



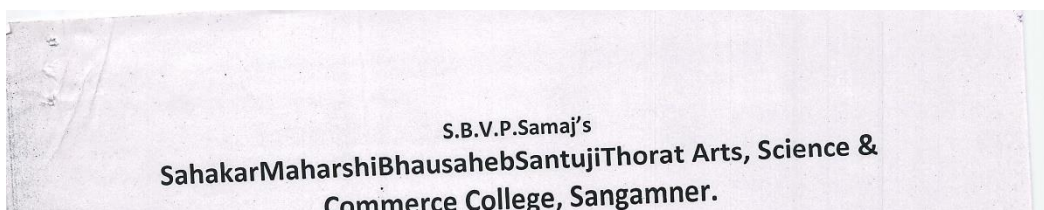
Sahyadri Bahujan Vidya Prasarak Samaj's  
**Sahakar Maharshi Bhausahab Santuji Thorat College of  
Arts, Science & Commerce Sangamner**

Affiliated to S.P. Pune University, Pune NAAC Reaccredited "B" Grade (CGPA 2.57), ISO: 9001-2015 Website: www.smbstcollege.com, E-mail: smbstcollege@gmail.com, Ph. No. 02425, 226076

---

**5.1.6 Minutes of Redressal of Student Grievances including  
Sexual Harassment and Ragging cases**

**Redressal of Student Grievances**



## MINTUES OF THE MEETING

Meeting No-01  
Present Members :-11

Date :- 10/07/2014

Time:- 12:30 pm

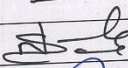
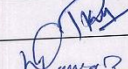
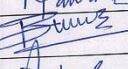
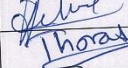
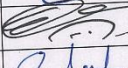
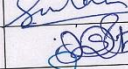
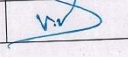


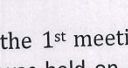
Committee :- Grievance Redressal Committee

The first meeting of the **Grievance Redressal Committee** (Academic Year 2014-15) was held on 10/07/2014 at 12:30 pm in the office of S.M.B.S.Thorat College. The meeting was chaired by Hon. Prin. S.K.Chaudhari . The following agenda items were discussed during the meeting and it was unanimously resolved to implement them. The meeting was concluded after the vote of thanks of Dr. D. D. Pawar.

Sr.No.	Subject	Resolution
1.	To read and confirm minutes of the previous meeting	The minutes of the previous meeting are read by the chairman of the committee and confirmed. As per the minutes of the meeting of the meeting the action taken report is briefly discussed in the meeting.
2	To open the grievance box	Under the observation of Hon. Principal S. K. Chaudhari the grievance box was opened. No major grievances founded on the box. Some suggestions found in the grievance box. All the members discussed the suggestions given by the students.
3	About the Students Facility Center	It is decided in the meeting that the student facility center will be started with reprographic faculty and other facilities.
4	Any other point to be discussed with the permission of Hon. President.	If there is any other point it will discussed in the meeting with the permission of President.



Following Members were present for the meeting :-

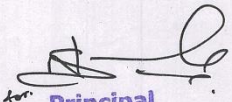
Name of the Member	Sign
Prin.S.K.Chaudhari	—
Prof. S.D.Navale (Morning)	
Dr.P.B.Khaire	
Dr.D.D.Pawar	
Mr.K.L.Pawar	
Dr.H.A.Rathod	
Mr.G.J.Thorat (Afternoon)	
Dr.B.D.Wagh	
Dr.S.C.Dandwate	
Mr.M.M.Sakalkale	
Mr.V.R.Pande	

### Action Taken Report

In compliance with the resolution made in the 1<sup>st</sup> meeting of Grievance Redressal Committee for the year, 2014-15 which was held on 10/07/2014. The following activities are successfully carried out.

Subject	Action taken / Compliance
About the Students Facility Center	The students' facility center was started with reprographic facility in Central Library.
About the student identity card	The ID cards have been distributed to the students



  
Principal  
S.M.B.S.T. College, Sangamner



S.B.V.P.Samaj's  
Sahakar MaharshiBhauasahebSantujiThorat Arts, Science &  
Commerce College, Sangamner.

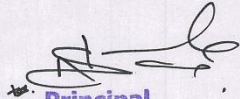
**GRIEVANCE REDRESSAL COMMITTEE MEETING**

Date :- 06/12/2014

**Notice**

All the members of the **Grievance Redressal Committee** are hereby informed that the 2<sup>nd</sup> meeting of the committee for the academic year 2014-15 will be held on 15/12/2014 under the guidance of Hon.Prin.S.K.Chaudhari at 1:00 pm. All the members are therefore requested to kindly make it convenient to attend the meeting.



  
**Principal**  
S.M.B.S.T. College, Sangamner

**Agenda of the meeting**

1. To read and confirm minutes of the previous meeting.
2. To open the grievance box.
3. About Common Room Facility.
4. Any other point to be discussed with the permission of Hon. President.



## MINTUES OF THE MEETING

Meeting No-02      Date :- 15/12/2014      Time:- 1:00 pm  
Present Members :- 10      Committee :- Grievance Redressal Committee

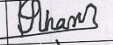

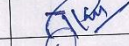
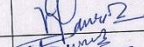



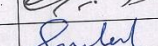
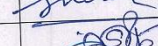


The second meeting of the **Grievance Redressal Committee** ( Academic Year 2014-15) was held on 15/12/2014 at 1:00 pm in the office of S.M.B.S.Thorat College. The meeting was chaired by Hon. Prin. S.K.Chaudhari .

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them. The meeting was concluded after the vote of thanks of Dr.H.A.Rathod.

Sr.No.	Subject	Resolution
1.	To read and confirm minutes of the previous meeting	The minutes of the previous meeting are read by the chairman of the committee and confirmed. As per the minutes of the meeting of the meeting the action taken report is briefly discussed in the meeting.
2	To open the grievance box	Under the observation of Hon. Principal S. K. Chaudhari the grievance box was opened. No major grievances founded on the box. Some suggestions found in the grievance box. All the members discussed the suggestions given by the students.
3	About common room facility	Common room for Ladies is made available.
4	Any other point to be discussed with the permission of Hon. President.	If there is any other point it will discussed in the meeting with the permission of President.



