to appoint you for the position of .Net Project Trainee. You have to work on project the Fiber Door System, During your six months tenure, i.e. from 2 Jan 2017.

During your employment with Winfostar Technology Pvt. Ltd. you are bound by the terms and conditions of employment.

We hope you will enjoy your role and make a significant contribution to the success of the organization....

Thanking you....!!

Director

Winfostar Technology Pvt.ltd. Nashik.



Ref. No:- TE 0101 5/2017.

Date: 02/01/2017

#### TO IT MAY CONCERN

Subject: - Appointment Letter

) Dear, SHELKE CHANCHAL BALASAHEB,

Winfostar Technology Pvt. Ltd. is pleased to appoint you for the position of .Net Project Trainee. You have to work on project the Drip Manufacturing & Production, During your six months tenure, i.e. from 2 Jan 2017.

During your employment with Winfostar Technology Pvt. Ltd. you are bound by the terms and conditions of employment.

We hope you will enjoy your role and make a significant contribution to the success of the organization....

Thanking you....!!

Director 02/01/2017

Winfostar Technology Pvt.ltd. Nashik.



Date: Jun 01, 2018

Shweta Dhawkhare **Pune** 

#### **Revision Letter**

Dear Shweta Dhawkhare,

Congratulations !!

Considering your overall performance in the previous financial year, we are please to inform that your compensation has been revised to **2,14,248/-**, w.e.f. **1st April 2018.** 

Please refer to the 'Annexure I' enclosed along with this letter.

Terms and conditions of your employment remains the same as per your Employment letter and company's policies.

We would like to congratulate you and hope you would keep performing exceptionally to make FAASOS the most loved, most ordered and most profitable food brand in the country!

For Faasos Food Services Pvt Ltd

**Isha Pandit** 

Associate Vice President-HR

www.faasos.com

Registered Office: Flat No. 8, Chatoor Apartment, 2nd floor, Law College Road, beside Maruti Suzuki Showroom, Pune - 411 004. Phone: 020 - 6560 0770

Corporate Office: 906/907, Damji Shamji Business Galleria, LBS Road, Kanjurmarg (W), Mumbai - 400 078. Phone: 022 - 6692 3805/6/7



110

#### TTK HEALTHCATRE LIMITED

#### ID CARD FORM

Name

ABHUIT SAKHAHARI DIGHE

Emp Code

PSRA10603/10603

Father's Name

SAKHAHARI BANDU DIGHE

Date of Birth

23/12/1996

Date of Issue

Date of Expiry

Blood Group

A RH POSSITIVE

Nature of Employment

: GOOD

Contact No.

9763183245

Emergency contact No.

9850204799

Permanent Address

: AT POST- JORVE, TAHSIL SANGAMNER, DIST- AHMEDNAGAR,

Present Address

: FLAT NO- 14, 2 ND FLOOR, SWAMI KRUPA APARTMENT,
OPPOSITE DENGALE GARDEN, KASABA, BARAMATI

Holder's Signature

adorghe Dighe Abhijit S.

Issuing Authority

If found Please return to:

## TTK HEALTHCARE LIMITED

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LETTER O

To Ram Kalastrai Rattatay

We refer to your application for employment and the subse ("Company"). Based upon our evaluation, we are pleased stage of our selection process (document verification) on the

a) Role

b) Role designation

c) Job level

d) Date of Joining

e) Location of Posting

f) CTC (During training)

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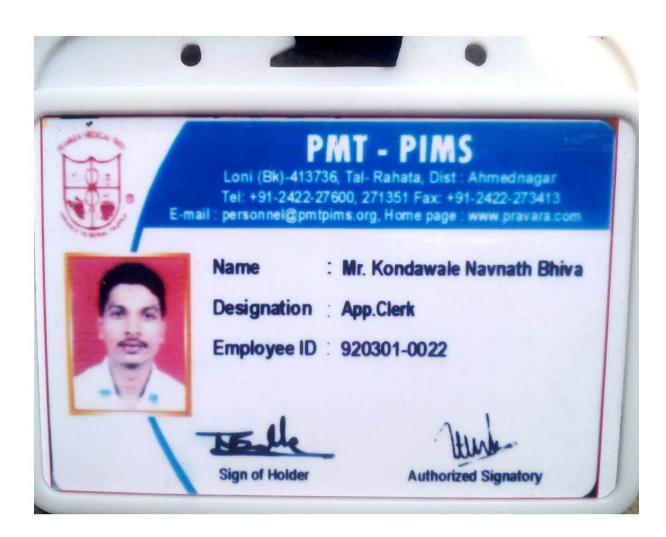
: 28-cjan-19 : Pind

Rs. 132141

This letter does not constitute an employment offer or int clear further rounds of our selection process as referred at details about your joining. However, there are certain term employment options with the Company. Given below is candidate.

1. A candidate has to be medically fit at the time of joini a medical certificate signed by a doctor certifying the







कारागृह उपमहानिरीक्षक, पश्चिम विभाग, पूर्ण ४११ ००६ याचे कार्यालय. दुरध्वनी व फैक्स-०२० १६६८ ४५२८ F-HPI- digprisonawest@rediffmail.com वेबसाईट- www.makaprisons.gov.in

ह्या हिंह

लास्य

तेलेख

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वास स उस्तिमे संदर्भ।

का का अरसदी/ससंघ/रक्षक/२०१३/पवि-१(१), 6575, पण-४११ ००६, दिनांका ०९ ११ २०१५

कारागृह उपमहानिरीक्षक, पश्चिम विभाग, पूर्ण यांचे अध्यक्षतेखालील प्रादेशिक स्तरावरील हेबड सामतीकडून राबविण्यात आलेल्या कारागृह शिपाई भरती प्रक्रिया-२०१३ अंतर्गन अंतीम क्लेंच्या निवड यादी नुसार आपली कारागृह विभागात 'कारगृह शिपार्थ' (अराजपंतित गट-क) (ते वे प्रीबो-१ ह. ५२००-२०२०० अधिक ग्रे.चे २०००) पदासाती अन् नपाती प्रवर्ग-संवसाधारण या आरक्षणात निवड झलेली असून आपली अधीक्षक, विसापुर जिल्हा कारागृह यांचे कावीलयात रिक्त अस्तेत्या 'कारागृह शिपाई' पडोवर खालील अटीच्या अधीन राहन नियुक्ती करण्यात येत आहे

आपली नियुक्ती निय्वळ तात्पुरत्या स्वरुपाची असून कोणतेही कारण न देता तुमधी संवा समान करण्याबाबतचे सर्व अधिकार कारागृह उपपहानिरीक्षक अथवा सक्षम प्राधिकारी यांना राहनील. आपले नियुक्ती आदेश वैद्यकीयदृष्ट्या पात्र असलेबाबत सक्षम प्राधिकाऱ्याचे वैद्यकीय

आपली सेवा महाराष्ट्र राज्यात कोणत्याही कारागृह संस्थेत बदलीस पात्र असेल.

