


**S.B.V.P.Samaj's**  
**Sahakar Maharshi Bhausaheb Santuji Thorat College of Arts, Science & Commerce,**  
**Sangamner**

**Department of Chemistry**  
**Placement 2022-23**

**5.2.1 Number of placement of outgoing students during the year :-**

Sr. No	Name of the Student	Contact	Place	Pay Package at appointment
1	Shinde Babasaheb K.	7038304527	NGL fine chem limited, Jogeshwari ,Mumbai	1.0 lakh/annum
2	Dighe Ajay B.	9921136845	Karandikars Pharmachem , Navi Mumbai	1.9 lakh/annum
3	Satpute Abhishek R.	9359489524	Kinomera Biosciences pvt. Ltd., Thane	1.9 lakh/annum
4	Kawade Shraddha G.	9860173176	TVR Heat Treat Services, Talawade, Pune	1.6 lakh/annum

  
**Dr. S. S. Borhade**  
HOD Dept. of Chemistry  
S.M.B.S.T. College, Sangamner



  
**Principal**  
S.M.B.S.T. College, Sangamner





# Kinomera Biosciences

Integrated Drug Discovery

24<sup>th</sup> September, 2023

Mr. Abhishek Satpute

## SUB - APPOINTMENT AS 'Trainee Scientist'

Dear Mr. Abhishek,

We are pleased to offer you an Appointment in our Organization as 'Trainee Scientist - Chemistry Research' with effect from 24<sup>th</sup> September, 2023. This appointment will be in two parts ranging over 12 months. Subject to satisfactory completion of training periods - you will be appointed to a full-fledged Scientist

1. Training Period-1:- 24/09/2023 to 24/03/2024
2. Training Period-2:- 24/09/2024 to 24/09/2024
3. Confirmation as Full time Staff Scientist-1 - new employment letter will be given

Your performance will be evaluated at the end of training periods. If you meet expectations and are found satisfactory at the end of the probationary period, you may be considered for confirmed employment as a Staff Scientist. Decision of the management shall however be final in this regard.

4. You will be entitled to receive remuneration as under :
  - a. CTC during Training-1= Rs 14,000 per month, all inclusive
  - b. CTC during Training-2= Rs 16,000 per month, all inclusive
5. After successful completion of training, a new employment letter will be issued for confirmed appointment.
6. During the training periods 1 & 2 you will only be eligible to festival Holidays declared by the Management as paid holidays.
7. Depending upon the exigencies and requirement of work, your working hours and days will be determined by the Management from time to time.
8. The nature of your duties, work and responsibilities has been separately explained to you and you have confirmed that you have understood the same.
9. As and when required, you will be offered an opportunity to travel to the United States of America (USA) for additional training and work experience. Please ensure that you maintain a current passport and indicate your interest in joining this program to management.
10. At any time, during the period of probation or extension thereof your service if found not suitable or unsatisfactory or for any other reasons, shall be liable to be terminated without assigning any reason or notice or without compensation in lieu of notice.



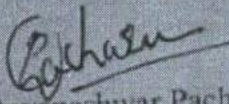


11. During the course of your probation, you will be governed as per Rules and Regulations which may be in force from time to time.
12. During the course of your training and probation you will not undertake or carry on any business either alone or in Partnership nor will you directly or indirectly get employed in any other organization, business, trade or profession without our prior written permission.
13. You will not during the course of your training and probation or at any time thereafter disclose to any person, Company or Organization, any information, confidential or otherwise concerning the affairs of the Company.
14. You will be reportable to your Group Leader / Designee

The above terms are indicative and non-exhaustive and you will be governed by the terms and conditions of service which will be applicable to you from time to time.

If the above terms and conditions of appointment are acceptable to you, please sign the duplicate of this letter as a token of acceptance and return the same to the undersigned.

Yours faithfully,  
Kinomera Biosciences Pvt Ltd

  
Mr. Dnyaneshwar Pacharne  
Manager



Employee confirmation

I accept the above terms and conditions of the appointment.

Signature 

Print Name: Abhishek Ramnath Satpute

Date:- 24/09/23



Employee Code: KPPL-16  
July 13, 2023

Mr. Dighe Ajay Bhaskar

Permanent Address: At-Post-Kolhewadi Tal- Sangamner Dist.- Ahmednager  
State Maharashtra Pin code-422605

Letter Of Appointment

Dear: Dighe Ajay Bhaskar (Having Aadhaar card no 935392285329 and Pan card GRWPD4260G ) and residing at Address: At-Post-Kolhewadi Tal- Sangamner Dist.- Ahmednager State Maharashtra Pin code-422605

With reference of your application & your subsequent performance in the interview we are pleased to appoint you as **Research Chemist** with effect from 13/07/2023. You will be reporting to the **Team leader** or to the person as may be communicated to you from time to time. Your appointment will be dependent on and subject to your acceptance of following terms and conditions:



20-Jan-2023

Mr. Ravindra Babaji Gunjal,  
A/p-Warudi Pathar, Tal. Sangamner, Dist-Ahmadnagar-  
422620

Dear Ravindra Babaji Gunjal,

With reference to your application and the subsequent interview you had with Allen Calsoft Labs India. We have great pleasure in offering you an employment under the following terms and conditions:

**TERMS AND CONDITIONS OF APPOINTMENT**

**1. Employment Details:**

- |                    |                          |
|--------------------|--------------------------|
| a) Designation     | : L1 Application Support |
| b) Base Location   | : Mumbai                 |
| c) Work Location   | : Mumbai                 |
| d) Date of joining | : 24-Jan-2023            |

**2. Salary:**

Your annual salary will be ₹ 2,50,000/- (Two Lakhs Fifty Thousand only) and will be structured as per the attached Annexure 1- Compensation Structure and Benefits. Perquisites & Benefits

- a) Company's PF contribution would be restricted to Rs.1800.  
I. In case you want to contribute at 12% of your basic - you can do this by opting for voluntary provident fund contribution.  
II. The employer's contribution will be restricted to 12% or INR 1800/- per month whichever is lower.  
III. This request has to be explicitly given in writing at the time of onboarding.
- b) You will be eligible for Gratuity under the Payment of Gratuity Act, 1972.
- c) You will be covered under Personal Accident Insurance for a sum insured of 1 year's Annual CTC or ₹ 10 lakhs whichever is higher.
- d) You will be covered under Group Health Insurance for a sum of ₹ 3 lakhs.
- e) You will be covered under Group Term Life insurance as per the below terms.  
I. Time of Annual CTC (or) INR 10 lakhs whichever is higher for Employees aged less than or equal to 39 Years.  
II. Times of Annual CTC (or) INR 15 lakhs whichever is higher for Employees aged above or equal to 40 Years.
- f) The Company's leave policies shall apply to your employment and may be modified by the Company at any time at its absolute discretion.