Following Members were present for the meeting :-

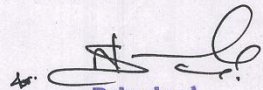
Name of the Member	Sign
Prin.S.K.Chaudhari	
Prof. S.D.Navale (Morning)	
Dr.P.B.Khaire	
Dr.D.D.Pawar	
Mr.K.L.Pawar	
Dr.H.A.Rathod	
Mr.G.J.Thorat (Afternoon)	
Dr.B.D.Wagh	
Dr.S.C.Dandwate	
Mr.M.M.Sakalkale	
Mr.V.R.Pande	

### Action Taken Report

In compliance with the resolution made in the 2<sup>nd</sup> meeting of Grievance Redressal Committee for the year, 2014-15 which was held on 15/12/2014. The following activities are successfully carried out.

Subject	Action taken / Compliance
About Common room facility	Common room for Ladies is made available.



  
Principal  
S.M.B.S.T. College, Sangamner



S.B.V.P.Samaj's  
Sahakar MaharshiBhauasahebSantujiThorat Arts, Science &  
Commerce College, Sangamner.

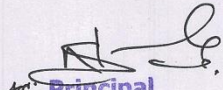
**GRIEVANCE REDRESSAL COMMITTEE MEETING**

Date :- 08/07/2015

**Notice**

All the members of the **Grievance Redressal Committee** are hereby informed that the 1<sup>st</sup> meeting of the committee for the academic year 2015-16 will be held on 13/07/2015 under the guidance of Hon.Prin.Dr.M.B.Waman at 1:00 pm. All the members are therefore requested to kindly make it convenient to attend the meeting.



  
Principal  
S.M.B.S.T. College, Sangamner

**Agenda of the meeting**

1. To read and confirm minutes of the previous meeting.
2. To open the grievance box.
3. About providing dust bin.
4. About the student identity card.
5. Any other point to be discussed with the permission of Hon. President.

## MINTUES OF THE MEETING

Meeting No-01

Date :- 08/07/2015

Time:- 1:00 pm

Present Members :- 11

Committee :- Grievance Redressal Committee

The first meeting of the **Grievance Redressal Committee** ( Academic Year 2015-16) was held on 13/07/2015 at 1:00 pm in the office of S.M.B.S.Thorat College. The meeting was chaired by Hon. Prin. Dr.M.B.Waman.

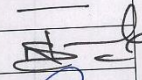
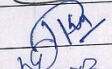
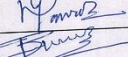

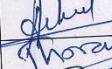

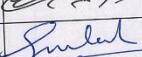
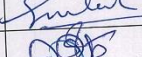


The following agenda items were discussed during the meeting and it was unanimously resolved to implement them. The meeting was concluded after the vote of thanks of Mrs. V.R.Pande.

Sr.No.	Subject	Resolution
1.	To read and confirm minutes of the previous meeting	The minutes of the previous meeting are read by the chairman of the committee and confirmed. As per the minutes of the meeting of the meeting the action taken report is briefly discussed in the meeting.
2	To open the grievance box	Under the observation of Hon. Principal Dr. M. B. Waman the grievance box was opened. No major grievances founded on the box. Some suggestions found in the grievance box. All the members discussed the suggestions given by the students.
3	About providing dust bin	Dust bin made are available
4	About the student identity card	The Id cards have been distributed the students
5	Any other point to be discussed with the permission of Hon. President.	If there is any other point it will discussed in the meeting with the permission of President.





Following Members were present for the meeting :-

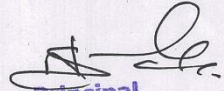
Name of the Member	Sign
Prin.Dr.M.B.Waman	—
Prof. S.D.Navale (Morning)	
Dr.P.B.Khaire	
Dr.D.D.Pawar	
Mr.K.L.Pawar	
Dr.H.A.Rathod	
Mr.G.J.Thorat (Afternoon)	
Dr.B.D.Wagh	
Dr.S.C.Dandwate	
Mr.M.M.Sakalkale	
Mr.V.R.Pande	

### Action Taken Report

In compliance with the resolution made in the 1<sup>st</sup> meeting of Grievance Redressal Committee for the year, 2015-16 which was held on 13/07/2015. The following activities are successfully carried out.

Subject	Action taken / Compliance
About providing dust bin	Dust bin made are available
About the student identity card	The Id cards have been distributed the students



  
Principal  
S.M.B.S.T. College, Sangamner

S.B.V.P.Samaj's  
Sahakar MaharshiBhauasahebSantujiThorat Arts, Science &  
Commerce College, Sangamner.

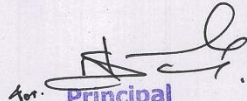
**GRIEVANCE REDRESSAL COMMITTEE MEETING**

Date :- 11/07/2016

**Notice**

All the members of the **Grievance Redressal Committee** are hereby informed that the 1<sup>st</sup> meeting of the committee for the academic year 2016-17 will be held on 15/07/2016 under the guidance of Hon.Prin.Dr.R.K.Datir at 1:00 pm. All the members are therefore requested to kindly make it convenient to attend the meeting.



  
Principal  
S.M.B.S.T. College, Sangamner

**Agenda of the meeting**

1. To read and confirm minutes of the previous meeting.
2. To open the grievance box.
3. About providing cleanliness facility.
4. Any other point to be discussed with the permission of Hon. President.



## MINTUES OF THE MEETING

Meeting No-01

Date :- 15/07/2016

Time:- 1:00 pm

Present Members :- 11

Committee :- Grievance Redressal Committee

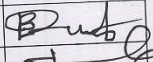

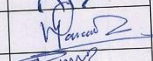

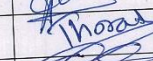
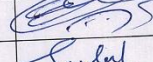

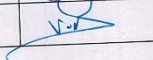
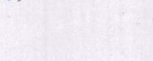
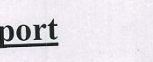
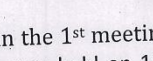
The first meeting of the Grievance Redressal Committee ( Academic Year 2016-17) was held on 15/07/2016 at 1:00 pm in the office of S.M.B.S.Thorat College. The meeting was chaired by Hon. Prin. Dr.R.K.Datir.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them. The meeting was concluded after the vote of thanks of Mrs. V.R.Pande.

Sr.No.	Subject	Resolution
1.	To read and confirm minutes of the previous meeting	The minutes of the previous meeting are read by the chairman of the committee and confirmed. As per the minutes of the meeting of the meeting the action taken report is briefly discussed in the meeting.
2	To open the grievance box	Under the observation of Hon. Principal Dr. R. K. Datir the grievance box was opened. No major grievances founded on the box. Some suggestions found in the grievance box. All the members discussed the suggestions given by the students.
3	About providing cleanness facility	Necessary action taken
4	Any other point to be discussed with the permission of Hon. President.	If there is any other point it will discussed in the meeting with the permission of President.