तम्ही हजर झाल्यानंतर जर, आपणास या पदाचा राजीनामा द्यावयाचा असेल तर, आपणास एक महिन्याची पूर्व सूचना अगर त्याऐवजी एक महिन्याचे मुळ वेतन शासन जमा करावे लागेल.

आपण नोकरीवर हजर होताना शैक्षणिक प्रमाणपत्रे, शाळा सोडल्याचा दाखला, जातीच प्रमाणपत्र, नाबात बदल असत्तेचा पुरावा व इतर प्रमाणपत्रांच्या साक्षांकित प्रती नियुक्ती ठिकाणी संबंधीत

कारागृह अधीक्षकांना सेवा अभिलेखासाठी सादर करणे आवश्यक आहे

आपले नियुक्ती आदेश वर्तणूक व पूर्व चारित्र्य पडताळणी अधिन आहेत. म शा सा प्र वि शा विकासापअ-१००८/प्र.क. २१४/०८/१६-अ, दि.१.१.०९ अनुसार आपल्या वर्तणुक च पूर्व चारित्र्य पडताळणी करिता साक्षांकन नमुन्यात विहीत माहिती कारागृह अधीक्षकांना सादर करावी लागेल अपनी नियुक्तीपूर्वीची वर्तणूक व पूर्व चारित्र्य पडताळणी अहेवाल आक्षेपाई असल्यास आपली सेवा तात्काळ समाप्त करण्यात येडेल.

आपण नियुक्तीचे ठिकाणी हजर झालेनंतर आपणास भारतीय प्रजासत्ताकास एकनिष्ठ

राहण्याची शपथ ध्यावी लागेल, तसेच खालील प्रभागो प्रतिज्ञापत्र द्यावे लागेल.-

'माझी कारागृह शिपाई (अराजपत्रित गट-क) या पदावरोल नेमणूक हो केवळ तात्पुरत्या खरुपाची असून माझी सेवा कोणतेही कारण न दर्शविता आणि कोणतीही पूर्वसूचना न देता समाप्त करण्यात येईल, हे मला माहिती असून भी ही नोकरी स्विकारत आहे, तसेच मला माहिती आहे की, पोलीस चौकशीमध्ये माझे वर्तन आणि पूर्व चारित्र्य असामाधानकारक आढळल्यास एक महिन्याची नोटीस देऊन व कोणतेही कारण न देता माझी सेवा समाप्त करण्यात येईल याची मला जाणीव आहे."

आपणास मराठी व हिंदी भाषा परिक्षा उत्तीर्ण होण्यापासून सुट मिळाली नसेल तर नियुक्तीचे दिनांकापासून दोन वर्षाचे आत महाराष्ट्र शासनाचे नियमानुसार एतदर्थे मंडळाची मराठी व हिंदी भाषा

परिक्षा उत्तीर्ण व्हाव्या लागतील.

म.शा.सा.प्र.वि.शा.नि.क्र.प्रशिक्षण-२०००/प्र.क्र.६१/२००१/३९, दि.१९.३.०३ नुसार आपणास संगणक अर्हता नियुक्तीच्या दिनांकापासून दोन वर्षांच्या आत प्राप्त करणे आवश्यक राहिल अन्यथा

आपली सेवा संपृष्टात आणण्यात येईल.

आपणास कारागृह शिपाई या पदासाठी विहीत केलेले प्रशिक्षण पूर्ण करावे लागेल व त्या संबंधीत परिक्षा चार संधीमध्ये दोन वर्षात उत्तीर्ण व्हावे लागेल, जर या संधीमध्ये परिक्षा उत्तीर्ण झाला नहीं तर आपली सेवा समाप्त केली जाईल, या कालावधीत वार्षिक वेतनवाढी अनुज्ञेय असणार नाहीत.

आपणास नियुक्तीनंतर पहिल्यावर्षी दरमहा वेतन रुपये ६४६०/- अधिक ग्रेड वेतन रुपये

२०००/- अधिक नियमाप्रमाणे इतर भत्ते देण्यात येईल.

(र) आपणास नोकरीचे काळात कारागृहाचे शासकीय निवासस्थानात रहावे लागेल, शासकीय निवासस्थान संबंधित कारागृह प्रशासनाकडून उपलब्ध होऊ न शकल्यास आपणास नियमाप्रमाणे मभाडे भता अनुज्ञेय होईल.

आपणास गणवेश व गणवेश साहित्य पुरवठा शासकीय नियमाप्रमाणे संबंधित अधीक्षक नातील, तथापि, गणवेश व गणवेश साहित्य उपलब्ध नसल्यास हजर होताना सदर साहित्य स्वखर्चान

आपणास उपलब्ध करुन घ्यावे लागेल.

(४) आपणास कारागृह शिपाई या पदावर नियुक्तीचे ठिकाणी हजर होण्यासाठी कोणताही प्रवास भेता दिला जाणार नाही.