Signed  
by Chandra  
Sekhar  
Mohapatra  
Date:  
2023 01 20  
18:59:55 +05:30



Accepted and Acknowledged

Signature

20-Jan-2023

Mr. Ajay Arun Mandekar,  
Tanpure mala Raytewadi, Post-waghapur  
tal.Sangamner, Dist.Ahmadnagar-422605

Dear Ajay Arun Mandekar,

With reference to your application and the subsequent interview you had with Allen Calsoft Labs India. We have great pleasure in offering you an employment under the following terms and conditions:

**TERMS AND CONDITIONS OF APPOINTMENT**

**1. Employment Details:**

- |                    |                          |
|--------------------|--------------------------|
| a) Designation     | : L1 Application Support |
| b) Base Location   | : Mumbai                 |
| c) Work Location   | : Mumbai                 |
| d) Date of Joining | : 24-Jan-2023            |

**2. Salary:**

Your annual salary will be ₹ 2,50,000/- (Two Lakhs Fifty Thousand only) and will be structured as per the attached Annexure 1- Compensation Structure and Benefits. Perquisites & Benefits

- Company's PF contribution would be restricted to Rs.1800.
  - In case you want to contribute at 12% of your basic – you can do this by opting for voluntary provident fund contribution.
  - The employer's contribution will be restricted to 12% or INR 1800/- per month whichever is lower.
  - This request has to be explicitly given in writing at the time of onboarding.
- You will be eligible for Gratuity under the Payment of Gratuity Act, 1972.
- You will be covered under Personal Accident Insurance for a sum insured of 1 year's Annual CTC or ₹ 10 lakhs whichever is higher.
- You will be covered under Group Health Insurance for a sum of ₹ 3 lakhs.
- You will be covered under Group Term Life insurance as per the below terms.
  - Time of Annual CTC (or) INR 10 lakhs whichever is higher for Employees aged less than or equal to 39 Years.
  - Times of Annual CTC (or) INR 15 lakhs whichever is higher for Employees aged above or equal to 40 Years.
- The Company's leave policies shall apply to your employment and may be modified by the Company at any time at its absolute discretion.



Signed  
by: Chandra  
Sekhar  
Mohapatra  
Date:  
2023.01.20  
16:54:44 +05:30

Accepted and Acknowledged

Signature







Date: 6th-October-2022

Mr. Tejas Pawar

Subject: Offer letter

Dear Tejas,

This has reference to the various discussions you had with us.

We are pleased to make a provisional offer of appointment as "Trainee-Software Engineer" with VSH Solutions Pvt Ltd at Pune office

The following are the terms and conditions of the offer

1. Your joining date will be 6th October 2022

Your all-inclusive annual compensation will be CTC- Stipend (10000) for Six months 3.80 LPA 10% Variable  
Your monthly earnings including salary, allowances, benefits and statutory payments as applicable The Annual monthly salary break-up is presented in Annexure 1

2. Your employment will be governed by the rules, regulations and policies of the Company.

3. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

4. You are required to send the offer letter acceptance e-mail to [sayali.deshmukh@vshsolutions.com](mailto:sayali.deshmukh@vshsolutions.com) mentioning the subject letter as OFFER LETTER ACCEPTANCE

Welcome to VSH Solutions! We invite you to be a part of the existing journey and evolve together!

We look forward to a mutually rewarding relationship.

Yours faithfully

VSH Solution Private Limited

Sayali Deshmukh- HR Manager



Accepted & Agreed

BHushan Deshmukh



Date: 23rd April 2023

Mr. Akshay Kadam

Subject : Offer letter

Dear Akshay ,

This has reference to the various discussions you had with us.

We are pleased to make a provisional offer of appointment as "Trainee software Engineer " with VSH Solutions Pvt Ltd at Pune office

**The following are the terms and conditions of the offer**

1. Your joining date will be **2nd may 2023**

Your all-inclusive annual compensation will be CTC Stipend (10000) for eight months 2.80 LPA 10% Variable .You monthly earnings including salary, allowances, benefits and statutory payments as applicable The Annual & mont salary break-up is presented in **Annexure 1**

2. Your employment will be governed by the rules, regulations and policies of the Company.

3. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

4. You are required to send the offer letter acceptance e-mail to [sayali.deshmukh@vshsolutions.com](mailto:sayali.deshmukh@vshsolutions.com) mentioning the subject letter as OFFER LETTER ACCEPTANCE

**Welcome to VSH Solutions! We invite you to be a part of the existing journey and evolve together!**

We look forward to a mutually rewarding relationship.

Yours faithfully

VSH Solution Private Limited



Sayali Deshmukh- HR Manager

**Accepted & Agreed**

**Mr. Akshay Kadam**



## MR. AKSHAY GANGARAM KADAM

8669269637

akshaygkadam143@gmail.com

<https://www.linkedin.com/in/akshay-kadam-b03ba820a/>

### SOFTWARE SKILLS:

Programming : C , C++ ,Core Java, Advance Java.  
(OOP , Data Structures and Algorithm , JDBC)  
Web Technologies : HTML , CSS , JavaScript .  
Database : MySQL.  
IDE : Eclipse , Visual Studio Code .  
OS : Windows .

### INTERNSHIP:

✓ TCR Innovations – (Jan 2022 – Mar 2022)

As a Web Developer Intern I had gained training regarding web technologies and hands-on project too. – (HTML, CSS, javaScript)

### EDUCATIONAL QUALIFICATION:

BCS	2019-22	S.M.B.S.T College Sangamner	SPPU	8.1
12 <sup>th</sup>	2018-19	D.K. More Janata Juniour College VadgavPan	State Board	65.66%
10 <sup>th</sup>	2016-17	N.E.S.T Dighe	Maharashtra Board	80.00%

### PROJECTS:

Mini Project:

1.Library Management System

Technology - Core Java , GUI,JDBC || Database - MySQL

2.Blood Bank Management System

Technology - Core Java , GUI,JDBC || Database - MySQL

### STRENGTH:

- Self motivated
- Good Team Leader
- Problem Solving and Logical thinking
- Ability to learn from mistakes

### EXTRA CURRICULAR ACTIVITIES:

- To Make Science Glaxey

### LANGUAGES:

- English
- Hindi
- Marathi

### HOBBIES:

- Spending time with friends and Family
- Reading Books
- Playing Cricket

I am young talent from Information Technology field, seeking a career opportunity in a dynamic and progressive organization where I can utilize my skills and knowledge. I am highly driven and love facing challenges. I am looking for an IT company where I can showcase my analytical and technical skills, contributing to the growth and development of the company.

Date:

Place:



Mr. Akshay Gangaram Kadam



Mr. Tejas S. Pawar.  
Contact - +91 7620146531  
Email ID – [tejaspawr073@gmail.com](mailto:tejaspawr073@gmail.com)

**CAREER OBJECTIVE:**  
To be able to work in a globally competitive company where I can effectively contribute my skills as an IT person.

**ACADEMIC PROFILE:**

Qualification	Institute/school/college	Board/University	Year	Percentage/CGPA
B.C.S	S.M.B.S.T. Collage, Sangamner.	SPPU, Pune	pursuing	--
HSC (Science)	New English School and Junior college, Talegaon Dighe, Sangamner	Pune Board.	2018	49.23
PTC	New English School, Talegaon Dighe, Sangamner	Pune Board.	2016	73.00

**TECHNICAL SKILLS:**

- **Programing Languages:** - Node.js, JAVA, JAVASCRIPT, HTML, CSS, C, PHP.
- **Web Frameworks :** - Express.js.
- **Client Scripting:**– React.js
- **CSS Frameworks :-**Bootstrap
- **Databases:** -MySQL, MongoDB.

**PROJECTS:**

- **Cattle Management App:** (Express.js, HTML, CSS, JavaScript, Bootstrap, AJAX, Node.js)  
Description: - Digitalize way to keep store animals information and treatement and event dates in this app.

**CERTIFICATIONS:**

- TCR Innovation:Front-end Development
- Sololearn : JavaScript

**PERSONAL DETAILS:**

**Date of Birth:** 14-06-2001.  
**Residential Address** At-Kakadi, Post-Kelwad, Teh-Kopargoan,  
Dist- Ahmednagar, 423107.  
**Language Known:** English, Hindi, Marathi.  
**Marital Status:** Unmarried.  
**Hobbies:** Listening music, Surfing internet, listening to great speakers.

**Declaration:**  
I hereby declare that the above information given by me is true to the best of my knowledge and belief. I will solely be responsible for any discrepancy found in them.  
Thank you.