Following Members were present for the meeting :-

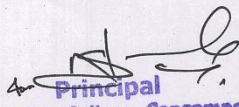
Name of the Member	Sign
Prin.Dr. R.K.Datir	
Prof. S.D.Navale (Morning)	
Dr.P.B.Khaire	
Dr.D.D.Pawar	
Mr.K.L.Pawar	
Dr.H.A.Rathod	
Mr.G.J.Thorat (Afternoon)	
Dr.B.D.Wagh	
Dr.S.C.Dandwate	
Mr.M.M.Sakalkale	
Mr.V.R.Pande	

### Action Taken Report

In compliance with the resolution made in the 1<sup>st</sup> meeting of Grievance Redressal Committee for the year, 2016-17 which was held on 15/07/2016. The following activities are successfully carried out.

Subject	Action taken / Compliance
About providing cleanness facility	Necessary action taken



  
Principal  
S.M.B.S.T. College, Sangamner



S.B.V.P.Samaj's  
Sahakar MaharshiBhauasahebSantujiThorat Arts, Science &  
Commerce College, Sangamner.

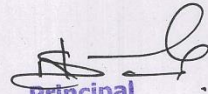
**GRIEVANCE REDRESSAL COMMITTEE MEETING**

Date :- 10/12/2016

**Notice**

All the members of the **Grievance Redressal Committee** are hereby informed that the 2<sup>nd</sup> meeting of the committee for the academic year 2016-17 will be held on 16/12/2016 under the guidance of Hon.Prin.Dr.R.K.Datir at 1:00 pm. All the members are therefore requested to kindly make it convenient to attend the meeting.



  
Principal  
S.M.B.S.T. College, Sangamner

**Agenda of the meeting**

1. To read and confirm minutes of the previous meeting.
2. To open the grievance box.
3. Increasing number of copies of textbook
4. Any other point to be discussed with the permission of Hon. President.

## MINTUES OF THE MEETING

Meeting No-02

Date :- 16/12/2016

Time:- 1:00 pm

Present Members :- 11

Committee :- Grievance Redressal Committee

The second meeting of the **Grievance Redressal Committee** ( Academic Year 2016-17) was held on 16/12/2016 at 1:00 pm in the office of S.M.B.S.Thorat College. The meeting was chaired by Hon. Prin. Dr.R.K.Datir.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them. The meeting was concluded after the vote of thanks of Mrs. V.R.Pande.

Sr.No.	Subject	Resolution
1.	To read and confirm minutes of the previous meeting	The minutes of the previous meeting are read by the chairman of the committee and confirmed. As per the minutes of the meeting of the meeting the action taken report is briefly discussed in the meeting.
2	To open the grievance box	Under the observation of Hon. Principal Dr. R. K. Datir the grievance box was opened. No major grievances founded on the box. Some suggestions found in the grievance box. All the members discussed the suggestions given by the students.
3	Increasing number of copies of textbook	An order for the text book is placed.
4	Any other point to be discussed with the permission of Hon. President.	If there is any other point it will discussed in the meeting with the permission of President.





Following Members were present for the meeting :-

Name of the Member	Sign
Prin.Dr. R.K.Datir	
Prof. S.D.Navale (Morning)	
Dr.P.B.Khaire	
Dr.D.D.Pawar	
Mr.K.L.Pawar	
Dr.H.A.Rathod	
Mr.G.J.Thorat (Afternoon)	
Dr.B.D.Wagh	
Dr.S.C.Dandwate	
Mr.M.M.Sakalkale	
Mr.V.R.Pande	

### Action Taken Report

In compliance with the resolution made in the 2<sup>nd</sup> meeting of Grievance Redressal Committee for the year, 2016-17 which was held on 16/12/2016. The following activities are successfully carried out.

Subject	Action taken / Compliance
Increasing number of copies of textbook	An order for the text book is placed



Principal  
S.M.B.S.T. College, Sangamner

S.B.V.P.Samaj's  
Sahakar MaharshiBhauasahebSantujiThorat Arts, Science &  
Commerce College, Sangamner.

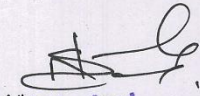
**GRIEVANCE REDRESSAL COMMITTEE MEETING**

Date:- 06/07/2017

**Notice**

All the members of the **Grievance Redressal Committee** are hereby informed that the 1<sup>st</sup> meeting of the committee for the academic year 2017-18 will be held on 11/07/2017 under the guidance of Hon.Prin.Dr.R.K.Datir at 1:30 pm. All the members are therefore requested to kindly make it convenient to attend the meeting.



  
Principal  
S.M.B.S.T. College, Sangamner

**Agenda of the meeting**

1. To read and confirm minutes of the previous meeting.
2. To open the grievance box.
3. Shifting lectures of TYBA special class to the first floor for the convince of physically disable student.
4. Any other point to be discussed with the permission of Hon. President.



## MINTUES OF THE MEETING

Meeting No-01

Date :- 11/07/2017

Time:- 1:30 pm

Present Members :- 11

Committee :- Grievance Redressal Committee

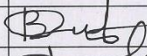


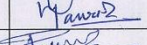
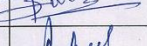
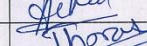

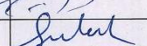


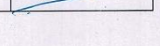
The first meeting of the **Grievance Redressal Committee** ( Academic Year 2017-18) was held on 11/07/2017 at 1:30 pm in the office of S.M.B.S.Thorat College. The meeting was chaired by Hon. Prin. Dr.R.K.Datir.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them. The meeting was concluded after the vote of thanks of Mrs. V.R.Pande.

Sr.No.	Subject	Resolution
1.	To read and confirm minutes of the previous meeting	The minutes of the previous meeting are read by the chairman of the committee and confirmed. As per the minutes of the meeting of the meeting the action taken report is briefly discussed in the meeting.
2	To open the grievance box	Under the observation of Hon. Principal Dr. R. K. Datir the grievance box was opened. No major grievances founded on the box. Some suggestions found in the grievance box. All the members discussed the suggestions given by the students.
3	Shifting lectures of TYBA special class to the first flour for the conveniece of physically disable student.	Class room shifted first flour .
4	Any other point to be discussed with the permission of Hon. President.	If there is any other point it will discussed in the meeting with the permission of President.