आपनी कारापृह विश्वासात सेवेच्या अनुवीमने चोरवता च पात्रमा तपासणपासाठी तो पात वाध्यय तृहेग् अर्थप्यती प्रशिक्षण सहविद्यालय, पूर्व येथे मानस्त्रात्रशीय सायणी (Provi रोजपात पेरेल, सदर सायजीत अपात तरान्यास आपती सेवा समाप्त करणपात पेरेल. **Fagrett** वहत, सदर बायजात जपात दराज्यास जापात रहता. आपण मागासवर्गाय असल्यास म् शा सा प्र वि शा वि ऋ बीसीसी-२०११/प्र ऋ १०६ एक्ष आहे व ६६) अत्यन्त मानास्त्रवाच अस्तन्त्रास म् सा सा व राज्यान प्रमाननम् निवृत्रतीचे दिनांकाणासून सहा ह **ESSILISTED** अरोगान व रवरर रह थ, व्हरेन रूप रवरर नुसार आपले जात बचाए अवस्थक आहे, विहोत मुदतीत जात के। महिन्याचे आत संबंधित कारागृह संस्थेत सादर करणे आवश्यक ग्रांड जा है। तसंघती सहीय प्रवासभ्य आतः संबोधतं कररागृहं संस्था सार्थः । प्रवासभ्य सार्थः न कल्यासं आपली सेवा तात्माल समाप्त करण्यातं प्रदेशः या शिलाय आपले । वयी आहे व प्रथाणपत्र पद्भाजणो अनी खोटे/बनावर असल्याचे सिधा आन्यास, आपल्या विरुद्ध न्यापुत्र अस्थावी फीजदारी खटला दाखल करण्यात येऊन, आपली शासकीय सेवा तात्काळ समाप्त करण्यात येठन रेक) म शा वि वि शा वि क अनियो/१००५/१२६/सेवा/१२६/सेवा-४ रि.३१.१०.२००० व्यानंतर त्यापाले शासनाक हुन सुधारणा शोतील त्या निर्यमानुसार आपणास नयीन परिपार्तपत अठ रट) आपणास शासकीय सेवा काळात मुंबई नागरी सेवा नियम व महाराष्ट्र नागरी सेवा 🖂 वंपनकारक असलील, तसंच आपणास महाराष्ट्र कारागृह नियमावली-१९७१ मधील स्टाफ डिस्ट्रे निवय ३५ व कारागृह कावदा १८९४ मधील निवय ५४ मध्ये नमूद नरतुरी वंजीवेडी हा मुधारणांसह लागू रहातील. भर आपणास बरील अटो च शती मान्य असतील तर, हे आदेश प्राप्त <sub>सानव</sub> दिनाकापासून सात (७) दिवसांचे आत आपण नियुक्तीचे टिकाणी हजर व्हाचे, दिलांच्या मुदल यह क्रिक्टिन येईल, याची नोंद घ्याची आपण हजर राहिला नाहोत तर ही नेमण्या GIMINIPLE (स्वाती साठे) ०० ॥ कारागृह उपमहानिरोक्षक पश्चिम विभाग, पण- ६ प्रति, श्री भरभळ खानोल सुदाय-कवटेवाडी, पो.जवळे बाळेश्वर, ता.से राजेर मा. अपर पोलीस महासंचालक व कारागृह महानिरीक्षक, महाराष्ट्र राज्य, पूर्ण व भाहितीसाठी सविनय सादर. कोषागार अधिकारी, जिल्हा कोषागार कार्यालय, अहमदनगर यांना माहितीसाठी रचाना अधीक्षक, विसापूर जिल्हा कारागृह, अहमदनार यांना योग्य त्या कार्यवाहीसाठी रवाना २. (अ) उक्त उमेदवाराची कारागृह शिपाई (अराजपत्रित गट-क) या पदावर वैद्यकीयदृष्ट्या वैद्यकीय प्रमाणपत्राचे अधिन नियुक्ती करण्यात आली आहे, संबंधित उमेदवार आपल्या कार्याल हजर होण्याकरिता आल्यानंतर प्रथमतः त्यांचे वैद्यकीयदृष्ट्या पात्र असल्याची जिल्हा सामान्य रूगण वेथील सक्षम प्राधिकारी यांचेकडून वैद्यकीय तपासणी करुन घेऊन वैद्यकीय दृष्ट्या पात्र प्रमा उमेदवाराने सादर केल्यानंतरच त्यांना प्रत्यक्ष कर्तव्यावर हजर करून घेण्यात यावे (ब) म शा सा प्र वि शा नि क्र.चापअ-१००८/प्र.क.२१४/०८/१६-अ, दि.९.१.०९ अनुसार उमेदवाराचे वर्तणूक व पूर्व चारित्र्य पडताळणी बाबत साक्षांकन नमुन्यातील विहीत माहिती त्यांचेक प्राप्त करून घेऊन पोलीस विभागाचे संबंधित कार्यालयास साक्षाकेन नमुना स्वतंत्र पत्रान्वये पाठ त्यांचेकडून त्यांची वर्तणुक व पूर्व चारित्र्य पडताळणी करुन घ्यावी, त्यांचे वर्तणुक व पूर्व चा अहवाल आक्षेपाई असल्यास या कार्यालयास तात्काळ अवगत करावे. (क) शैक्षणीक अर्हता प्रमाणपत्र, शाळा सोडल्याचा दाखला, जातीचे प्रमाणपत्र, जात वे प्रमाणपत्र इत्यादी मुळ प्रमाणपत्र तपासून त्याच्या साक्षांकित प्रती सेवा अभिलेखावर ठेवण्यात याव्य उक्त उमेदवार मार्गासवर्गीय असल्यास व त्यांनी जात वैधता प्रमाणपत्र सादर केलेले नसल्यास, त जात प्रमाणपत्र पडताळणीचे प्रकरण संबंधित जात पडताळणी समितीकडे तात्काळ सादर करुन वैधता प्रमाणपत्र सहा (६) महिन्यात प्राप्त होण्यासाठी पाठपुरावा करावा. (ड) उक्त उमेदवाराकडून आदेशातील क्रमांक-५ मध्ये नमूद केल्या प्रमाणे प्रतिज्ञापत्र प्रजासत्ताकाशी एकनिष्ठतेचे शपथपत्र घेण्यात यावे व त्यांचे सेवापुस्तकात ठेवण्यात यावे. (ई) उक्त उमेदवार विहीत मुदतीत नोकरीवर हजर झाले नाहीत तर त्यानुसार या कार्याली कळविण्यात यावे. -अवासकारा-

> (स्वाती साठे) कारागृह उपमहानिरीक्षक, पश्चिम विभाग, पुणे- ६.



BCPL/HR/18-19/ October 02, 2018

To, Mr. Prashant P. Borhade At/Post-Khanderaywadi (Pimpalgaon Depa), Tal-Sangamner, Dist-Ahmednagar.

Subject: Offer Letter for the post of 'Chemist-QC".

Dear Mr. Prashant Borhade,

With reference to your application and interview on 27/09/2018 and subsequent discussions, we are pleased to offer you the position of "Chemist-QC" in our Roha Factory, subject to your finding medically fit in pre-employment medical check-up by our factory medical officer.

You will be required to present original certificates alongwith photocopies of the following documents at the time of joining.

- 1. Documentary evidence of your date of birth;
- 2. Certificates of your educational / professional qualifications;
- 3. Three recent passport size photographs;
- 4. Residence Proof
- 5. Photocopy of PAN Card & Aadhar Card

As discussed during interview, please join on or before 15/10/2018, otherwise this offer letter will stand cancelled.