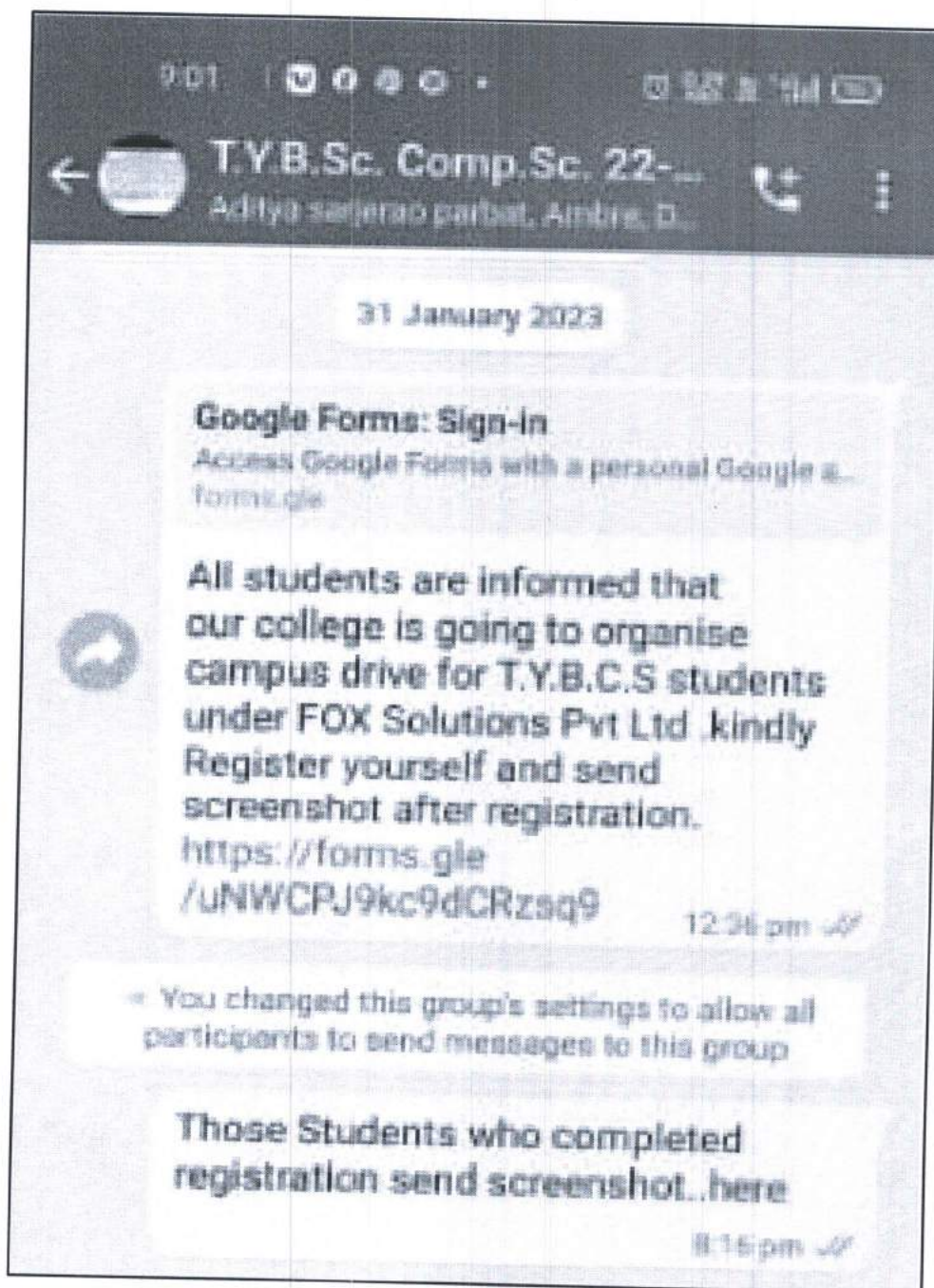
**Date:** / /2020

**Place:** Sangmaner



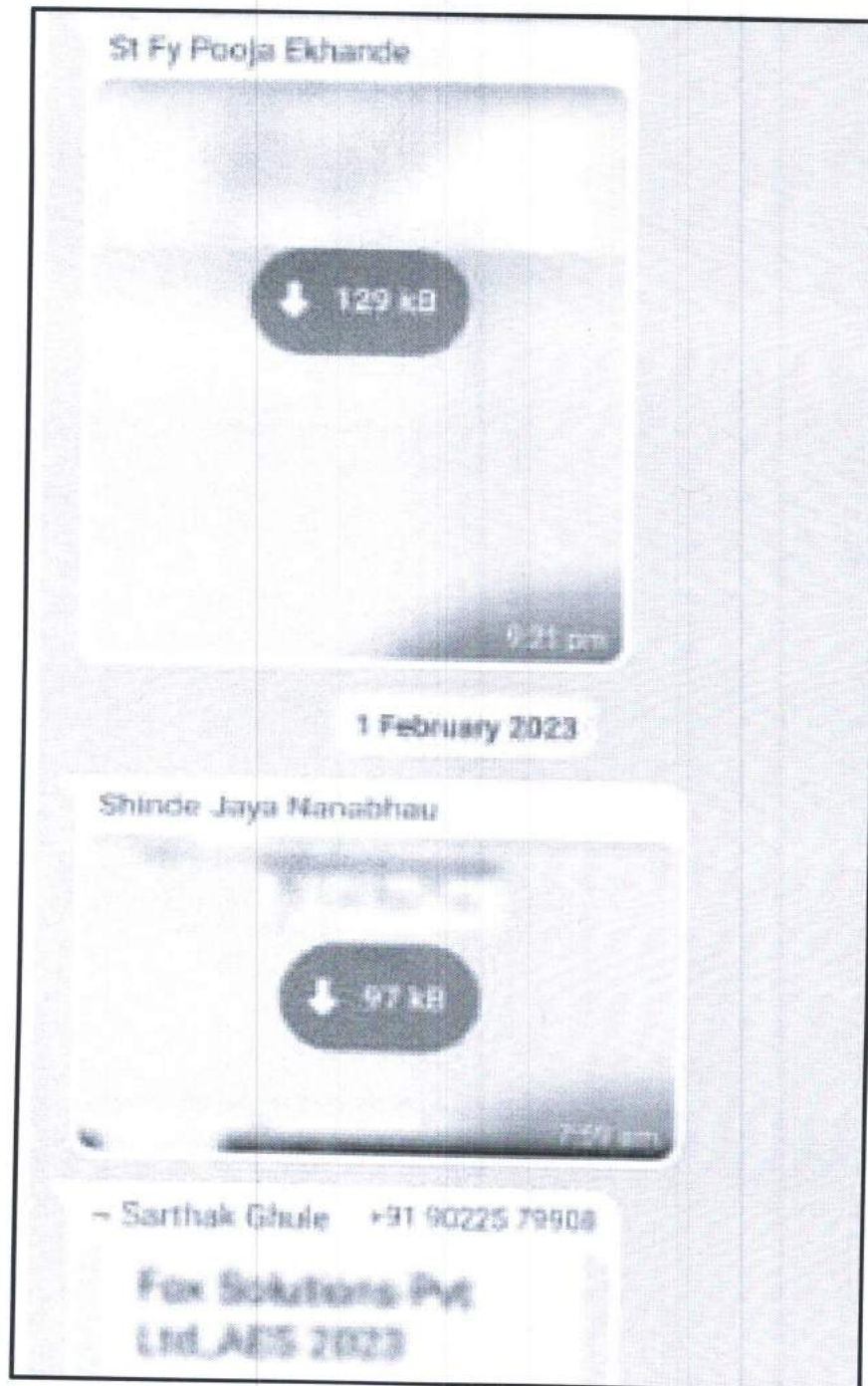
Tejas Pawar





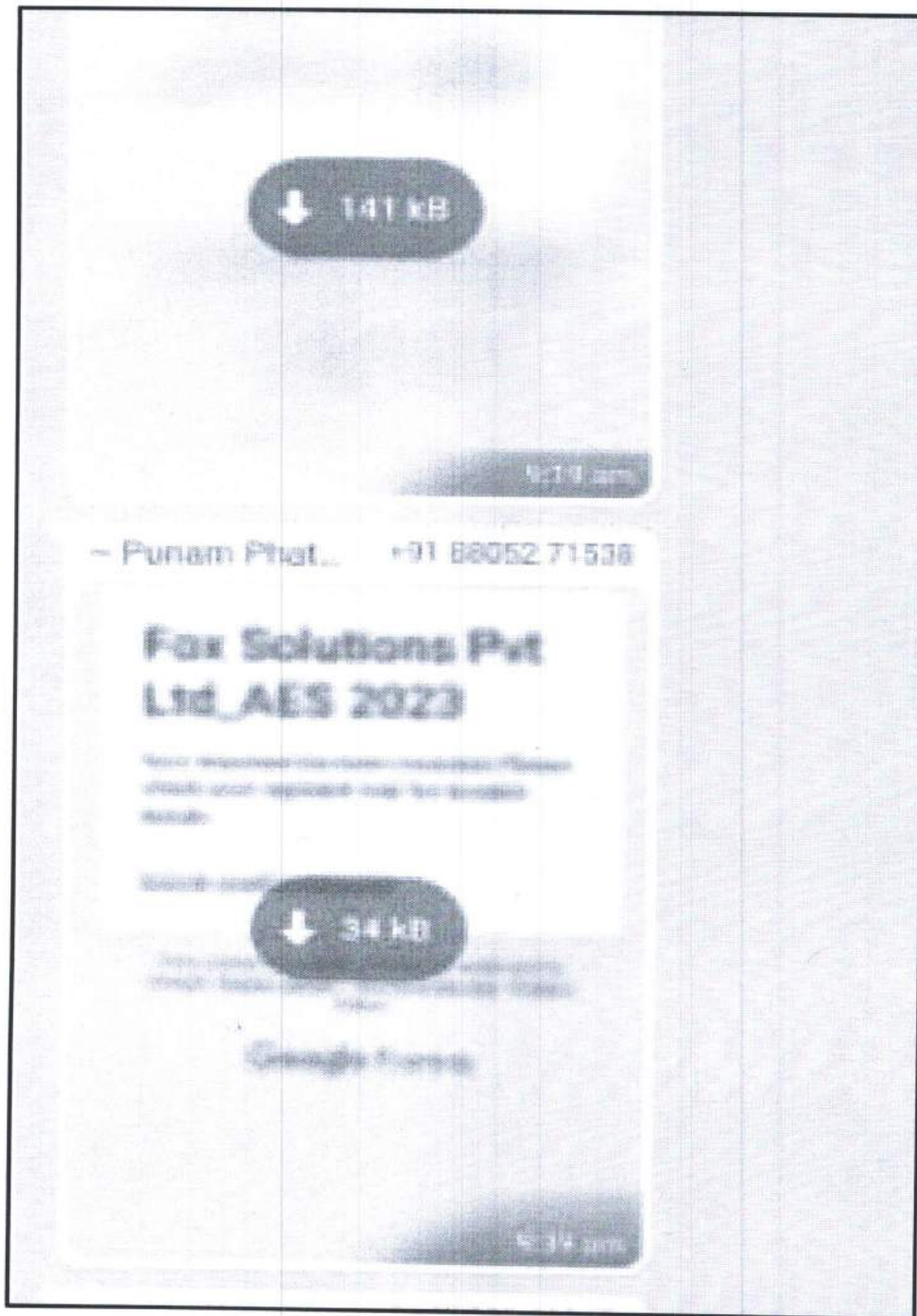


S. B. V. SAMAJACHE  
SAHAKAR MAHARSHI BHAUSAHEB SANTUJI THORAT ARTS, SC. & COMMERCE COLLEGE SNGAMNER  
DEPARTMENT OF COMPUTER SCIENCE  
Placement Activity





S. B. V. SAMAJACHE  
SAHAKAR MAHARSHI BHAUSAHEB SANTUJI THORAT ARTS, SC. & COMMERCE COLLEGE SNGAMNER  
DEPARTMENT OF COMPUTER SCIENCE  
Placement Activity



In this way total 62 students are enrolled for campus drive under "FOX SOLUTION PVT. LTD. "





SAHAKAR MAHARSHI BHAUSAHEB SANTUJI THORAT COLLEGE  
OF ARTS, SCIENCE AND COMMERCE, SANGAMNER  
DEPARTMENT OF COMPUTER SCIENCE

MCS PLACED STUDENT LIST

SR.NO.	NAME OF STUDENT	NAME OF COMPANY
1	RUCHITA TANGADKAR	COGNIZANT
2	DNYANESHWAR KOLHE	EXCELLARATE
3	ROHIT TAK	PRORIGO
4	TRUPTI GADE	DELHIVETY
5	VAIBHAV KHATAL	DISCOVERY
6	GOKUL HASE	WIPRO
7	SUMANT GUNJAL	MULIKA INFOTECH PRIVATE LIMITED
8	RAHUL PAWAR	INTELLINUM
9	ROHIT PHATANGARE	TABLABS TECHNOLOGIES





Resume

**Name: - RUCHITA TANGADKAR**  
**B.Sc Computer Science**

**Mobile No: - 7620874929,7796711586**  
**Email Id: - [ruchita2824@gmail.com](mailto:ruchita2824@gmail.com)**

Objective:

To work towards achieving the greater success in my career through hard work, consistency and the ability to work with others to achieve organizational goals, aims and objectives.

Education Qualification			
Degree/Certificates	Year	Institute/University	Percentage
Ty(Comp.sci)	2020	Pune University	72.15%