Following Members were present for the meeting :-

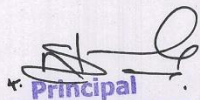
Name of the Member	Sign
Prin.Dr. R.K.Datir	
Prof. S.D.Navale (Morning)	
Dr.P.B.Khaire	
Dr.D.D.Pawar	
Mr.K.L.Pawar	
Dr.H.A.Rathod	
Mr.G.J.Thorat (Afternoon)	
Dr.B.D.Wagh	
Dr.S.C.Dandwate	
Mr.M.M.Sakalkale	
Mr.V.R.Pande	

### Action Taken Report

In compliance with the resolution made in the 1<sup>st</sup> meeting of Grievance Redressal Committee for the year, 2017-18 which was held on 11/07/2017. The following activities are successfully carried out.

Subject	Action taken / Compliance
Shifting lectures of TYBA special class to the first floor for the convenience of physically disable student.	Class room shifted to first floor .



  
Principal  
S.M.B.S.T. College, Sangamner



S.B.V.P.Samaj's  
**Sahakar MaharshiBhauasahebSantujiThorat Arts, Science &  
Commerce College, Sangamner.**

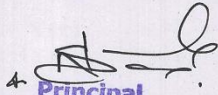
**GRIEVANCE REDRESSAL COMMITTEE MEETING**

Date:- 06/12/2017

**Notice**

All the members of the **Grievance Redressal Committee** are hereby informed that the 2<sup>nd</sup> meeting of the committee for the academic year 2017-18 will be held on 11/12/2017 under the guidance of Hon.Prin.Dr.R.K.Datir at 1:30 pm. All the members are therefore requested to kindly make it convenient to attend the meeting.



  
Principal  
S.M.B.S.T. College, Sangamner

**Agenda of the meeting**

1. To read and confirm minutes of the previous meeting.
2. To open the grievance box.
3. Provided cleaning facility for ladies toilet.
4. Any other point to be discussed with the permission of Hon. President.

## MINTUES OF THE MEETING

Meeting No-02

Date :- 11/12/2017

Time:- 1:30 pm

Present Members :- 11

Committee :- Grievance Redressal Committee

The second meeting of the **Grievance Redressal Committee** ( Academic Year 2017-18) was held on 11/12/2017 at 1:30 pm in the office of S.M.B.S.Thorat College. The meeting was chaired by Hon. Prin. Dr.R.K.Datir.

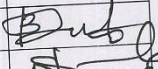
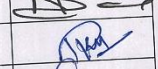
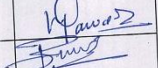
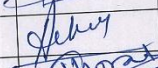

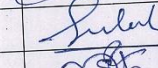
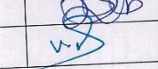

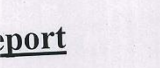
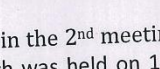
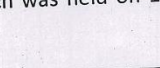
The following agenda items were discussed during the meeting and it was unanimously resolved to implement them. The meeting was concluded after the vote of thanks of Mrs. M.M.Sakalkale.

Sr.No.	Subject	Resolution
1.	To read and confirm minutes of the previous meeting	The minutes of the previous meeting are read by the chairman of the committee and confirmed. As per the minutes of the meeting of the meeting the action taken report is briefly discussed in the meeting.
2	To open the grievance box	Under the observation of Hon. Principal Dr. R. K. Datir the grievance box was opened. No major grievances founded on the box. Some suggestions found in the grievance box. All the members discussed the suggestions given by the students.
3	Provided cleaning facility for ladies toilet.	To appointed more special sweeper cleaning.
4	Any other point to be discussed with the permission of Hon. President.	If there is any other point it will discussed in the meeting with the permission of President.





Following Members were present for the meeting :-

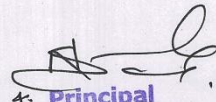
Name of the Member	Sign
Prin.Dr. R.K.Datir	
Prof. S.D.Navale (Morning)	
Dr.P.B.Khaire	
Dr.D.D.Pawar	
Mr.K.L.Pawar	
Dr.H.A.Rathod	
Mr.G.J.Thorat (Afternoon)	
Dr.B.D.Wagh	
Dr.S.C.Dandwate	
Mr.M.M.Sakalkale	
Mr.V.R.Pande	

### Action Taken Report

In compliance with the resolution made in the 2<sup>nd</sup> meeting of Grievance Redressal Committee for the year, 2017-18 which was held on 11/12/2017. The following activities are successfully carried out.

Subject	Action taken / Compliance
Provided cleaning facility for ladies toilet.	To appointed more special sweeper cleaning.



  
Principal  
S.M.B.S.T. College, Sangamner

S.B.V.P.Samaj's  
Sahakar MaharshiBhauasahebSantujiThorat Arts, Science &  
Commerce College, Sangamner.

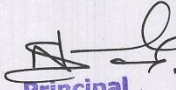
**GRIEVANCE REDRESSAL COMMITTEE MEETING**

Date:- 05/07/2018

**Notice**

All the members of the **Grievance Redressal Committee** are hereby informed that the 1<sup>st</sup> meeting of the committee for the academic year 2018-19 will be held on 09/07/2018 under the guidance of Hon.Prin.Dr.R.K.Datir at 1:00 pm. All the members are therefore requested to kindly make it convenient to attend the meeting.



  
**Principal**  
S.M.B.S.T. College, Sangamner

**Agenda of the meeting**

1. To read and confirm minutes of the previous meeting.
2. To open the grievance box.
3. To maintain cleanliness in the computer laboratories.
4. Any other point to be discussed with the permission of the Chairman.



## MINTUES OF THE MEETING

Meeting No-01

Date :- 09/07/2018

Time:- 1:00 pm

Present Members :- 11

Committee :- Grievance Redressal Committee

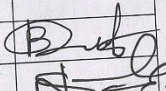

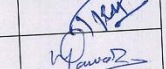
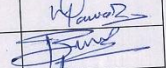

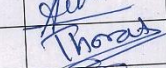

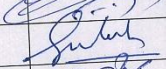
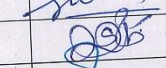
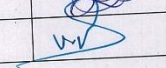
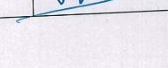
The first meeting of the **Grievance Redressal Committee** ( Academic Year 2018-19) was held on 09/07/2018 at 1:00 pm in the office of S.M.B.S.Thorat College. The meeting was chaired by Hon. Prin. Dr.R.K.Datir.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them. The meeting was concluded after the vote of thanks of Dr.H.A.Rathod.

Sr.No.	Subject	Resolution
1.	To read and confirm minutes of the previous meeting	The minutes of the previous meeting are read by the chairman of the committee and confirmed. As per the minutes of the meeting of the meeting the action taken report is briefly discussed in the meeting.
2	To open the grievance box	Under the observation of Hon. Principal Dr. R. K. Datir the grievance box was opened. No major grievances founded on the box. Some suggestions found in the grievance box. All the members discussed the suggestions given by the students.
3	To maintain cleanliness in the computer laboratories..	Assigned the duties to Earn and learn scheme students.
4	Any other point to be discussed with the permission of Hon. President.	If there is any other point it will discussed in the meeting with the permission of President.