Kindly sign and return the duplicate of this letter as a token of your acceptance of the offer.

Thanking You,

Yours faithfully,

For, BEC CHEMICALS PVT. LTD.

ATUL ATHAVALE AGM-HR

I accepted the offer and agree to join on .....

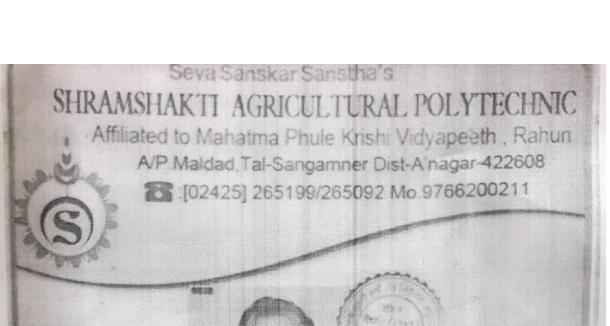
Signature .....

Date .....

BEC Chemicals Pvt. Ltd.

Corporate Office : S-86, IBI House, Andheri-Kurla Road, Marol Naka, Chimatpada, Andheri (E), Mumbal-400059. India T: +91-22-28505152 | F: +91-22-28503153 | E: post@becchemicals.com | W: www.becchemicals.com

Manufacturing Site: Plot No., 24, MIDC, Dhatav, Roha, Dist. Raigad - 402116. Maharashtra, India. T: +91-2194-263551, 263975 | F: +91-2194-263613 | E: roha@becchemicals.com CIN NO.: U28932MH1958PTC011230





# Navale Avinash Ashok

Assistant Teacher

Birth Date :27/09/1988

Joining Date: 27/07/2013

Adhar No

Mob. :9503925052

Email Id :navaleavinash3 @gmail.com

Principal

Address : A/P- Maldad, Tal- Sangamner Dist- A.Nagar



8668570704, 9881391821 | solutionavk@gmail.com

JOB OFFER LETTER

[01/may/2018]

Ms

Boohude Nilesh Handkuman

Dear Ms.

AVK SOLUTION is pleased to offer you the position of Marketing Executive for our client organization AMOL KUSHANCE, Sangamner. We are excited about the potential that you bring to our company.

As we discussed during your interviews, you will be working in our Sangamner regional officeyou will report directly to the head of Marketing & Operations Department and be a member of our Marketing Management Team. After finishing orientation for new executives, your initial task will be to help marketing team forvarious products &focused on organizational strategies for growth but there will be many other projects associated with our overall marketing efforts that will need your attention.

You will be classified as an exempt Marketing executive-level employee. Your initial compensation package includes a Monthly Basic salary of Rs.5000, Petrol allowance 2 Rs./Km, Daily Allowance 100 package includes a Monthly Basic salary of Rs.5000, Petrol allowance 2 Rs./Km, Daily Allowance 100 package includes a Monthly Basic salary of Rs.5000, Petrol allowance 2 Rs./Km, Daily Allowance 100 package includes a Monthly Basic salary of Rs.5000, Petrol allowance 2 Rs./Km, Daily Allowance 100 package includes a Monthly Basic salary of Rs.5000, Petrol allowance 2 Rs./Km, Daily Allowance 100 package includes a Monthly Basic salary of Rs.5000, Petrol allowance 2 Rs./Km, Daily Allowance 100 package includes a Monthly Basic salary of Rs.5000, Petrol allowance 2 Rs./Km, Daily Allowance 100 package includes a Monthly Basic salary of Rs.5000, Petrol allowance 2 Rs./Km, Daily Allowance 100 package includes a Monthly Basic salary of Rs.5000, Petrol allowance 2 Rs./Km, Daily Allowance 100 package includes a Monthly Basic salary of Rs.5000, Petrol allowance 2 Rs./Km, Daily Allowance

In accepting our offer of employment, you certify your understanding that your employment will be on an at-will basis, and that neither you nor any Company representative has entered into a contract regarding the terms or the duration of your employment. As an at-will employee, you will be free to terminate your employment with the Company at any time, with or without cause or advance notice. Likewise, the Company will have the right to reassign you, to change your compensation, or to Likewise, the Company time, with or without cause or advance notice. Candidate must terminate your employment at any time, with or without cause or advance notice. Candidate must report in 07/may/2018 for further documentation to Office else their candidature will be canceled.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion into national markets. Please let me know if you have any questions or if I can do anything to make your arrival easier.

Sincerely,

Tushar Kadlag
Director
AVK SOLUTION

AVK Solution, MaldadRaod, Near SaubhagyaMangalkaryalaya,Sangamner,

9881391821,solutionavk@gmail.com





JOB OFFER LETTER

[01/may/2018]

Ms

Phatangare Anit Shautaram

Dear Ms.

AVK SOLUTION is pleased to offer you the position of Marketing Executive for our organization. We are excited about the potential that you bring to our company.

As we discussed during your interviews, you will be working in our Sangamner regional officeyou will report directly to the head of Marketing& Operations and be a member of our Marketing Management Team. After finishing orientation for new executives, your initial task will be to help Marketingvarious products and admitting a new Candidate and Focused on organization strategies but there will be many other projects associated with our overall marketing efforts that will need your attention.

You will be classified as an exempt Marketing executive-level employee. Your initial compensation package includes a Monthly Basic salary of Rs.5000, Petrol allowance 2 Rs. /Km, Daily Allowance 100 Rs/day.

In accepting our offer of employment, you certify your understanding that your employment will be on an at-will basis, and that neither you nor any Company representative has entered into a contract regarding the terms or the duration of your employment. As an at-will employee, you will be free to terminate your employment with the Company at any time, with or without cause or advance notice. Likewise, the Company will have the right to reassign you, to change your compensation, or to terminate your employment at any time, with or without cause or advance notice. Candidate must report in 07/may/2018 for further documentation to Office else their candidature will be canceled.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion into national markets. Please let me know if you have any questions or if I can do anything to make your arrival easier.

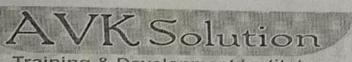
Sincerely,

Tushar Kadlag
Director
AVK SOLUTION



AVK Solution, MaldadRaod, Near SaubhagyaMangalkaryalaya,Sangamner,

9881391821, solutionavk@gmail.com



# Training & Development Institute

8668570704, 9881391821 | śolutionavk@gmail.com

JOB OFFER LETTER

[01/may/2018]

Ms

Mule Nivrutti Baburao

Dear Ms.