Sy(Comp.sci)	2019	Pune University	61.15%
Fy(Comp.sci)	2018	Pune University	61.83%
HSC	2017	Maharashtra Board	61.38%
SSC	2015	Maharashtra Board	71.60%

Summary:

- > Having knowledge of tools, technology likes Java, PHP, C, HTML, DBMS etc.
- > Good interpersonal skills, result oriented, hard working with a quest and zeal to learn new things.





### Educational Project:

**Project:** Post Office Management System.

**Technology:** PHP, HTML, CSS, Bootstrap etc.

#### Description and Responsibility:

**Post Office Management System** is a **software** application developed using Linux and with PgSql database. The implementation of this **system** in postal department improves the process of work and manages work more effectively. The purpose of this project is to providing a good platform to Post Office, to maintain all record this system was offline.

I have working on following areas:

- Design and Implementation of API.
- UI Design
- Work on complex query using Oracle.

### Technical Skills:

Languages	C, JAVA, PHP.
Web Technologies	HTML, CSS, JavaScript, Bootstrap.
Databases	SQL, MySQL.
Tools	Eclipse, Linux

### Personal Information:

Date Of Birth	3, Nov, 1999.
Languages Known	Marathi, Hindi, English
Gender	Female
Hobbies	Reading Stories, Cooking.
Extra Achievement	EEE Certificate with <b>A grade</b> , Typing(30wpm).
Strength	Hardworking, Quick Learner, Honest
Address	At-Ambi Khalsa Tangdi Po-Ghargaon, Tal-Sangamner, Dist-Ahamednagar





**Declaration:**

I hereby declare that the above written particulars are to the best of my knowledge and belief.