Following Members were present for the meeting :-

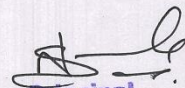
Name of the Member	Sign
Prin.Dr. R.K.Datir	
Prof. S.D.Navale (Morning)	
Dr.P.B.Khaire	
Dr.D.D.Pawar	
Mr.K.L.Pawar	
Dr.H.A.Rathod	
Mr.G.J.Thorat (Afternoon)	
Dr.B.D.Wagh	
Dr.S.C.Dandwate	
Dr.M.M.Sakalkale	
Mr.V.R.Pande	

### Action Taken Report

In compliance with the resolution made in the 1<sup>st</sup> meeting of Grievance Redressal Committee for the year, 2018-19 which was held on 09/07/2018. The following activities are successfully carried out.

Subject	Action taken / Compliance
To maintain cleanliness in the computer laboratories..	Assigned the duties to Earn and learn scheme students.



  
Principal  
S.M.B.S.T. College, Sangamner



S.B.V.P.Samaj's  
Sahakar MaharshiBhauasahebSantujiThorat Arts, Science &  
Commerce College, Sangamner.

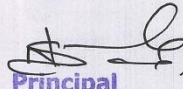
**GRIEVANCE REDRESSAL COMMITTEE MEETING**

Date:- 10/12/2018

**Notice**

All the members of the **Grievance Redressal Committee** are hereby informed that the 2<sup>nd</sup> meeting of the committee for the academic year 2018-19 will be held on 14/12/2018 under the guidance of Hon.Prin.Dr.R.K.Datir at 1:00 pm. All the members are therefore requested to kindly make it convenient to attend the meeting.



  
**Principal**  
S.M.B.S.T. College, Sangamner

**Agenda of the meeting**

1. To read and confirm minutes of the previous meeting.
2. To open the grievance box.
3. To provide clean and pure water for drinking
4. Any other point to be discussed with the permission of Hon. President.

## MINTUES OF THE MEETING

**Meeting No-02**

**Date :- 14/12/2018**

**Time:- 1:00 pm**

**Present Members :- 11**

**Committee :- Grievance Redressal Committee**

The second meeting of the **Grievance Redressal Committee** ( Academic Year 2018-19) was held on 14/12/2017 at 1:00 pm in the office of S.M.B.S.Thorat College. The meeting was chaired by Hon. Prin. Dr.R.K.Datir.

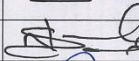
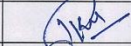
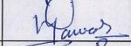
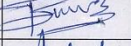
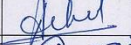




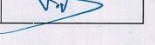
The following agenda items were discussed during the meeting and it was unanimously resolved to implement them. The meeting was concluded after the vote of thanks of Dr. M.M.Sakalkale.

Sr.No.	Subject	Resolution
1.	To read and confirm minutes of the previous meeting	The minutes of the previous meeting are read by the chairman of the committee and confirmed. As per the minutes of the meeting of the meeting the action taken report is briefly discussed in the meeting.
2	To open the grievance box	Under the observation of Hon. Principal Dr. R. K. Datir the grievance box was opened. No major grievances founded on the box. Some suggestions found in the grievance box. All the members discussed the suggestions given by the students.
3	To provide clean and pure water for drinking	Installed RO water purifier machines.
4	Any other point to be discussed with the permission of Hon. President.	If there is any other point it will discussed in the meeting with the permission of President.





Following Members were present for the meeting :-

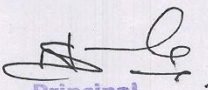
Name of the Member	Sign
Prin.Dr. R.K.Datir	—
Prof. S.D.Navale (Morning)	
Dr.P.B.Khaire	
Dr.D.D.Pawar	
Mr.K.L.Pawar	
Dr.H.A.Rathod	
Mr.G.J.Thorat (Afternoon)	
Dr.B.D.Wagh	
Dr.S.C.Dandwate	
Dr.M.M.Sakalkale	
Mr.V.R.Pande	

### Action Taken Report

In compliance with the resolution made in the 2<sup>nd</sup> meeting of Grievance Redressal Committee for the year, 2018-19 which was held on 14/12/2018. The following activities are successfully carried out.

Subject	Action taken / Compliance
To provide clean and pure water for drinking	Installed RO water purifier machines.



  
Principal  
S.M.B.S.T. College, Sangamner

S.B.V.P.Samaj's  
**Sahakar Maharshi Bhuaasaheb Santuji Thorat College,**  
**Sangamner.**

**Sexual Harassment**

**2015-16**

**NOTICE**

All the members of the "Women Sexual Harassment Prevention committee" are hereby informed that the meeting regarding Protection and Prevention of Persons from Sexual Harassment in college for the academic year 2015-16 will be held on 05/01/2016 at 11.00 a.m. in S.M.B.S.Thorat College, Sanstha, Office. You are therefore requested to kindly make it convenient to attend the meeting.



**Committee Chairman**

**Date :-05/01/2016**

**AGENDA**

1. Discussion on The Gazette of India on the sexual harassment of Women at workplace Act,2013.
2. To submit all information regarding sexual harassment to S.P. Pune University in format provide by S.P. Pune University within time.
- 3 To organise a guest lecture for girls students.



# MINUTES OF THE MEETING

Date : 05/01/2016

Time: 11.00

Department/Committee: Women's Sexual Harassment Prevention committee

The meeting of "Women's Sexual Harassment Prevention committee" was held on 05/01/2016 at 11.00 p.m. under the guidance of Hon./c . Prin.Dr. Rupwal M.B.







Members present .

1. Prin..M.B.Rupwal
2. Dr.S.S. Borhade
3. Dr.P.P. Sabale
4. Dr. P.B. Khaire
5. Prof. S.S. Surve
6. Smt. S.S. Wade
7. Kum.Kashid Shushma

At the outset Dr.S.S. Borhade Chairman of the **Women's Sexual Harassment Prevention committee** welcomed the chairperson of meeting Prin.Dr.M.B. Rupwal and members of committee. The items on the agenda were discussed and it was unanimously resolved to implement them. All the resolutions made in the meeting were accepted by all members. Finally, Dr.P.P. Sabale offered vote of thanks to everyone.