AVK SOLUTION is pleased to offer you the position of Marketing Executive for our client organization AMOL KUSHANCE, Sangamner. We are excited about the potential that you bring to our company.

As we discussed during your interviews, you will be working in our Sangamner regional officeyou will report directly to the head of Marketing & Operations Department and be a member of our Marketing Management Team. After finishing orientation for new executives, your initial task will be to help marketing team forvarious products &focused on organizational strategies for growth but there will be many other projects associated with our overall marketing efforts that will need your attention.

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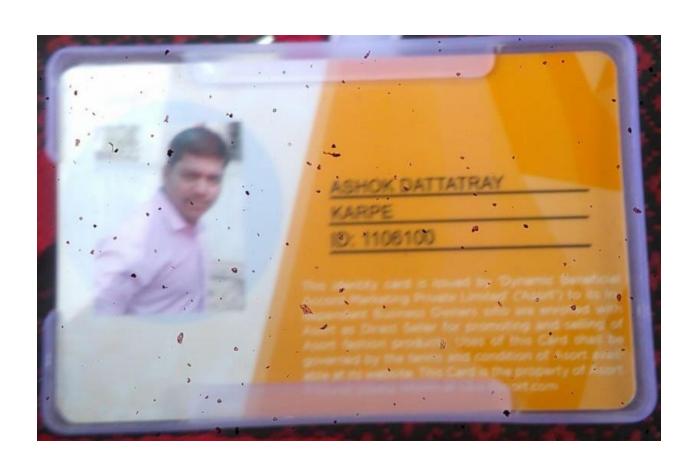
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Sincerely,

Tushar Kadlag Director AVK SOLUTION



AVK Solution, MaldadRaod, Near SaubhagyaMangalkaryalaya,Sangamner,







To.

Date: 29<sup>th</sup>December 2017

Miss.Punam Lahanu Godase

Pune

) .

Dear Punam,

#### Sub: Offer for the position of Junior Dot Net Developer

We are pleased to inform you, that you have been selected for the position of "Junior Dot Net Developer". You will have to join on 2<sup>nd</sup> January 2018. Your key responsibilities that we expect you to handle as a Junior Dot Net Developer are:

You will be responsible for all the projects which are assigned to you. The skill set will be based on the projects you are working on which basically comprise of Dot Net development. You need to adapt all those skills required for the project at various point in time during your employment. In case of urgency, you may be asked to support a team other than Dot Net developer.

Androzen Software Solutions Pvt. Ltd. follows the below mentioned policies and you are expected to abide by the same.

- 1. There will be 12 paid leaves during the year. This will not be applicable during the probation period.
- 2. The list of holidays will be provided, once you take up.
- 3. The probation period will be for 6 months. You will be confirmed after your performance appraisal.
- 4. In case of registration or termination, the period will be one month from each of the party. You will have to ensure the smooth transition of hand over and will co-operate to the fullest. This is applicable during Probation period as well.

We welcome you to the Androzen Software Solutions Family!

Best Wishes,

VaibhavBarde

HR - Team

Regd. Off: Aundh: 132,Opp. Golvalkar School, Next to AIMS Hospital, Aundh, Pune: 411007

Branch: Shivajinagar: 10,Devika Heights,4th floor,Opp.AISSMS COllege,PMC-Shivajinagar Road,Pune: 411005

# RANDMA SOFTECH

Starting of wave

To,

Miss. Varsha Gunjal

Subject : Offer for the position of Junior Dot Net Developer

Dear Varsha,

It is my pleasure to offer you an internship in RanimaSofttech Pvt. Ltd .This appointment will begin on 04 -January- 2018 at Pune .You will be working at our client location in Pune as Jr. Dot Net Developer and when required.

RanimaSotftech Pvt. Ltd. follows the below mentioned policies and you are expected to abide by the same.

- 1. The probation period will be for 6 months. You will be confirmed after your performance appraisal.
- 2. In case of resignation or termination, the period will be one month from each of the party. his is applicable during Probation period as well.



Regards, HR Admin Ranima Softtech Pvt. Ltd.



Ref No.: PIMPRI/II/33263

To, Date: 2<sup>nd</sup> January 2018

Miss. Varsha Balu Pawar

Pune

Dear Varsha,

### Sub: Offer for the position of Junior Dot Net Developer

We are pleased to confirm your Internship for the period of six months at Sunsoft Technologies. Commencing from your start of internship on 05/01/2018. You have been selected for the position of "Junior Dot Net Developer". Your key responsibilities that we expect you to handle as a Junior Dot Net Developer are:

You will be responsible for all the projects which are assigned to you. The skill set will be based on the projects you are working on which basically comprise of Dot Net development. You need to adapt all those skills required for the project at various point in time during your employment. In case of urgency, you may be asked to support a team other than Dot Net developer.

Sunsoft Technologies follows the below mentioned policies and you are expected to abide by the same.

- 1. There will be 10 paid leaves during the year. This will not be applicable during the probation period.
- 2. The probation period will be for 6 months. You will be confirmed after your performance appraisal.
- 3. In case of resignation or termination, the period will be one month from each of the party.

Regards

Sunsoft Technologies, HR Team

PUNE OF TECHNOLO





Date: 29th December 2017

Τo,

Miss. Nisha Ashok Roham

Pune

Dear Nisha,

Sub: Offer for the position of Junior Dot Net Developer

We are pleased to inform you, that you have been selected for the position of "Junior Dot Net Developer". You will have to join on 2<sup>nd</sup> January 2018. Your key responsibilities that we expect you to handle as a Junior Dot Net Developer are:

You will be responsible for all the projects which are assigned to you. The skill set will be based on the projects you are working on which basically comprise of Dot Net development. You need to adapt all those skills required for the project at various point in time during your employment. In case of urgency, you may be asked to support a team other than Dot Net developer.

Androzen Software Solutions Pvt. Ltd. follows the below mentioned policies and you are expected to abide by the same.

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We welcome you to the Androzen Software Solutions Family!