**Date:**     /     /

**Place:** Pune

**RUCHITA TANGADKAR**







09-Feb-2022

Dear Ruchita Sakhahari Tangadkar,  
B.Sc, B. Sc.-Computer Science

Sangamner Nagarpalika Arts, D.J. Malpani Commerce and B.N. Sarada Science College

**Candidate ID – 16787877**

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 252,000/-**. This includes an annual target incentive of **INR 12,000 /-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR Rs.284,111/-**. This includes an annual target incentive of **INR 12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097





**3.1 Cognizant Internship:**

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

**3.2 Continuous Skill Development (CSD) Program:**

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

**3.3 GenC Training Post joining:**

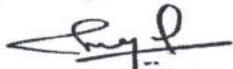
a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.**



Maya Sreekumar

**Vice President – Human Resources**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature:**

**Date:**





## Compensation and Benefits

Name: Ruchita Tangadkar

Designation: Programmer Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1476	17,712
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	5330	63,960
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	469	5,628
	<b>Annual Gross Compensation</b>		<b>220,500</b>
	Incentive Indication (per annum)**		12,000
	<b>Annual Total Compensation</b>		<b>232,500</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	<b>Annual Total Remuneration</b>		<b>252,000</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

**Leave & Vacation:**

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097





**Provident Fund Wages:**

- For the purpose of computing PF Wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser

**Employees State Insurance:**

- Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter.
- Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
- ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period.

\* **Flexible Benefit Plan:** Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

\*\* **Incentive Indication:** Incentive amount may be higher, lower, or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.





**Employment Agreement – Cognizant Technology Solutions India Private Limited**

This Employment Agreement ("Agreement") is made effective as of \_\_\_\_\_ between:

Cognizant Technology Solutions India Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at 5/535, Okkiam Thoraipakkam, Old Mahabalipuram Road, Chennai - 600096, Tamil Nadu, India; (hereinafter referred to as "Company" or "Cognizant" which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the ONE PART;  
AND

Ruchita Sakahari Tangadkar, 23, residing at \_\_\_\_\_ (hereinafter referred to as "you", "your" or "yourself", which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include his/her heirs, executors and administrators) of the OTHER PART.

The Company and you are, wherever the context so requires, hereinafter collectively referred to as the "Parties" and individually as "Party".

**RECITAL:**

WHEREAS, you desire to be employed by the Company and the Company has made an employment offer ("Employment Offer Letter") to you and in pursuance thereof desires to employ you on the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions set forth herein, the Parties hereto mutually agree to the below mentioned terms and conditions governing your employment with Cognizant:

**1. Duties and Responsibilities**

- a. You agree that at all times during your employment with Cognizant, you will faithfully, industriously, and to the best of your skill, ability, experience and talent, perform any and all of the duties required of your position. In carrying out these duties and responsibilities, you shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced or implemented by the Company from time to time, and shall honour and comply with all rules and statutory requirements under applicable law as amended from time to time, in letter and spirit.
- b. Your unprofessional behavior or misconduct in violation of Cognizant's Code of Business Ethics and/or other organizational policies shall entitle the Company to take appropriate disciplinary action(s) including termination of your employment.
- c. You shall, at all times, maintain satisfactory performance and upskill yourself in accordance with the business requirements of the Company. Unsatisfactory or poor performance shall entitle Company to take appropriate disciplinary action(s) including termination of your employment.

**2. Place of Employment**

You will be employed at any one of Cognizant's offices as per business requirement. The Company reserves the right to transfer you on a temporary or permanent basis to the other office locations, functions or departments within the Company and/or other affiliated entities and assign such other duties as may be deemed fit in the interest of the Company. The Company also reserves the right to require you to work remotely from time to time as per business needs or government mandate.

**3. No Alternate Employment, No Conflict, Etc.**

During your employment with the Company, you shall not, without the Company's prior written consent, directly or indirectly employ or engage with any other person, business or entity, whether or not for any gain or profit, irrespective of whether it is during or outside your hours of work in the Company. Additionally, you are not allowed to undertake any other gainful employment, engagement, business, assume any public office or private office, honorary or remunerative position, without prior written permission of the Company. During your employment with the Company, you shall not directly or indirectly





engage in any conduct in conflict with or adverse to the best interests of the Company, as determined by the Company at its sole discretion. In addition, you shall not disclose, divulge or bring on to Cognizant's systems or offices, your prior employer's and/or their clients' proprietary or confidential information, or violate any agreement or obligations that you have with them.

## 4. Confidentiality

- a. During the course of your employment with the Company, you shall have access to information and/or documents of the Company, its affiliates, its clients or certain third parties' (with which the Company has any dealings), which information and/or documents are private, business sensitive, confidential and/or proprietary (together, the "Confidential Information"). You are obliged to keep the Confidential Information as secret and must not, without prior and specific written permission from the Company, disclose any such information, received from whatever source and however you may learn it, to any person or third party.
- b. Any breach of your confidentiality obligations as specified above may be a cause for termination of your employment with the Company, besides the Company's entitlement to initiate legal action against you for such breach. The obligations imposed upon you under this clause 5 will survive even after cessation of your employment with the Company.
- c. You shall not take copies of any Confidential Information for your own purposes without prior permission of the Company and forthwith upon termination of your employment with the Company, you shall return to the Company all such copies of Confidential Information including but not limited to documents, records and accounts in any form (including electronic, mechanical, photographic & optical recording) relating to matters concerning the business or dealings or affairs of the Company.
- d. You shall not, during your employment with the Company and at all times thereafter, do or say anything that may cause direct or indirect damage to the business of the Company, its affiliates or their clients.
- e. You shall be governed by Cognizant's Social Media Policy and shall, at all times, refrain from posting potentially malicious, libelous, obscene, political, anti-social, abusive, and threatening messages or disparaging clients, associates, competitors, or suppliers or any third parties.
- f. You will not make any false, defamatory or disparaging statements about Cognizant, its clients, or any other employees or directors, irrespective of whether any such statements are likely to cause damage to any such entity or person.
- g. The Company reserves the right to require you to sign confidentiality and non-disclosure agreements with any clients on whose project you are being assigned on behalf of the Company.

## 5. Data Protection

By signing below,

- a. you hereby provide your consent to Cognizant, its affiliates and their clients for the holding and processing of your personal data for all purposes of the administration and management of your employment and/or the Company's business,
- b. you hereby provide your consent to your personal data including any sensitive personal data or information being collected and the same being transferred, stored and/or processed by Cognizant in India and any other countries where Cognizant, its affiliates and their clients have offices,
- c. you agree that Cognizant and its affiliates may make such data available to its advisors, service providers, other agencies such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and regulatory authorities,
- d. you have the right to amend, modify or alter your personal information. The Company will exercise all reasonable diligence for safeguarding your personal information, as has been disclosed by you. It is clarified that the obligation will not be applicable in case of legally required disclosures, and
- e. you acknowledge and agree that Company may, in the course of its business, be required to disclose personal data relating to you, after the end of your employment to any group/statutory bodies/authorities as required under applicable law/requirements.

## 6. Work Schedule

- a. The Company's normal working hours shall typically comprise of nine (9) hours per day, exclusive of any applicable break, subject to the limit of daily working hours, as prescribed by the applicable laws. The Company may require you to work for extended working hours/days including weekends, depending on the project requirements, business exigencies and/or for conscientious and complete performance of your duties and responsibilities towards the Company, subject to the limit of working hours as prescribed by the applicable laws. Any changes made to the Company's working hours shall be notified to you.
- b. The Company may, at its discretion, vary the normal working hours or days for any employee or class of employees or for all the employees based on project requirements, Company policies and prevailing laws, as may be applicable from time to time/in consonance with any applicable laws for the time being in force.



Any changes to be made to the above work timings or days shall be made by the Company at its sole discretion and notified to you in advance.

c. The Company may also require you to work on a shift basis. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. The shift timings may change from time to time as per any Company policy and which will be notified to you in advance.

d. Your office timings shall be monitored by the Company through appropriate systems & processes, as updated from time to time and you shall ensure compliance to the processes and policies at all times.

## **7. Background Check**

Your employment with Cognizant is conditional and subject to satisfactory background and reference check in line with the Company's policy. An independent agency may conduct internal and external background checks, for which you provide your consent. The Company's offer of employment and/or continued employment is subject to satisfactory background verification report.