Sr.No.	Agenda	Resolution
1	Discussion on The Gazette of India on the sexual harassment of Women at workplace Act, 2013.	After discussion it is decided to aware the Girls about the Gazette of India and Laws of Women. Atrocity Act.
2	To submit all information regarding sexual harassment to S. P. Pune University in format provide by S. P. Pune University with in time.	It is decided to submit and all information regarding sexual harassment to S.P.P.U.Pune in prescribed format.
3	To organise a guest lecture for girls students	It was resoled to organized lecture of Adv. Ranjana Gavande for girls students.

Following Members were present for the meeting

Name of the Member	Signature
Prin..M.B.Rupwal	—
Dr.S.S. Borhade	
Dr.P.P. Sabale	
Dr. P.B. Khaire	
Prof. S.S. Surve	
Smt. S.S. Wade	
Kum.Kashid Shushma	

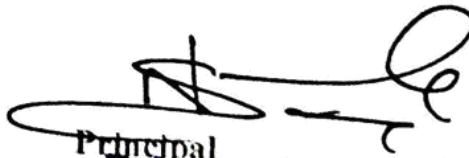
## REPORT OF COMPLIANCE

In compliance with the resolution made in the meeting Protection and prevention of persons from sexual harassment committee, the following activities were successfully carried out in academic year 2015-16.

Minutes of previous meeting were confirmed,

- All necessary documents and information were sent to the S.P.P.U.Pune.
- Girls were made aware of Law and Women Atrocity Act, committee guided the girls. Special guidance was given by Prin M.B. Rupwal .
- Guest lecture of Adv. Ranjana Gavande was organized on 07/01/2016 at 10.00 a.m.

  
Committee Chairman

  
Principal  
S.M.B.S.T. College, Sangamner



**S.B.V.P.Samaj's**  
**Sahakar Maharshi Bhuaasaheb Santuji Thorat College,**  
**Sangamner.**  
**2016-17**  
**NOTICE**

All the members of the "Women's Sexual Harassment Prevention committee" are hereby informed that the meeting will be held on 17/2/2017 at 11.00 a.m. in Library, S.M.B.S. Thorat College, Sangamner. You are therefore requested to kindly make it convenient to attend the meeting.



Committee Chairman

Date :- 17/2/2017

**AGENDA**

1. To Organise a guest lecture under "Women's Sexual Harassment Prevention committee"

# MINUTES OF THE MEETING

Date : 17/2/2017

Time: 11.00

Department/Committee: Women's Sexual Harassment Prevention committee

The meeting of "Women's Sexual Harassment Prevention committee" was held on 17/2/2017 at 11.00 a.m. under the guidance of Principal Dr. R. K. Datir.

Members present during this meet are as below:

1. Principal Dr. R. K. Datir.
2. Dr. M.B. Rupwal
3. Dr.K.R.Dhakane
4. Dr.S.S. Borhade
5. Dr.P.P. Sabale
6. Dr. P.B. Khaire
7. Prof. S.S. Surve
8. Smt. S.S. Wade
9. Kum.Kashid Shushma
- 10.

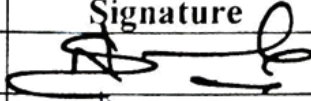
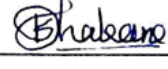

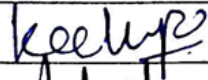
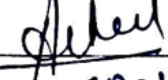
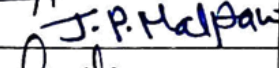
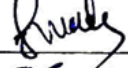
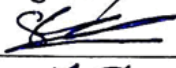
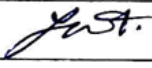

At the outset Dr. M.B. Rupwal Chairman of the Protection and prevention of persons from sexual harassment committee welcomed the chairperson of meeting Prin. Dr. R. K. Datir and members of committee. The items on the agenda were discussed and it was unanimously resolved to implement them. All the resolutions made in the meeting were accepted by all members. Finally, Dr.K.R.Dhakane.

offered vote of thanks to everyone and declared the dismissal of the meeting.

Sr.No.	Agenda	Resolution
1	To Organise of a lecture under Women's Sexual Harassment Prevention committee	It was decided to organize a guest lecture of Adv. Jyoti Malpani for awareness of prevention Sexual Harassment
2	To display Committee board.	It was decided to display Committee board.
3	To keep complaints committee box (SAKHI complaints Box )	It was decided to keep complaints committee box in front of Library .



Following Members were present for the meeting

Name of the Member	Signature
Prin..S.D. Navale	
Dr.K.R.Dhakane	
Dr.S.K.Bachchhav	
Dr.P.V. Kadam	
Dr. H.A. Rathod	
Adv. Jyoti Malpani	
Smt. S.S. Wade	
Kum.Kashid Shushma	
Shri Yash Gadekar	
Miss. Manisha Gunjal	

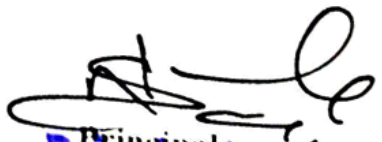
## REPORT OF COMPLIANCE

In compliance with the resolution made in the meeting Protection and prevention of persons from sexual harassment committee, the following activities were successfully carried out in academic year 2016-17

Minutes of previous meeting were confirmed,

- A lecture of Adv. Mangala Hande was organized on "Women's Sexual Harassment At work place Act, 2013 on 27/02/2016 at 10.00 a.m.

  
Committee Chairman

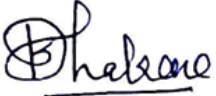
  
Principal  
S.M.B.S.T. College, Sangamner

**S.B.V.P.Samaj's**  
**Sahakar Maharshi Bhusaheb Santuji Thorat College,**  
**Sangamner.**

**2017-18**

**NOTICE**

All the members of the “**Internal Complaints committee (Women’s Sexual Harassment at work place, Act 2013)**” are hereby informed that the first meeting regarding Protection and Prevention of Persons from Sexual Harassment in college for the academic year 2017-18 will be held on 17/02/2017 at 10.30 am in S.M.B.S. T. College, Sanstha Office. You are therefore requested to kindly make it convenient to attend the meeting.



**Committee Chairman**

**Date :- 17/02/2017**

**AGENDA**

1. Discussion on The Gazette of India on the sexual harassment of Women at workplace Act,2013.
2. To submit all information regarding sexual harassment to S.P. Pune University in format provide by S.P. Pune University with in time.
3. To communicate with Girls and ladies staff working in college campus.
4. To organize lecture regarding awareness about Laws for women.
5. To display the boards of rules and regulation of sexual Harassment in front of the buildings in College.