Best Wishes,

**VaibhavBarde** 

HR - Team

Regd. Off: Aundh: 132,Opp. Golvalkar School, Next to AIMS Hospital, Aundh, Pune: 411007

Branch: Shivajinagar: 10, Devika Heights, 4th floor, Opp. AISSMS COllege, PMC-Shivajinagar Road, Pune: 411005



Ref No.: PIMPRI/II/33263

To,

Date: 2<sup>nd</sup> January 2018

Mr.Shrikant Baban Sangle

Pune Dear Shrikant,

)

Sub: Offer for the position of Junior Dot Net Developer

We are pleased to confirm your Internship for the period of six months at Sunsoft Technologies. Commencing from your start of internship on 05/01/2018. You have been selected for the position of "Junior Dot Net Developer". Your key responsibilities that we expect you to handle as a Junior Dot Net Developer are:

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3. In case of resignation or termination, the period will be one month from each of the party.

Regards,

Sunsoft Tedhnologies, HR Team

Sunsoft Technologies





Date: 29th December 2017

To,

Miss. Jyoti Ramnath Shingote

Pune

Dear Jyoti,

#### Sub: Offer for the position of Junior Dot Net Developer

We are pleased to inform you, that you have been selected for the position of "Junior Dot Net Developer". You will have to join on 2<sup>nd</sup> January 2018. Your key responsibilities that we expect you to handle as a Junior Dot Net Developer are:

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We welcome you to the Androzen Software Solutions Family!

Best Wishes,

)

Vaibhav Barde

HR - Team

Sofiware Solution

Regd. Off: Aundh: 132,Opp. Golvalkar School, Next to AIMS Hospital, Aundh, Pune: 411007

Branch: Shivajinagar: 10,Devika Heights,4th floor,Opp.AISSMS COllege,PMC-Shivajinagar Road,Pune: 411005



Ref No.: PIMPRI/II/33263

To, Date: 2<sup>nd</sup> January 2018

Mr.Rupesh Rajkumar Singh

Pune

1

Dear Rupesh,

Sub: Offer for the position of Junior Dot Net Developer

We are pleased to confirm your Internship for the period of six months at Sunsoft Technologies. Commencing from your start of internship on 05/01/2018. You have been selected for the position of "Junior Dot Net Developer". Your key responsibilities that we expect you to handle as a Junior Dot Net Developer are:

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Regards,

Sunsoft Technologies, HR Team

Sott Technology
PUNE SO
\* SO





To,

Date: 29th December 2017

Miss. Swaranjali Namdev Bhalerao

Pune

Dear Swaranjali,

## Sub: Offer for the position of Junior Dot Net Developer

We are pleased to inform you, that you have been selected for the position of "Junior Dot Net Developer". You will have to join on 2<sup>nd</sup> January 2018. Your key responsibilities that we expect you to handle as a Junior Dot Net Developer are:

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We welcome you to the Androzen Software Solutions Family!

Best Wishes

Vaibhav Barde

HR - Team

Regd. Off: Aundh: 132,Opp. Golvalkar School, Next to AIMS Hospital, Aundh, Pune: 411007

Branch: Shivajinagar: 10, Devika Heights, 4th floor, Opp. AISSMS COllege, PMC-Shivajinagar Road, Pune: 411005

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To,

Date: 29th December 2017

Miss. Minal Suryabhan Ugale

Pune

Dear Minal,

### Sub: Offer for the position of Junior Dot Net Developer

We are pleased to inform you, that you have been selected for the position of "Junior Dot Net Developer". You will have to join on 2<sup>nd</sup> January 2018. Your key responsibilities that we expect you to handle as a Junior Dot Net Developer are:

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We welcome you to the Androzen Software Solutions Family!

Best Wishes,

Vaibhav Barde

HR - Team

Solution of the puncture of th

Regd. Off: Aundh: 132,Opp. Golvalkar School, Next to AIMS Hospital, Aundh, Pune: 411007

Branch: Shivajinagar: 10,Devika Heights,4th floor,Opp.AISSMS COllege,PMC-Shivajinagar Road,Pune: 411005

Ref. No.372 hursday December 28, 2018

# RANIMA SOFTEGE

Starting of wave

To,

Miss. Tejaswini Varpe

Subject: Offer for the position of Junior Dot Net Developer

Dear Tejaswini,

It is my pleasure to offer you an internship in RanimaSofttech Pvt. Ltd .This appointment will begin on 04 -January- 2018 at Pune .You will be working at our client location in Pune as Jr. Dot Net Developer and when required.

Ranima Sotftech Pvt. Ltd. follows the below mentioned policies and you are expected to abide by the same.

- 1. The probation period will be for 6 months. You will be confirmed after your performance appraisal.
- 2. In case of resignation or termination, the period will be one month from each of the party. his is applicable during Probation period as well.



Regards, HR Admin Ranima Softtech Pvt. Ltd.





Name : Pravin Namdev Kuldharan

realandran

Emp.No.: 1418612

Mobile No: 9545032435

(Teamlease Authorised Signature)



TeamLease

Rating India to Work



Name: Sharad Nanasaheb

Dighe

Emp.No.: 1483286

Deputed to : Avenue

Supermarts

Limited-Thergaon

Store

(TeamLease Authorised Signarture)



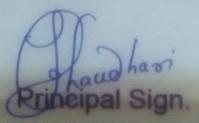
S.B.V.P. Samaj's

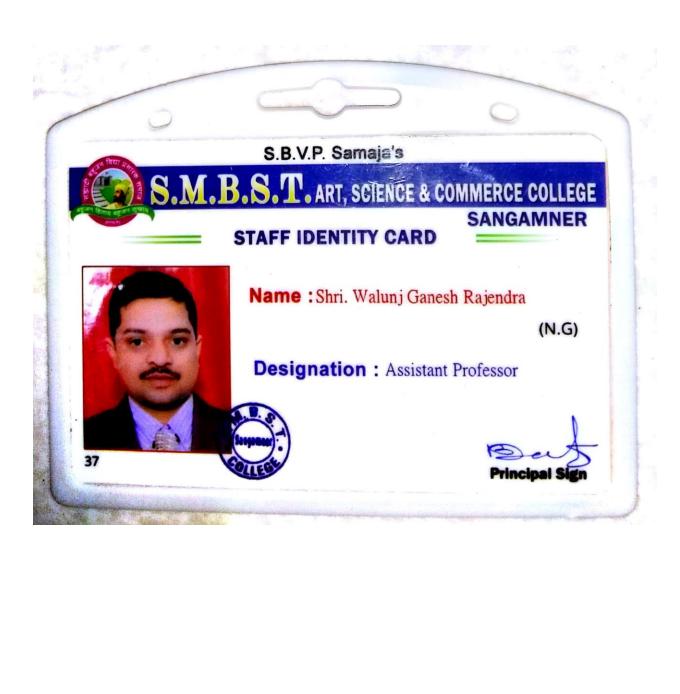
# S.M.B.S.T. College

Sangamner- 422 605 Tel.: (02425) 226075, 226176



Rahane Shobha Tukaram Assistant Professor in Economics







Ref: TCSL/DT20184981516/1219230/Pune

Date: 22 July 2019

MS. MAYURI MADHAV CHINCHAWADE Shubham Shree Society Phase 2 C-13 College Road, Warulwadi, Narayangaon, Maharashtra-410504. Tel# 919890086895

Sub: Joining Letter

Dear Ms. Mayuri Madhav Chinchawade,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **19th August 2019** and your training location is **Pune**. This has been provided considering your preference and business requirements.