The Company shall be entitled to withdraw its employment offer if the background verification checks reveal unfavorable results at any time. Similarly, in case if your background verification report is found to be unfavorable or unsuccessful after you joining the Company, then the Company reserves the right to terminate your employment immediately.

## **8. Compliance with Company Policies**

As a condition of employment with the Company and as part of your joining formalities, you are required to comply or execute the following Company agreement and attest your understanding and adherence to following Company policies:

- i. IP Assignment Agreement
- ii. The Code of Business Ethics
- iii. Acceptable Use Policy and Social Media Policy
- iv. Dress Code Policy

Additionally, you will also be governed by other applicable Company rules, processes, procedures and policies as may be drafted, enforced, amended and/or altered from time to time and which are not specifically mentioned in this Agreement. The applicable rules/ processes/ procedures/ policies are available on the Company's intranet and you are expected to go through the same carefully as a condition of your employment. For any clarification in relation to applicable policies, guidelines, processes, please reach out to your HR Talent Manager. It is your responsibility to keep yourself informed of any and all changes made by the Company to such policies from time to time. If at any time during your employment with the Company, you are found in violation of any applicable rules, processes, procedures or policies of the Company, the Company reserves the right to take disciplinary action against you, including termination your employment without notice period.

## **9. Non-Compete and Non-Solicit Restrictions**

During the term of your employment with Cognizant and until two (2) years after the termination of such employment, you will not directly or indirectly, either as an individual on your own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function), (a) solicit, attempt to solicit, contact or otherwise encourage any employee to leave the Company's employment, (b) solicit business from competitor(s) or client(s) of the Company or (c) be employed or engaged with any competitor(s), or (d) be employed or engaged with any client(s) of the Company with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of termination of your employment.

## **10. Representations and Warranties**

By signing below,

a. you warrant that your employment with the Company does not and will not violate or otherwise conflict with any agreement (oral or otherwise) to which you are or have been a party and that you possess all the requisite permits, work visas and clearances to be able to lawfully and rightfully employed in India with the Company under the terms of this Agreement;

b. you warrant that you have satisfactorily completed all of your obligations under any employment contract or other contract or agreement with any company(ies), person(s) or entity(ies) that previously employed or



contracted with you and that any previous employment contract and/or relationships have terminated and/or expired prior to the effective start date of your employment at the Company and you have all the requisite power and authority, and do not require the consent of any third party to be employed with the Company;

c. you represent and warrant that you shall not bring into Company premises or systems (or use in any manner) any third-party documents (regardless of media) or materials (including but not limited to proprietary information or trade secrets), or any such documents or materials of your previous employer, without written permissions/approvals from such previous employer or third parties; and

d. you represent that unless authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company.

#### **11. Indemnity**

You agree to indemnify and hold harmless the Company and its affiliates from and against any and all direct or indirect losses or damages, injury or liability for a claim of damage, loss or injury to person or property, suffered or sustained by Company and its affiliates which is attributable to you, resulting from any of your act or omission irrespective of whether it constitutes a breach of the terms of your employment or negligent performance of your duties as expected from you while in employment of the Company.

#### **12. Business Engagement, Learning and Development and Project Deployment**

In order to ensure that you are fully equipped to adapt to the demanding needs of our clients, the Company has several policies and processes relating to deployment of employees to projects, Career Architecture program, performance evaluation, learning and development/trainings and avenues of up-skilling. As a condition of your employment with the Company, you are responsible for upskilling yourself to make yourself eligible for appropriate business/client projects, thereby promoting the spirit of meritocracy and career development with the goal of providing world-class services to our clients. Therefore, you shall adhere to and meet the obligations under all such policies and processes, including the Associate Deployment Pool Policy and those that may be changed by the Company from time to time.

#### **13. Unauthorized Absence**

If you are absent from work for a continuous period of 3 days or as prescribed by applicable laws, without the prior written consent from your approving authority, it will be construed that you have voluntarily abandoned your employment with the Company. The Company shall be entitled to take appropriate disciplinary action(s) against you as per the Company's Job Abandonment Policy.

#### **14. Retirement**

You will automatically retire from employment with the Company on the last day of the month in which you attain the age of fifty-eight (58) years. It is hereby clarified that the Company reserves its right to change the retirement age at its sole discretion.

#### **15. Termination of Employment**

a. The Company may terminate your employment at any time with or without assigning any reasons by providing 90 days' advance notice to you by paying you pro rata salary in lieu of any notice or balance notice period. You may resign or terminate your employment with the Company by providing 90 days' advance notice to the Company. When you serve notice to resign from the employment of the Company, the Company may at its sole discretion, allow you to pay salary in lieu for the notice period; and/or adjust the vacation accumulated towards part of the notice period.

b. Notwithstanding the aforesaid or anything else to the contrary, the Company may, at its sole discretion, suspend, lay off, dismiss, discharge and/or terminate your employment with immediate effect by a notice in writing (without any notice period or salary in lieu of any notice period) in the event of your:

- Misconduct, as provided in Misconduct and Disciplinary Action Policy
- Non-adherence to Associate Deployment Pool Policy
- Violation of Social Media Policy or Conflict of Interest Policy
- Breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's asset/property or reputation
- Insubordination or failure to comply with the directions given to you by persons so authorized
- Insolvency or conviction for any offence involving moral turpitude
- Breach of any terms or conditions of the Agreement and/or Company's policies or other documents or directions of the Company



- Violation of non-disparagement obligations
- Conduct, which is regarded by the Company as prejudicial to its own interests or to the interests of its client.

**16. Deputation, Assignment and Transfer**

The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation / International Employment Agreement(s) of the specific country, based on the policies of the Company.

**17. Survival**

Clauses 5, 6, 10 and 12 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

**18. Dispute Resolution and Governing law**

The Parties shall make best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

**19. General**

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning Company, its affiliates and their employees, contractors or clients without Company's prior written consent and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof.

You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

**Cognizant Technology Solutions India Private Limited    Ruchita Sakhahari Tangadkar**

Sign: \_\_\_\_\_

Sign: \_\_\_\_\_

Name:

Name:





Excellerate Softech Pvt. Ltd.

(Formerly: Synerzip Softech India Pvt. Ltd.)

4th Floor, Revolution Mall,  
Plot No. CC-3, S.No. 20/2,  
Kothrud, Pune, India 411038

CIN:U72900PN2005PTC021071

www.excellerate.com

info@excellerate.com

+91.20.67283222



3rd December 2021

**Dnyaneshwar Kolhe**  
Datta Mandir At-Pemgiri,  
Tal-Sangamner, Dist-Ahmednagar 422603

Dear Dnyaneshwar,

Congratulations!!

We are pleased to inform you that you have successfully finished your probation period. On the basis of your satisfactory performance, we hereby confirm your services & re-designate you as **Junior Software Engineer**. Your total compensation package will be **Rs. 3,00,000/-** per annum.

Your services are confirmed w.e.f. 1st December 2021.

Keep it up!!

**For Excellerate Softech Pvt. Ltd.**

DocuSigned by:

*Nidhi Shrikhande*

66AA0A611A394F7...

**Nidhi Shrikhande**  
**HR Head**

DocuSigned by:

*Yogesh Patel*

2741A05951904B0...