# MINUTES OF THE MEETING

Meeting No. 02

Date : 17/02/2017

Time: 10.30

Department/Committee : “Internal Complaints committee (Women’s Sexual Harassment at work place, Act 2013) ”

The meeting of “Internal Complaints committee (Women’s Sexual Harassment at work place, Act 2013) ” was held on 17/02/2017

The members present during this meet are as below:

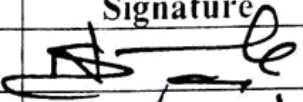
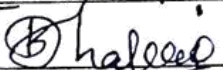
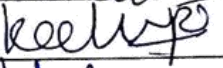

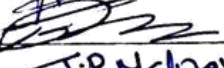


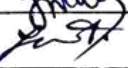

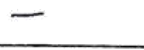
1. Prof.S.D.Navale
2. Dr.K.R.Dhakane
3. Dr.P.V.Kadam
4. Dr.H.A.Rathod
5. Prof. M.V.Thakare
6. Adv.Jyoti Malpani
7. Shri. G.N.Pansare
8. Sm. S.S.Wade
9. Kumar Yash Gadekar
10. Kumari Shushma Kashid
11. Kumar Sanchit Bharti

At the outset Dr. K. R.Dhakane Presiding officer of the “Internal Complaints committee (Women’s Sexual Harassment at work place, Act 2013) ” welcomed the chairperson of meeting Prin.Dr.R.K.Datir and members of committee. The items on the agenda were discussed and it was unanimously resolved to implement them. All the resolutions made in the meeting were accepted by all members. Finally, Dr.P.V.Kadam offered vote of thanks to everyone and declared the dismissal of the meeting.

Sr.No.	Agenda	Resolution
1	Discussion on The Gazette of India on the sexual harassment of Women at workplace Act, 2013.	After discussion was decided to aware the Girls about the Gazette of India and Laws of Women. Atrocity Act.
2	To submit all information regarding sexual harassment to S. P. Pune University in format provide by S. P. Pune University within time.	It was decided to submit and all information regarding sexual harassment to S.P.P.U.Pune in format..
3	To organize one day workshop on awareness about laws for women .	Decision was taken to organize one day workshop on awareness about laws for women.

4	To display the boards of rules and regulation of sexual Harassment in front of the buildings in College.	Decision was taken to display the boards of rules and regulation of sexual Harassment in front of the buildings in College.
---	--	---

Following Members were present for the meeting

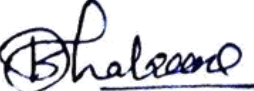
Name of the Member	Signature
Prof.S.D.Navale	
Dr.K.R.Dhakane	
Dr.P.V.Kadam	
Dr.H.A.Rathod	
Prof. M.v. Thakare	
Adv.Jyoti Malpani	
Shri. G.N.Pansare	
Sm. S.S.Wade	
Kumar Yash Gadekar	
Kumari Shushma Kashid	
Kumar Sanchit Bharti	—


## REPORT OF COMPLIANCE

In compliance with the resolution made in the meeting “Internal Complaints committee (Women’s Sexual Harassment at work place, Act 2013) ” the following activities were successfully carried out in academic year 2017-18.

Minutes of previous meeting were confirmed,

- All necessary documents and information were sent to the S.P.P.U.Pune.
- Girls were made aware of Laws for Women .Committee guided the girls. Special guidance was given by Adv. Mangala Hande.
- The board about Act of Protection and prevention of persons from sexual harassment was set in college campus.

  
Presiding Officer

  
Principal  
S.M.B.S.T. College, Sangamner



**S.B.V.P.Samaj's**  
**Sahakar Maharshi Bhusaheb Santuji Thorat College,**  
**Sangamner.**

**2018-19**

**NOTICE**

All the members of the “Internal Complaints committee (Women’s Sexual Harassment at work place, Act 2013) ” are hereby informed that the first meeting regarding Protection and Prevention of Persons from Sexual Harassment in college for the academic year 2018-19 will be held on 25/08/2018 at 10.30 am in S.M.B.S.T.College, Sanstha Office. You are therefore requested to kindly make it convenient to attend the meeting.



**Committee Chairman**

**Date :-25/08/2018**

**AGENDA**

1. Discussion on The Gazette of India on the sexual harassment of Women at workplace Act,2013.
2. To submit all information regarding sexual harassment to S.P.Pune University in format provide by S.P. Pune Univesity with in time.
3. To communicate with Girls and ladies staff working in college campus.
4. To display the board about Act of protection and prevention of persons from sexual harassment in college campus.
5. To check up a complaint box in college.

# MINUTES OF THE MEETING

Meeting No. 02

Date : 25/08/2018

Time: 10.30

Present members: 10

Department/Committee : “Internal Complaints committee (Women’s Sexual Harassment at work place, Act 2013) ”

The meeting of “Internal Complaints committee (Women’s Sexual Harassment at work place, Act 2013) ” was held on 25/08/2018 .

The members present during this meet are as below:

1. Prof.S.D.Navale
2. Dr.K.R.Dhakane
3. Dr.P.V.Kadam
4. Dr.H.A.Rathod
5. Prof. M.V.Thakare
6. Adv.Jyoti Malpani
7. Shri. G.N.Pansare
8. Sm. S.S.Wade
9. Kumar Yash Gadekar
10. Kumari Shushma Kashid
11. Kumar Sanchit Bharti

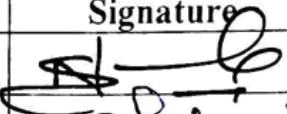
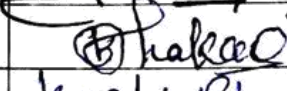
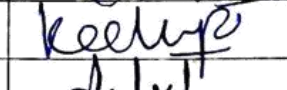
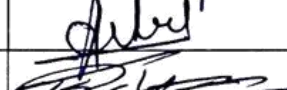
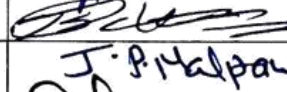

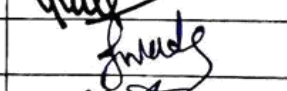
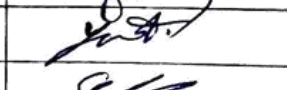

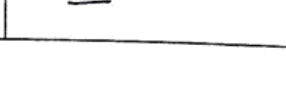

At the outset Dr.K.R.Dhakane Chairman of the “Internal Complaints committee (Women’s Sexual Harassment at work place, Act 2013) ” welcomed the chairperson of meeting Prin.Dr.R.K.Datir and members of committee. The items on the agenda were discussed and it was unanimously resolved to implement them. All the resolutions made in the meeting were accepted by all members. Finally, Dr.P.V.Kadam offered vote of thanks to everyone and declared the dismissal of the meeting.