Kindly report at the address shared below by 08:30 AM on the date mentioned above.

Tata Consultancy Services
Plot No. 2 & 3, MIDC-SEZ,,
Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Maharastra, India,
Pune, Maharashtra-411057.
(Route map of the TCS Xperience Program Center can be viewed on TCS NextStep>> ILP
Corner>>ILP Centres)

Contact Person: Ms. Sanyukta Ambedkar

Phone: 02067945042

Email Id: sanyukta.ambedkar@tcs.com

(Contact Hours: Monday - Friday, 9 AM to 6 PM)



#### **TCS Xperience Program**

Learning is a way of life at TCSL. The TCS Xperience Program will open a world of opportunities and help you to scale greater heights in your professional life.

The program is designed to nurture professionalism and inculcate a process mindset. This program gives a thorough understanding about the vision, mission, values and processes of TCSL and builds the necessary skills required for globally competent professionals.

The duration of your TCS Xperience Program is based on business requirements.

The program will have assessments based on pre-defined learning objectives. You are expected to meet the required standards during the TCS Xperience Program. In case, the performance does not meet the expectations, the management reserves the right to either extend your program or take appropriate action.

Your TCS Xperience Program location would be the same as your base branch and hence this program will be conducted as a non-residential program at the said location. You are advised to make your own arrangements for accommodation and transport. Travel expenses to the location of TCS Xperience Program will not be reimbursed.

As communicated through various forums during the recruitment process, your appointment is subject to completion of your final academic (UG/PG) course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines. You also have to fulfill all the TCS eligibility criteria as stated in the Offer letter.

Kindly confirm your acceptance of this program by clicking on the 'I Accept' button in Nextstep portal. We encourage you to join us on the specified date to enjoy the benefit of timely processing and avail better opportunities.



We look forward to you joining us on an enriching career with TCSL. Together, let us take this organization to greater heights!

Gear up to experience the future!!

Warm regards,

Damodar Padhi

Vice President & Global Head - Talent Development



<u>Click here</u> or use a QR code scanner from your mobile to validate the joining letter



Ref: TCSL/DT20184981550/1219341/Pune

Date: 22 July 2019

MS. DARSHANA DADASAHEB THORAT Dr.Thorat Hospital Vadgonpan Dr.Thorat Hospital, Dr.Thorat Hospital, sangamner, maharashtra-422605. Tel# 919423004717

**Sub: Joining Letter** 

Dear Ms. Darshana Dadasaheb Thorat,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **19th August 2019** and your training location is **Pune**. This has been provided considering your preference and business requirements.

Kindly report at the address shared below by 08:30 AM on the date mentioned above.

Tata Consultancy Services
Plot No. 2 & 3, MIDC-SEZ,,
Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Maharastra, India,
Pune, Maharashtra-411057.
(Route map of the TCS Xperience Program Center can be viewed on TCS NextStep>> ILP
Corner>>ILP Centres)

Contact Person: Ms. Sanyukta Ambedkar

Phone: 02067945042

Email Id: sanyukta.ambedkar@tcs.com

(Contact Hours: Monday - Friday, 9 AM to 6 PM)



#### TCS Xperience Program

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Kindly confirm your acceptance of this program by clicking on the 'I Accept' button in Nextstep portal. We encourage you to join us on the specified date to enjoy the benefit of timely processing and avail better opportunities.



NEEM Trainee Reg. No.:YAS59468

Date :- 20-May-2019

#### NEEM TRAINEE CONTRACT LETTER

To, Mr.Sandip Shantaram Jondhale A/P-Kauthe Kamleshwar, Sangamner, Ahmadnagar, Maharashtra-422611.

#### Dear Mr.Sandip,

With reference to your application with us for NEEM Trainee, we are pleased to engage you as NEEM Trainee in "The Cosmos Co-operative Bank Ltd.,[Deccan Branch] Pune" subject to the following terms and conditions:

- 1. The Period of training shall be 12 months with start date 20-May-2019 and end date 19-May-2020.
- You will be paid consolidated monthly stipend of Rs. 12000/-.
- 3. It shall not be obligatory on the part of the Yashaswi as NEEM Facilitator to offer any employment to the apprentices on successful completion of period of training in his / her establishment nor shall it be obligatory on the part of the NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing Training in an establishment you shall be a trainee and not a worker and as such the provisions of any law with respect to a labourer or work shall not apply to or in relation to you.
- 4. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct discipline and safety and carry out all lawful orders of the establishment.
- As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
- 6. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM Training in a proforma prepared and approved by Yashaswi as NEEM Facilitator.
- 7. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to the Yashaswi as NEEM Facilitator. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM).
- 8. The Contract of Training can be terminated without compensation payment to the NEEM Trainee
  - i. If you secure gainful employment (on production of copy of the appointment letter) and
- ii. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/ surgeon attached to any Government Hospital).
- iii. Absent from on the job training for more than 3 days without permission.
- iv. Any kind of disciplinary issue
- v. Any activity which is against the company where you are getting on the job training or against Yashaswi as NEEM facilitator.



- The contract for On the Job Training can be terminated by giving one month notice or one month stipend pay in lieu of notice to the NEEM trainee with or without reason.
- Continuance of payment of stipend shall depend on your satisfactory performance during the training period.
- 11. As per NEEM notification amendment dated 15th June 2017 vide clause no. 15.1 the stipend shall be paid at par with the prescribed minimum wages for unskilled category & 15.2 Remuneration / Stipend shall be paid as a single consolidated amount and such payment will not attract any statutory deductions or payments applicable to regular employees i.e. PF/ESI etc., since the NEEM contract assures training and does not constitute employment.
- 12. Yashaswi as NEEM Facilitator will formulate a "Training Program" for the training NEEM Trainee and shall make suitable arrangements for facilitating the same.
- 13. NEEM Trainee shall be imparted training according to normal hours of work of the department in the establishment to which he/she is attached for training.
- 14. The Stipend for a particular month shall be paid in time.