**Yogesh Patel**  
**Business Unit Head**







# excellerate

PRIME  
BRINGING VISIONS TO LIFE

SYNERZIP  
Agile Software Product Development Partner

Date: 19/1/2022

**EMPLOYEE ID** : 2523

**NAME** : Dnyaneshwar Haushiram Kolhe

**EMAIL ID** : dnyaneshwar.kolhe@excellerate.com

**TOTAL EXPERIENCE** : 7 months

**OBJECTIVE** : To obtain a high level of excellence in the growth-oriented organization & to utilize myself as a resource for all kinds of challenging jobs by upgrading my knowledge & skills from time to time

**EXPERIENCE SUMMARY:**

**TECHNICAL SKILLS:**

**Microsoft Technologies** : MS SQL, Office 365

**Distributed Technologies** :

**Languages** : Javascript, ReactJS, NodeJS, HTML, CSS, Java

**Databases** : MySQL, PostgreSQL

**Development Tools** : VS Code, Eclipse, Jira, Slack

**Version Control** : Git

**EXPERIENCE DETAILS:**

**Company** : Excellerate

**Project** : Import-IO

**Technology/Tools used** : VS Code, git

**Duration (Start Date)** : 7 June 2021

**Duration (End Date)** : currently working

**Brief Profile** : Scraping data from web using automation platform(import-io CLI) by xpaths, queryselectors, regex and manipulating DOM as per requirement using Javascript and node.

**Role/Designation** : Junior Software Engineer

**Responsibility:** Scrapping data from web as per customer requirements using JavaScript and Node.

## EDUCATIONAL QUALIFICATION:

S.No.	Course	Board/University	Year of Passing
1.	B. Sc. Computer Science	Savitribai Phule Pune University	2020
2.	M. Sc. Computer Science	Savitribai Phule Pune University	Perceiving
3.			







23 October 2021

Mr. Rohit Tak  
Pune

Dear Rohit,

**Offer Letter**

We are pleased to offer you to work as **Intern - Trainee Software Engineer** starting from 25 October 2021.

1. You will be working at company's premises at Pune. You will be subject to the general rules of conduct, discipline, leave rules, holidays, hours of work, etc. that are prevailing in the company or may be brought into force from time to time.
2. You will work under probation period for 3 months or till the completion of your education. During the probation period, you will be paid a consolidated compensation of Rs.15,000 per month. After successful completion of your probation period and based on your performance, you will be offered 360,000/- CTC.
3. You will be required to undertake a Confidentiality Agreement effective for the duration of your work. The Confidentiality Agreement is to ensure that all proprietary information, documents, literature, invention obtained/made during your tenure with Prorigo Software will not be utilized by you at any point to undermine the interests of Prorigo Software.
4. You will be required to abide by the organization's policies in force from time to time.

Please acknowledge your acceptance by signing and returning the duplicate copy of this letter.

With warm regards,

Kishore Kumar

HEAD - Human Resource

I accept the above offer and my date of joining is : _____	
Name: _____	
Signature: _____	Date: _____





## **Rohit Ravindra Tak**

A/P Aurangabad ,  
Tal.Aurangabad,Dist.  
Aurangabad-431001

Contact No. : +91 7972870174  
Email : [takrohit654@gmail.com](mailto:takrohit654@gmail.com)

### **Objective:**

To be successful in the field that I work, try to achieve maximum efficiency in the job & to be always honest, loyal and committed towards the organization and indeed achieve organizational growth as well as personal growth.

### **ACADEMIC CAREER:**

- **Bsc computer science from S.M.B.S.T collage sangamner in S.P.P.U University in 2021 with 70.53%.**
- **12<sup>TH</sup> from vivekanand collage Aurangabad in 2018 with 59.60%.**
- **10<sup>th</sup> in ssc board in 2016 with 74.40%**

### **Software Skills :**

- Good knowlage in **java ,C, C++** these Computer language.
- Good knowlage in object oriented programming in java.

### **Strength:**

- Quick Learner of New Skills and smart work.
- Positive Attitude and Creative Thinking.
- Well grasping power.
- Team work

### **Personal Details:**

Father Name	:	Ravindra Uttareshwar Tak
Date Of Birth	:	29/6/2001
Place of Birth	:	Shirdi
Gender	:	Male





Marital Status : Un-Married  
Nationality : Indian  
Languages : English, Hindi &  
Know Marathi

**Interest & Hobby:**

- Reading Books
- Traveling
- Listening music
- Drawing

**DECLARATION :**

I hereby declare that all the information provided by me in this application is factual and correct to the best of my knowledge and belief.

Date-

Place-



Rohit Tak



# Resume

Gade Trupti Arjun

Current Address: Chakrapani vasahat,  
Phule nagar,Bhosari,Pune.

Permanent Address: SawargaonTal,Sangamner,  
A.Nagar.

Mail ID: truptigade2310@gmail.com

8788025380 / 8799842188

## Objective:

To pursue a challenging career in leading and progressive research organization offering opportunities for utilizing my skills towards the growth of the organization.

## Academic details:

Courses	Institution	Board/ University	Year of passing	Percentage
T.Y.BCS (Computer Science)	S.N.ARTS D.J.COMMERCE&B.N.SARDA SCIENCE COLLAGE,SANGAMNER	PUNE	2021	78.57%
S.Y.BCS (Computer Science)	S.N.ARTS D.J.COMMERCE &B.N.SARDA SCIENCE COLLAGE,SANGAMNER	PUNE	2020	74.30%
F.Y.BCS (Computer Science)	S.N.ARTS D.J.COMMERCE &B.N.SARDA SCIENCE COLLAGE,SANGAMNER	PUNE	2019	63.25%
H.S.C	Chandaneshwar jr. college, Chandanapuri.	PUNE	2018	65.85%
S.S.C	Pravara Madhyamik Vidyalaya,SawargaonTal	PUNE	2016	81%





**Technical skills:**

- ❖ Programming skills : c, c++ ,core java
- ❖ Database skills : MySQL
- ❖ Tools : Eclipse , visual studio
- ❖ Operating system : Windows ,linux

**Project:**

- ❖ Institute : S.N.Arts ,D.J.M.Commerce &B.N.S.  
Science collage Sangamner
- ❖ Project Title : Techers leaves Management system
- ❖ Technology : PHP
- ❖ Work Experience : I have done work at Delhivery  
LTD. As a Service Executive from last 10 months.

**Personal profile:**

- ❖ Date of Birth : 23 October 2000
- ❖ Father's Name : Gade Arjun Sukhdev.
- ❖ Permanent Address : A/P.SawargaonTal, tal- Sangamner ,dist-A.Nagar.
- ❖ Gender : Female
- ❖ Nationality : Indian
- ❖ Hobbies : Music, Reading, Singing
- ❖ Languages known : English, Hindi, Marathi.

**Extra-Curricular Activities:**

- The workshop on python was successfully completed.
- The workshop on solar lamp was successfully completed
- I have completed tally course with GST.

I hereby declare that all statements made in RESUME are true, Complete and correct to the best of my knowledge.

Date:

Place: Sangamaner

Miss/ Gade Trupti Arjun



# DELHIVERY

Ref No: -

Date: 20-May-2022

Trupti Arjun Gade  
Chakrapani vasahat,  
Phule nagar,Bhosari,Pune.

Dear Trupti Arjun Gade,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with **Delhivery Limited** ("the Company") in the position of **Assistant Team Lead - DC Operations** at the Company's office located at **Pune\_RahtniPimpri\_D (Maharashtra),Pune, Maharashtra, India, (Field)**, on the terms and conditions set out hereinafter:

## EMPLOYMENT

Your effective date of joining shall be no later than 23-May-2022.

Your employment with the Company shall be subject to successful pre-and/or post-employment background checks, the accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

## PLACE OF POSTING

Your initial place of posting shall be at the Company's office located at **Pune**. However, your services are transferable and you may be **assigned / transferred** in India or outside India to serve the Company in any of its existing or future offices or any of its group companies or associates. It is a condition of your employment that you comply with any such requirements of the Company. The transfer arrangement shall not deem to constitute a change in your conditions of service. Notwithstanding the above, you may **however** be required to work at any other place that the Company may deem fit and as may be required from time to time. You may also be seconded, deputed or transferred to any other **person / company** associated with the Company whether in India or abroad. In such a case your relocation expenses shall be borne by the Company and your reimbursement shall be as per the Relocation Policy of the Company. Parts of the Company operate on a 24X7 basis and are open for 365 days in a year.