Sr.No.	Agenda	Resolution
1	Discussion on The Gazette of India on the sexual harassment of Women at workplace Act, 2013.	After discussion was decided to aware the Girls about the Gazette of India and Laws of Women. Atrocity Act.
2	To submit all information regarding sexual harassment to S. P. Pune University in format provide by S. P. Pune University	It was decided to submit and all information regarding sexual harassment to S.P.P.U.Pune in format..



	within time.	
3	To communicate with Girls and ladies staff working in college campus.	Decision was taken to communicate with Girls and ladies staff working in college campus
4	To display the board about Women's Sexual Harassment at work place, Act 2013 in college campus.	Decision was taken to display the board about Women's Sexual Harassment at work place, Act 2013 in college campus.

Following Members were present for the meeting

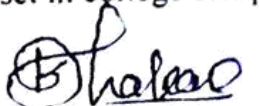
Name of the Member	Signature
Prof.S.D.Navale	
Dr.K.R.Dhakane	
Dr.P.V.Kadam	
Dr.H.A.Rathod	
Prof. M.v. Thakare	
Adv.Jyoti Malpani	
Shri. G.N.Pansare	
Sm. S.S.Wade	
Kumar Yash Gadekar	
Kumari Shushma Kashid	
Kumar Sanchit Bharti	

## REPORT OF COMPLIANCE

In compliance with the resolution made in the meeting "Internal Complaints committee (Women's Sexual Harassment at work place, Act 2013) " the following activities were successfully carried out in academic year 2018-19.

Minutes of previous meeting were confirmed,

- All necessary documents and information were sent to the S.P.P.U.Pune.
- Girls were made aware of Law and Women Atrocity Act, committee guided the girls special guidance was given by Adv. Tabassum Shaikh .
- The board about Act of Protection and prevention of persons from sexual harassment was set in college campus.

  
Presiding Officer

  
Principal  
S.M.B.S.T. College, Sangamner

**S.B.V.P.Samaj's**  
**Sahakar Maharshi Bhusahaheb Santuji Thorat College,**  
**Sangamner.**  
**2018-19**

**NOTICE**

All the members of the “**Internal Complaints committee (Women’s Sexual Harassment at work place, Act 2013)**” are hereby informed that the meeting will be held on 01/12/2018 at 10.30 am in S.M.B.S.T.College, Sanstha Office. You are therefore requested to kindly make it convenient to attend the meeting.



**Committee Chairman**

**Date :-01/12/2018**

**AGENDA**

1. Discussion on organization of Nationwide competition on Laws Related To Women Sponsored by National Commission for Women.
2. To submit all information regarding sexual harassment to S.P.Pune University in format provide by S.P. Pune University with in time.
3. To decide the date and time of Nationwide competition on Laws Related To Women Sponsored by National Commission for Women.
4. To organize lecture series on Laws related to women for the student participants.
5. To check up a complaint box regularly.



# MINUTES OF THE MEETING

Date : 01/12/2018

Time: 10.30

Department/Committee : “Internal Complaints committee (Women’s Sexual Harassment at work place, Act 2013) ”

The meeting of “Internal Complaints committee (Women’s Sexual Harassment at work place, Act 2013) ” was held on 01/12/2018 .

The members present during this meet are as below:

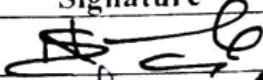
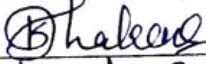
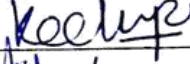

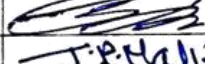
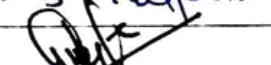
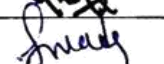
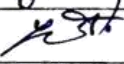
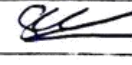

1. Prof.S.D.Navale
2. Dr.K.R.Dhakane
3. Dr.P.V.Kadam
4. Dr.H.A.Rathod
5. Prof. M.V.Thakare
6. Adv.Jyoti Malpani
7. Shri. G.N.Pansare
8. Sm. S.S.Wade
9. Kumar Yash Gadekar
10. Kumari Shushma Kashid
11. Kumar Sanchit Bharti

At the outset Dr.K.R.Dhakane Chairman of the “Internal Complaints committee (Women’s Sexual Harassment at work place, Act 2013) ” welcomed the chairperson of meeting Prin.Dr.R.K.Datir and members of committee. The items on the agenda were discussed and it was unanimously resolved to implement them. All the resolutions made in the meeting were accepted by all members. Finally, Dr. H .A .Rathod offered vote of thanks to everyone and declared the dismissal of the meeting.

Sr.No.	Agenda	Resolution
1	Discussion on organization of Nation wide competition on Laws Related To Women Sponsored by National Commission for Women.	Decision was taken to organize Nation wide competition on Laws Related To Women Sponsored by National Commission for Women.
2	To submit all information regarding sexual harassment to S. P. Pune University in format provide by S. P. Pune University within time.	It was decided to submit and all information regarding sexual harassment to S.P.P.U.Pune in format..
3	To decide the date and time of	Decision was taken to organize

	Nationwide competition on Laws Related To Women Sponsored by National Commission for Women.	Nation wide competition on Laws Related To Women Sponsored by National Commission for Women on 24/12/2018 at 11.00 to 12.00
4	To organize lecture series on Laws related to women for the student participants.	Decision was taken to organize lecture series on Laws related to women for the student participants.

Following Members were present for the meeting

Name of the Member	Signature
Prof.S.D.Navale	
Dr.K.R.Dhakane	
Dr.P.V.Kadam	
Dr.H.A.Rathod	
Prof. M.v. Thakare	
Adv.Jyoti Malpani	
Shri. G.N.Pansare	
Sm. S.S.Wade	
Kumar Yash Gadekar	
Kumari Shushma Kashid	
Kumar Sanchit Bharti	—

## REPORT OF COMPLIANCE

In compliance with the resolution made in the meeting “Internal Complaints committee (Women’s Sexual Harassment at work place, Act 2013) ” the following activities were successfully carried out in academic year 2018-19.

Minutes of previous meeting were confirmed,

- All necessary documents and information were sent to the S.P.P.U.Pune.
- Girls were made aware of Laws and Women Atrocity Act, Advocates guided the girls regarding different Laws Related to Women. Special guidance was given by Adv. Tabassum Shaikh, Adv. Seema Kale and Adv. Jyoti Malpani.

Decision was taken to organize Nation wide competition on Laws Related To Women Sponsored by National Commission for Women on 24/12/2018 at 11.00 to 12.00

  
Presiding Officer

  
Principal