For Yashaswi Academy for Skills,

Authorized Signatory

Date :- 20-May-2019

#### ENDORSEMENT

I hereby confirm acceptance of the above NEEM Contract letter, on the terms and conditions stipulated therein. I understand and agree that my signing this contract does not constitute employment by Yashaswi as NEEM Facilitator or any guarantee of employment. I also undertake that I am pursuing my studies and I was never member of Provident Fund.

Accepted & Agreed

(Signature of Trainee)

Date :- 20-May-2019

## Justdial<sup>®</sup>

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# Rahul Sundar Dighe Pune

#### Dear Rahul.

We are delighted to welcome you to Just Dial and wish you a great career with us.

Reference to our recent discussions, we are pleased to appoint you as **Certified Internet Consultant**, in **G12** on the following terms and conditions:

Your Employee Code is 10077951.

#### Date of Joining and Place of Work

Your date of joining the employment with Just Dial is 28-05-2019 and your place of posting is Sangamner. The Company reserves its right to transfer you to any other location within India or abroad and to any of its subsidiaries or associate companies. You shall abide by the rules and regulations pertaining to the entity where you are posted.

#### Compensation

Your consolidated compensation per annum on Cost to Company basis is Rs. 259000 (Two lakh fifty nine thousand only).

The details of your compensation are as follows:

Term	Salary	Total
First Six Months	Rs.17000 /-p.m.	102000
Revised Salary - After Six Months*	Rs.20000 /-p.m.	120000
	Amount	Control of the Contro
End of 6 Months - One month Salary	17000	17000
End of 12 Months - One month Salary	20000	20000
Total CTC per annum		259000
	First Six Months  Revised Salary - After Six Months*  Performance Cum Retention Bonus**  End of 6 Months - One month Salary  End of 12 Months - One month Salary	First Six Months Revised Salary - After Six Months* Revised Salary - After Six Months* Res.20000 /-p.m.  Performance Cum Retention Bonus** End of 6 Months - One month Salary End of 12 Months - One month Salary 20000

<sup>\*</sup> Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing.

Further details are given in the Annexure.

Incentive or Bonus payout is governed by incentive payout policy circulated and communicated from time to time. The company reserves the right to hold any variable payments including, but not limited to, performance linked incentives/performance based bonuses at its discretion, in case your employment with company is not active on the Incentive payout date. Further, Incentive payout during the notice period shall be determined by the company.



NEEM Traines Reg.No. (YAS72599

## NEEM TRAINEE CONTRACT LETTER

Date :- 02-lul-2019

To, Mr Saurabh Ramesh Pendbhaje A/P-Sakur, Tal-Sangamner, Dist-A.Nagar 422622

Dear Mr Saurabh.

With reference to your application with us for NEEM Trainee, we are pleased to engage you as NEEM Trainee in "The Cosmos Co-operative Bank Ltd, [Chinchwad Branch] Pune" subject to the following terms and conditions:

- 1. The Period of training shall be 12 months with start date 02-Jul-2019 and end date 01-Jul-2020.
- 2. You will be paid consolidated monthly stipend of Rs. 12,000/-
- 3. It shall not be obligatory on the part of the Yashaswi as NEEM Facilitator to offer any employment to the apprentices on successful completion of period of training in his / her establishment nor shall it be obligatory on the part of the NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing Training in an establishment you shall be a trainee and not a worker and as such the provisions of any law with respect to a labourer or work shall not apply to or in relation to you.
- 4. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct discipline and safety and carry out all lawful orders of the establishment.
- As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
- 6. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM Training in a proforma prepared and approved by Yashaswi as NEEM Facilitator.
- 7. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to the Yashaswi as NEEM Facilitator. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM).
- 8. The Contract of Training can be terminated without compensation payment to the NEEM Trainee
  - i. If you secure gainful employment (on production of copy of the appointment letter) and
- ii. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/surgeon attached to any Government Hospital).
  - lii. Absent from on the Job training for more than 3 days without permission.
- fv. Any kind of disciplinary issue
- v. Any activity which is against the company where you are getting on the job training or against Yashaswi as NEEM facilitator.

#### YASHASWI ACADEMY FOR SKILLS



### PRIVATE AND CONFIDENTIAL

Reference No. - 1383864159 Applicant ID - 3775739

11-Jul-2019

Ganesh Dnyaneshwar Jondhale

Dear Ganesh,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address

: jayshree.jain@icicibank.com

Telephone No.

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Yours sincerely,

Jayshree Jain

ICICI Bank Limited ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India. Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122

Website www.icicibank.com CIN.: L65190GJ1994PLC021012 Regd. Office: ICICI Bank Tower,

Near Chakli Circle, Old Padra Road,

Vadodara 390 007, India.

#### Remuneration Details

Name: Ganesh Dnyaneshwar Jondhale

Position: Assistant Manager Group: RETAIL BANKING GROUP

Group: RETAIL BANKING GROUP	Assistant	Manager
	Monthly	Annual
Basic	7000	84,000
Supplementary Allowance *	13,500	1,62,000
Superannuation Allowance **	1050	12,600
Total	21,550	2,58,600
Total	,	
Retirals		47.070
Retirals (PF, Gratuity) ***	1,423	17,076
Total CTC	22,973	2,75,676
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Performance Linked Retention Pay#	2,250	27,000
Total (incl PLRP)	25,223	3,02,676

<sup>\*</sup> Supplementary allowance will include HRA, Additional HRA, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

#Please note that there is no guaranteed performance bonus, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 11-Jul-2019

Digitally signed by SUDHIR Date: 2019.07.11 12:19:43 +05:30

Reason: Offer Letter Location: Mumbai

**ICICI Bank Limited** 

**ICICI Bank Towers** Bandra-Kurla Complex Mumbai 400 051, India. Tel.: (91-22) 2653 1414

Fax: (91-22) 2653 1122 Website www.icicibank.com

CIN.: L65190GJ1994PLC021012

Regd. Office: ICICI Bank Tower,

Near Chakli Circle, Old Padra Road,

Vadodara 390 007, India.

<sup>\*\*\*</sup> Company contribution towards PF is 12% and Gratuity is 8.33%