## PERFORMANCE OF DUTIES



**Delhivery Limited**

**Corporate Office:** Plot 5, Sector 44, Gurugram - 122 002, Haryana, India  
**Registered Office:** N24-N34, S24-S34, Air Cargo Logistics Centre-II,  
Opposite Gate 6 Cargo Terminal, IGI Airport, New Delhi - 110037  
(Formerly known as "Delhivery Private Limited")

CIN: U63090DL2011PLC221234

+91 124 6225600

corporate@delhivery.com

www.delhivery.com





February 17, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Gokul Hase,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
For **Wipro Limited**,

A handwritten signature in black ink, appearing to read "Aparna Shailen", is written over a horizontal line.

**Aparna Shailen**  
General Manager - Human Resources

**Endorsement**

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

**Terms & Conditions of Scholarship**

**1. PROFILE:**

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M-Tech degree from one of the premier engineering Institution / University** upon successful completion of the course.

**2. DURATION:**

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic

- iii. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.
- iv. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

☒ Accept ☐ Decline

☒ Signature Gokul Hase 17/2/2022 2:24 PM  
(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited

T :+91 (80) 2844 0011

Doddakannelli

F :+91 (80) 2844 0054

Sarjapur Road

E :info@wipro.com

Bengaluru 560 035

W :wipro.com

India

C :L32102KA1945PLC020800

23761138



Date: 14<sup>th</sup> Dec 2021

To,  
Rahul Pawar  
Kala Matha, at-Manglapur  
Post Chikhali Manglapur  
Ahmadnagar MH-422605

**Sub: Appointment Letter**

Dear Rahul,

1. We are pleased to offer you an appointment in **Intellinum Solutions India Private Limited** as a **Jr. Software Engineer**.
2. Your "Annual Total Cash Compensation" will be **INR 9,00,000/- (Rupees Nine lakh)**.  
The Annual salary break-up is presented in Annexure A along with other benefits applicable to you.
3. You have joined us on 01<sup>st</sup> December 2021. A clear background check verification report is mandatory for all employees at the time of joining. We are facilitating you with the same and you are required to provide required information on the date of joining.
4. You will under probation period of 06 months from the date of joining. You will be liable for one sick leave during your probation period, which will be considered as "Paid Leave".
5. You will be entitled for all type of leaves in a year post completion of your probation period.
6. You will be required to sign an Employment bond with Intellinum Solutions India Private Limited for the period of One year starting from date of joining, on acceptance to this Offer Letter you are agreed to sign the bond of 01 year.

**(a) Code of Conduct**

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company.

**(b) Secrecy**

You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, whether written or oral, which relates to internal controls, computer or data processing programs, algorithms, electronic data processing applications, routines, subroutines, techniques or systems, or information concerning the business or financial affairs and methods of operation or proposed methods of operation, accounts, transactions, proposed transactions, security procedures, trade secrets, know-how, or inventions of Intellinum Solutions India Pvt. Ltd., or any client, agent, contractor or vendor. You shall not disclose the identities and other related information of any of its clients. Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated without notice.

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**(c) Conflict of Interest**

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company.

**(d) Confidentiality / Non-Disclosure:**

(a) You are expected to maintain utmost secrecy with regard to the affairs of Intellinum Solutions India Private Limited and its clients and shall keep confidential any and all data, information, instruments, documents, methodologies, tools, structure, business or trade secrets, formulae etc., relating to Intellinum Solutions India Private Limited and/or its clients that may come to your knowledge as an employee of Intellinum Solutions India Private Limited, during the tenure of your employment with Intellinum Solutions India Private Limited and at any time thereafter. During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of Company. You shall execute / sign such other non-disclosure agreements as and when required by Intellinum Solutions India Private Limited or the Client.

(b) You must return to the Company, upon request, and in any event, upon termination of your employment, all documents and tangible items which belong to the Company or which refer to any confidential information and which are in your possession or under your control.

(c) You must, if requested by the Company, delete all confidential information from any reusable material and destroy all other documents and tangible items which contain or refer to any confidential information and which are in your possession or under your control.

**(e) Assignments/Transfer/Deputation**

Though you have been engaged for a specific position, the Company reserves the right to send you on training / deputation / secondment / transfer / assignments to Parent company, associate companies, clients locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of the Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

**(f) Deductions:**

Professional tax of INR 200/- will be deducted every month from salary, except for February INR 300/- will be deducted. Income tax will be deducted as per employee's investment and salary structure.

**(g) Salary Review:**

You will be considered for salary review as per the company's policies effective from time to time.



(a) The company retains the right to recover from you any expenses incurred by it in connection with your recruitment including, but not limited to, fees paid to consultant, joining benefits paid to you (if any), etc. and

(b) The company retains the right to recover from you any expenses incurred by it for processing any visa/ work permit for you and/or any of your family members.

(c) The company also reserves the right to recover the period costs of any specific expenditure incurred, either on processing a visa/ work permit or for any specific training given for an assignment and where you are unable, for any reason, to fulfil your part of the obligation, either to travel or to complete the assignment.

**(h) Breach of Bond:** In case the employee by any means or reason breaks the bond or resigns before the completion of 01 year from his/her DOJ, he/she will be liable to pay the sum of Rs 2 Lakh to the Employer as a compensation.

(a) the company retains the right to recover from you any expenses incurred by it in connection with your recruitment including, but not limited to, fees paid to consultant, joining benefits paid to you (if any), etc. and

(b) the company retains the right to recover from you any expenses incurred by it for processing any visa/ work permit for you and/or any of your family members.

The company may terminate the agreement at any time before the expiry of the stipulated term and handover a termination letter to the Employee if he:-

- Commit any material or persistent breach of any of the provisions contained.
- Be guilty of any default, misconduct or neglect in the discharge of your duties affecting the business of the company.

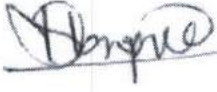
**(i) Intellectual Property Rights**

All intellectual property rights, including but not limited to, Patents, Copyrights, Designs, Trademarks and Semiconductor chips developed by you during Office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company and the same shall be deemed to be work made for hire. You shall execute/sign such documents for the purpose of assigning such Intellectual property, as and when required by the Company.

The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

**(j) General**

This offer is purely based on the information / documents provided by you and by accepting the offer, you specifically authorize the Company or any external agency through Intellinum Solutions India Pvt Ltd to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining the Company or thereafter. You shall extend your co-operation (if asked for) during such verification without any protest or demur.



Madhura Hanchate

HR Manager





# Mulika Infotech Private Limited

Turn ideas into reality!

Date: 4<sup>th</sup> Oct 2021

Ref.No: MI67

Mr.Sumant Gunjal.

Sub: LETTER OF APPOINTMENT,

Dear Mr.Sumant Gunjal,

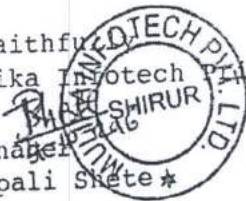
With reference to your application & our subsequent interview, the Management is hereby pleased to appoint you as a "SOFTWARE ENGINEER", 4<sup>th</sup> Oct 2021, with the following terms and conditions:

1. You shall be on training for a period of 2 months, on satisfactory completion of training period your services shall be on probation. You will be deemed to be on probation period, your services can be terminated at any time without assigning any reason on notice or compensation.
2. Your basic salary will be Rs.10,000/-P.M.
3. Your designation would be Software Engineer.
4. Commitment to stay with Company (Bond Period): 2 year from the training completion date.
5. Notice period: 3 months
6. Your responsibilities as per page No. 2, 3, 4.

Please sign the duplicate of this letter as token of your acceptance of term and conditions.

Yours faithfully,  
For Mulika Infotech Private Limited

H.R. Manager  
Mrs. Rupali Shete \*



I Here By accept & confirm the above terms & Conditions

[Mr.Sumant Gunjal]